

WORLD NEWS

EUROPE

Duisenberg strikes an independent chord

By Lionel Barber and Wolfgang Münchow in Brussels

Wim Duisenberg yesterday gave the European Parliament a dose of Dutch-style candour and independence which left no one in any doubt he will be his own man as president of the future European Central Bank.

During three hours of lively questioning, Mr Duisenberg took a swipe at President Chirac and Gordon Brown, UK chancellor, and still managed to find time to offer guidance on the future monetary policy of the ECB. It was a seductive performance, which removed much bad taste left by last weekend's Brussels summit. There Mr Duisenberg, 62, was obliged under French

pressure to state he would take early retirement rather than serving the full eight year term stipulated in the Maastricht treaty.

The Dutchman waited until a Dutch MEP spoke to retale. She asked him about the political commitment to name a Frenchman as his successor, most likely Jean-Claude Trichet, governor of the Bank of France.

Mr Duisenberg paid tribute to an "excellent candidate" but avoided mentioning Mr Trichet by name. And he mocked the idea of using nationality as a criterion for membership, calling it "slightly absurd". MEPs soon gave up trying to pressure Mr Duisenberg and - prodded by a friendly chair - turned to macro-economic policy issues. The resulting

interchanges showed parliament's desire to become the prime interlocutor and point of accountability for the ECB may not be as forthcoming as some imagine.

Mr Duisenberg revealed the European Council of Central Banks (the ECB and the national banks of the 11-member euro zone) would opt for a strategy of inflation targets and monetary targeting. This would make policy more complicated to explain to the public "but it has to be done".

He took a hard line on publishing the minutes of the ECB's meetings but offered to testify - along with other board members - at least once every quarter to the European Parliament. He promised regular speeches and press inter-

views. However, he ruled out testifying before national parliaments and said the recent invitation by the French national assembly caused him great difficulty.

National central bankers - not members of the supranational ECB - were accountable to national parliaments. Turning to monetary policy, Mr Duisenberg brushed aside British socialist suggestions that his two fellow nominees - Ottmar Issing of Germany and Sirkka Hämeenlinna of Finland were tougher on inflation at the expense of growth and employment. "Four years of negative price rises in the Netherlands has not done any harm to the economy." He said he saw no evidence of deflation, adding that: "I see more

signs that price stability has not been achieved than the other way round."

Mr Duisenberg was equally candid about his opposition to the French-inspired idea of a political counterweight to the ECB. On the Euro-X council, the informal forum for euro zone finance ministers, he said: "I am not 100 per cent sure how it will develop."

But he had some hard words, too, for Germany. He described the Bonn government's efforts to introduce labour market and other structural reforms as "very much talked about but very little done".

He hoped the four countries initially outside Euro - Britain, Denmark, Greece and Sweden - would join us soon. Asked whether Britain

would first have to join the new Exchange Rate Mechanism, Mr Duisenberg said there was no mention of the ERM 2 in Maastricht. But it was vital to demonstrate the ability to maintain a fixed parity.

Mr Duisenberg was asked whether small countries would be worse off in a monetary union dominated by big countries. He recalled the Dutch record since its decision to shadow the D-Mark in 1983 when he had just become governor of the Central Bank.

"We live in a quasi monetary union. Were we worse off? I don't think so. We had to shadow Big Brother. Now we will not shadow but we co-decide. So we got our voice back."

NEWS DIGEST

SPANISH CONTAMINATION

Boliden to compensate for toxic spill from mine

Boliden, the Canadian-Swedish mining company, yesterday agreed to pay compensation estimated at \$6.5m to farmers in southern Spain for crop losses resulting from a toxic spill at one of its mines last month. The company said it had reached a deal with local government and trade unions to reimburse farmers whose land was flooded by contaminated waste from a breached dam at Boliden's Los Frailes mine, close to Seville.

The spill, described last week by Isabel Tocino, the Spanish environment minister, as a "presumed ecological crime", contaminated rivers and farmland over a 2,100ha area. It also threatened wildlife in the Coto Donana national park, one of the region's most important tourist sites.

Under the agreement a consultant appointed by Boliden and working under local government supervision will assess the net amount lost by farmers unable to plant, harvest or sell produce. Boliden reiterated it accepted no liability for the dam's rupture and said it believed payments made to farmers would be covered by insurance. Greg McIvor, Stockholm

Paris, Bonn seek to bring EU institutions closer to citizens

By Robert Graham in Avignon

France and Germany have decided to sound out their EU partners on the manner of bringing Europe's institutions closer to citizens ahead of the changes likely to arise from monetary union.

The initiative, adopted yesterday at the 71st Franco-German summit, will take the form of a letter to Tony Blair, UK prime minister, who holds the current EU presidency, in advance of next month's Cardiff summit.

However, there was no formal discussion of a move by President Jacques Chirac to

propose former EU commis-

sioner Jacques Delors to head a committee of wise men to examine institutional change in Europe. President Chirac's idea for Mr Delors may not have the Germans' full support. But the two leaders appeared most concerned to put a brave face on Franco-German relations after wrangles over the presidency of the European Central Bank at last weekend's Brussels summit.

Mr Kohl reminded journalists that Franco-German relations had survived an unpromising beginning and many ups and downs over more than four decades. The same message came from Mr Chirac, who went out of his way to laud Mr Kohl's role in the construction of the EU and creation of the euro. He did his best to show the crisis with the Dutch over the nomination of their central banker Wim Duisenberg to run the ECB was over.

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Helmut Kohl (left) gestures to Jacques Chirac and Lionel Jospin after the Franco-German summit yesterday

Reuters

Danish action to settle strikes raises doubts

By Hilary Barnes in Copenhagen

Denmark's parliament yesterday rushed through legislation to impose an immediate settlement on the strikes and lock-outs which have paralysed the country since April 27. However, business groups feared that the settlement would damage competitiveness.

The krone strengthened

from 3.815 to 3.8125 against the D-Mark.

Pressure on the currency during the conflict caused the central bank to raise the discount rate from 3.5 to 4 per cent with effect from Wednesday.

After completing the anti-conflict legislation, parliament went into recess to give members time to campaign ahead of a referendum on May 28 on the Amster-

dam Treaty to increase the D-Mark.

Unibank, a large Danish commercial bank, said the settlement would boost the chances that the treaty will be approved by giving workers extra days off.

But the Union of Special Workers, which organises the unskilled and semi-skilled, said the government-imposed settlement was scandalous. Poul Erik Skov

Christensen, the union's chairman, said less than half of his members would qualify for the days off.

These only go to workers who have been with the same employer for minimum periods.

But parliament was expected to iron out the anomaly during this evening.

Unibank estimated that wage costs in industry would rise by about 4 per

cent a year in the two years of the settlement, while wage costs in the rest of the economy would increase by about 4.5 per cent a year, or slightly more than the bank expected before the conflict.

Unibank added that the settlement would raise pressure on the government to introduce measures to restrict domestic demand when the Folketing (the parliament) returns

to work in June.

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GERMAN STATES

Environmental tax rebuff

Germany's constitutional court yesterday ruled that local authorities and federal states are not entitled to levy local environmental taxes on packaging and industrial waste.

Judging a complaint by the McDonald's fast food restaurant chain, the court found the city of Kassel was wrong to impose a tax on the company's non-reusable packaging and utensils. It also backed five chemical companies in complaints against industrial waste taxes levied by the states of Baden-Württemberg, Schleswig-Holstein, Lower Saxony and Hesse.

The court ruled such environmental levies are illegal as they contradict the federal government's waste management policy, which is based on co-operation with industry. They therefore put the affected companies at a commercial disadvantage.

Yesterday's ruling is important in principle, but its financial impact is unclear. Packaging taxes are levied in about 40 German towns only, while the states, except Schleswig-Holstein, had already stopped gathering waste taxes. Schleswig-Holstein yesterday announced a clampdown on public spending to meet the estimated DM100m (\$56m) cost of paying back the industrial waste levy. Peter Norman, Bonn

A pragmatist ready to adapt France to the outside world

Hubert Védrine, French foreign minister, is presiding over a new realism in Paris, write David Buchan and Robert Graham

If the annual meeting of foreign ministers of the Group of Eight major powers that starts in London today runs smoothly, it will in part be due to a better Franco-American diplomatic relationship, born of a new realism in Paris.

For Hubert Védrine, France has a foreign minister who rings Washington as readily as Bonn, is willing to complement US peace efforts in the Middle East, and who is prepared to end traditional rivalries with Britain and the US in Africa.

Unlike most predecessors at the Quai d'Orsay, Mr Védrine is ready to adapt France to the world.

The 50-year-old pragmatist wants to drop knee-jerk anti-Americanism but, in return, French policy less centred on the commercial to the cultural," he observed in an interview.

"We believe the world would be better organised around several poles, but we have got to recognise the US is dominant in all fields: from the military through the commercial to the cultural," he observed in an interview.

"For French policy, this means maintaining all our fundamental objectives and positions, but avoiding daily guerrilla warfare on all fronts (with Washington)."

His mixture of realism on Europe was learned at the right hand of the late President François Mitterrand whom Mr Védrine served for the latter's full 14 year term in the Elysée.

France's constitution entrusts prime responsibility for foreign policy with the president; and Mr Védrine's experience of how the Elysée handled "co-habitation" with a government of a different political colour was a prime reason why Lionel Jospin, the prime minister, chose him last June. He now acts as a crucial hinge between the Gaullist president Jacques Chirac and Mr Jospin's Socialist-led coalition.

Recent better management of Franco-American differences over Iraq, Iran, trade policy and to a lesser extent over Bosnia and Kosovo has a lot to do with Mr Védrine's willingness to pick up the phone and call US secretary

of state Madeleine Albright. One has to be plus cool," he said.

"When we are in agreement, we should say so without any complex: when disagreeing, we should equally say so... Half of Franco-American problems are misunderstandings and can be removed by greater dialogue."

Even big differences he believes can be moderated by, for instance, giving Washington advance notice of what France is going to say in the United Nations Security Council.

France and the US should avoid "sterile competition" especially in the Middle East, where Mr Védrine said he has introduced "a change of tone".

This is to underline that France and its EU partners wished to play a "complementary" role in the peace process.

But with the Franco-German axis having been strained to the limit over the European central bank presidency, Mr Védrine acknowledged the need to review ties with Bonn and the UK. Mr

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The situation remains very difficult," he conceded.

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Interventionism in Franco-ophone Africa is no longer a serious option - all the more so in the light of an unprecedented parliamentary probe under way into French policy in Rwanda from 1990-94, and into possible complicity in the Hutu-led government's genocide against the Tutsi minority.

Mr Védrine is defensive: "In Rwanda we tried to defend a regime against foreign invaders and to organise a sharing of power between Hutus and Tutsis... unfortunately it failed," he said.

"Perhaps this was a naive policy, but we did try."

He said governments faced a contradiction.

"Media-influenced public opinion in western countries feels there must be intervention, yet at the same time always insists such intervention is being done in some other way.... The challenge is for foreign policy makers to be more transparent, to involve parliaments, to seek UN mandates and to act together."

France seems to be losing its appetite for solo adventures, which may be reassuring to its G8 partners.

One helpful sign is the Algerian government's acceptance of visits by journalists and MPs.

In Sub-Saharan Africa, policies initiated by the previous government are being accelerated and expanded - notably on the withdrawal of French troops and closure of military bases.

"We are also altering military co-operation to stress training for peacekeeping," as part of a move to "get beyond the rivalries with Britain and the US which

He is content with the way

the UK presidency has dropped public EU criticism of China for a more private approach.

But nowhere does Paris value quiet dialogue more than with Algeria whose internal politics have a direct bearing on the large Algerian community in France."

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EUROPE

Dutch business calls for reform to go on

By Gordon Crook in Amsterdam

Dutch business yesterday urged the next government to carry through market reforms initiated in the past four years, after Wednesday's general election produced a shift to the left.

Hans Blankert, chairman of the main employers' federation, said a new coalition had to "continue with renewal" or face problems when the economic cycle next turned down.

That would erode the improvements in employment and state finances achieved under the outgoing coalition of Wim Kok, prime minister, which had drawn international acclaim.

In the election, Mr Kok's social democratic PvdA reinforced its position as the largest single party. He will spend the coming weeks seeking agreement on a new

programme with his existing partners, the free-market VVD and the centre-left D66, which has acted as a buffer between the two main partners of the left-right coalition.

The VVD had its best electoral outcome ever but D66 was squeezed, as many of its voters deserted to the two bigger parties or bolstered the left-wing opposition.

Mr Kok described Wednesday's result as "an expression of a wish for a stronger social policy". Gerrit Zalm, VVD finance minister, fired a warning shot, saying: "We will not be brought in just to implement the PvdA manifesto."

This signals a difficult period ahead in forming a new cabinet, even if D66 overcomes its doubts that a reduced parliamentary presence justifies remaining in government. Els Borst, D66

leader and health minister, will struggle to land the three cabinet slots she says are needed for her party to make a significant contribution to a new coalition.

The record of the term just elapsed includes the creation of some 500,000 jobs, with unemployment running at half German or French levels.

Consumers have welcomed deregulation of shop opening hours and an assault on cartels which had kept prices high.

Mr Kok, 59, is a former trade union leader who has assumed the mantle of national father figure. Even among VVD voters his personal popularity is higher than that of their own leader, the prickly Eurosceptic Frits Bolkestein.

In an unusual post-election session, the outgoing parliament reconvened yesterday to deal with issues which had emerged in the final weeks of the campaign, including the European Union's Brussels summit.

Parliament asked Mr Kok to supply a written account of deliberations there, amid unhappiness in many quarters at the hard line taken by Jacques Chirac, French president.

It also wants clarity on clashes between Winnie Sorogdrager, justice minister, and her senior officials. Mrs Sorogdrager, one of four full ministers from D66, said this month she would not seek a post this time.

Sergei Kiriyenko, Russia's new prime minister, yesterday vowed to slash the national debt and produce economic growth of a robust 5 per cent a year by 2001. His pledge comes at a time when continued instability in Asia and other international markets has unnerved investors, pushing up the price of Russian government borrowing

and squeezing the country's once vibrant equity market.

Mr Kiriyenko, who was elevated to the prime minister's chair after a pitched political battle last month, promised that he and his team would act on President Boris Yeltsin's instruction to jump-start Russia's stalled economy.

At a meeting of the still incomplete cabinet, Mr Kiriyenko mapped out a budget plan until 2001 under which annual inflation would fall to 3.7-4.5 per cent and economic growth would hit 5 per cent.

To achieve this turnaround Mr Kiriyenko said the new cabinet would focus on reducing the state's debt burden, which has become weightier as nervous markets have demanded higher yields, pushing the interest rate on government bonds

'Not-so-bad' factor leaves Hungarian voters unmoved

The economy is buoyant, but the government still cannot take the electorate's support for granted, writes Kester Eddy

In the last four years Hungary's fortunes have been transformed. The country is firmly on its way into the Nato military alliance, negotiations to join the European Union are formally under way, and its economic prospects are stronger than at any time since the collapse of communism.

As Hungarians go to the polls on Sunday in the first round of national elections, however, Gyula Horn, Hungary's Socialist prime minister, still cannot take a second victory for granted.

The pain of the tough austerity measures launched in 1996, which laid the foundations for the country's economic recovery, has been unevenly divided, both regionally and among the population.

More foreign direct investment has flowed into Hungary than into any other country in central and east Europe, but much of it has been directed towards the west of the country and towards the capital Budapest. The poorer, more rural eastern regions have been left with unemployment levels far above the national average.

At the same time pensioners, who comprise almost 30 per cent of the population of 10.2m, have been hardest hit by the tough reforms, with

the real value of pensions to curb it has fallen gradually to 16 per cent. The Budapest stock exchange has shown the strongest growth in the region.

The economy is growing robustly again, and real wages rose last year by about 5 per cent. Real wages fell by about 15 per cent in the same period.

So are Hungarians happy? Not at all, says Viktor Orban, the fast-talking young lawyer and leader of the Fidesz-Hungarian Civic party, which some polls have put neck-and-neck with the Socialists at about 33 per cent of decided voters' support.

The Fidesz leader heads the personal popularity polls and under his vigorous - oratorical leadership the party has swayed to, and revived, the right.

Detractors say the party's change of stance reveals a lack of principles. "If I had to sell nuclear power plants, I'd hire Orban," says László Csaba, a leading economist.

Mr Orban argues that only a small segment of society has benefited from the economic turnaround, that corruption is rampant in high government, and that public safety is endangered on the streets by a crime wave.

About 75 per cent of the economy, including most of the banking sector, is privatised, says the government, meaning that the bulk of economic restructuring is over. Unemployment is below 10 per cent and falling, and although inflation is proving stubbornly difficult

to curb it has fallen gradually to 16 per cent. The Budapest stock exchange has shown the strongest growth in the region.

The country has never been in such a position, says Mr Horn, with gross domestic product up 4.4 per cent last year, exports of machinery up 30 per cent, and a current account deficit easily covered by foreign direct investment.

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Hungary: make me happy

	Voting intentions among sure voters, latest poll (%)	Seats in parliament after 1994 election (%)
Hungarian Socialist Party	34.0	54.1
Fidesz - Hungarian Civic Party	23.0	5.2
Socialist Party	18.0	6.7
Alliance of Free Democrats	10.0	17.9
Hungarian Democratic Forum	4.0	0.5
Workers Party	3.0	-
Hungarian Justice and Life Party	2.0	5.7
Christian Democratic People's Party	2.0	-
Hungarian Democratic People's Party	1.0	-
Other parties	2.0	0.6

Source: Interfax
Two stage election procedure means percentage of votes does not translate directly into percentage of seats

same time, he says the country needs even faster annual growth of around 7 per cent and lower taxes to reduce the underground economy.

The coalition parties reply that the Fidesz figures simply do not add up, and that its policies would plunge the country once again into a debt spiral.

The international community seems fairly relaxed, whatever the outcome of the election.

The EU requirements mean that any government is boxed in, if it wishes to join, says a western diplomat. And all the main parties agreed on integration into Nato and the EU.

At the beginning of the year the Socialists looked set to sweep back to power in the election, which begins on

"I'm prepared for the present coalition to continue. I'm not happy, but I can live with it."

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ASIA-PACIFIC

Indonesian military plea to students

By Sander Thoenes in Jakarta

Gen Wiranto, Indonesia's armed forces commander in chief, yesterday pleaded with students to cease their violent agitation, as the rupiah hit a three-month low in response to continuing riots in Medan.

The central bank raised interest rates by four to 12 percentage points to help lift the rupiah back from its three-month low of Rp10,200 to the dollar to around Rp9,600. But this still left the currency 20 per cent down from its level against the dollar just two days ago.

High interest rates and the low rupiah are further hurting the battered economy, undoing most of the immediate positive impact from last week's release of \$1bn in credits by the International Monetary Fund.

The Jakarta stock exchange was boosted somewhat yesterday after an earlier slump when traders bought shares also listed in New York, at depreciated rupiah prices, to sell them quickly for dollars in New York. Riots in Medan and violent protests in other main cities had scared off investors, who feared President Suharto might either compromise economic reforms or use the rupiah's decline as an argument for cracking down hard.

Mr Wiranto defied such expectations, announcing instead the military would gather demands from students and other groups and put forward its own proposals for political reforms in parliament.

"ABRI [the military] wants to prove that it does not want to keep the status quo," he said, "but the reforms must be gradual and constitutional."

Mr Wiranto's tone was much more moderate than his remarks before and during a visit on Wednesday to Medan, a trading port in northern Sumatra thrown into chaos by severe rioting.



A Jakarta money changer counts rupiah notes yesterday

over the last few days. He had blamed "criminals" for pushing student protests out of control and ordered police to keep protests on campus.

In practice some police have allowed peaceful protesters to march on the streets. Students at four campuses in Jakarta and one in Solo ignored his warnings and on some occasions pelted police with rocks yesterday.

President Suharto last weekend indicated he was willing to change election laws, allowing more than the three sanctioned parties to take part and introducing a district voting system. Such reforms would have been headline news a few months ago, but they are now dismissed as too little too late by students wanting Mr Suharto to step down.

The US State Department and Alexander Downer, Australia's foreign affairs minister, called on Indonesia to show maximum restraint in quelling protests and to protect the country's ethnic Chinese minority, victimised in the riots in Medan. Local newspapers in Medan counted six dead, including two killed by security forces and four burned to death, with over 100 wounded.

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JAPANESE ECONOMY GROWING INVESTOR CONCERN ABOUT THE ECONOMY'S WEAKNESS AS GOVERNMENT ADDS TO DEMAND FOR BONDS

Tokyo assures markets as bond yields slip

By Gillian Tett in Tokyo

Japanese government officials yesterday rushed to try to reassure the financial markets after government bond yields plunged to another startling low amid new concern about the risk of deflation.

The yield on the benchmark seven-year contract, known as 182, fell from 1.4 per cent to touch 1.35 per cent, before finally closing at 1.38 per cent. The fall set an historic global low for bond yields. It also marks the second day of sharp decline, which has seen yields fall some nine basis points from the 1.435 per cent levels they closed at two trading days ago.

Officials at the ministry of finance said the record lows had been driven by a combination of factors. The yield on the benchmark seven-year contract, known as 182, fell from 1.4 per cent to touch 1.35 per cent, before finally closing at 1.38 per cent. The fall set an historic global low for bond yields. It also marks the second day of sharp decline, which has seen yields fall some nine basis points from the 1.435 per cent levels they closed at two trading days ago.

Officials at the ministry of

international trade and industry yesterday insisted to the Japanese media that the decline was only "temporary." Koji Tanami, top bureaucrat at the finance ministry, denied the record low yields did not reflect a market panic about Japan. "Just because long-term interest rates are falling, I don't agree with the view that that necessarily means the economic outlook is grim," Mr Tanami said.

But the recent slump in bond yields has provoked debate - and alarm - among government officials, particularly since recently most economists believed it almost impossible for rates to fall as low as this in a mature western economy.

The record lows have left

Eisuke Sakakibara, Japan's vice minister of finance for international affairs, warning recently that the bond market was now in a quasi "bubble" situation. "These [yields] are crazy levels... they imply that people think the economy will collapse," he recently said.

However, some traders deny that current prices are "crazy" - and some suspect yields could fall even further in the coming weeks. As Masahisa Kobayashi of Merrill Lynch says: "Our central scenario is that yields fall to 1 per cent this summer, unless a complete 'Sell Japan' mentality develops."

Bond prices are rising for two reasons.

First is the growing investor concern about the weak

state of the economy, and in particular the risk of deflation. A key factor behind yesterday's fall in bond yields, for example, was a comment from Yutaka Yamaguchi, deputy Bank of Japan governor, who hinted the bank may favour an interest rate cut. Speaking to to the press, he said the "overall effect" from a cut in the discount rate might be "positive" for the economy.

In practice, there is little indication the bank plans to cut rates, which have been at record lows of 0.5 per cent for over two years. But Mr Yamaguchi's comment suggests a rate rise is unlikely soon. This, in turn, has convinced some Japanese investors, who own over 90 per cent of the Y250,000bn

government bond market, that bonds are an attractive domestic instrument. Since last Tuesday, for example, city banks and life insurance companies have been raising their purchases.

Although bond yields look low, if inflation falls even lower than their current returns may be better than from other instruments, such as equities. One fund manager at a leading Japanese asset management group yesterday said: "As long as yields do not fall below 1 per cent, I think Japanese government bonds are still good value."

The second factor driving the market is that the government - including Mr Sakakibara's own finance ministry - has been supporting prices by providing addi-

tional demand for bonds.

(Prices and yields move in opposite directions.)

The Trust Fund Bureau in the finance ministry, which manages public pensions and the postal savings money, for example, has been buying bonds. This is partly because the postal savings deposits have surged by Y15,000bn - or 8 per cent - in the last year, and thus forced the Trust Fund Bureau to find new investment instruments. The Bank of Japan also recently raised its purchases.

As Stephen Apted, a general manager of Nikko Securities in Tokyo, says: "There is basically a huge weight of money now behind the market. I think it is going to stay well bid."

Japan's hidden army of unemployed takes to the streets

Michiyo Nakamoto on how the shock of dismissal is being borne by workers

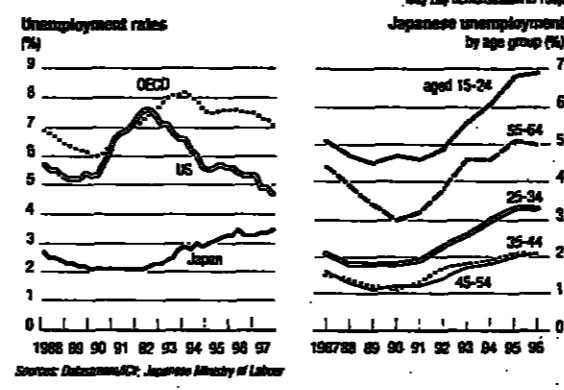
Makiko Watanabe is not her real name - being identified as unemployed does not come easily to the Japanese. For two years the former secretary has drawn on her savings to maintain the lifestyle which she, like most Japanese of her generation, never believed would be threatened.

"I like wine, so I don't want to give that up, and even though I should probably move to a smaller apartment at my age [50] it is difficult to lower your standard of living," she says.

Japan's labour system used to be hailed as a model for the west. Low unemployment and compliant workers were the envy of western employers. But as the country's economy continues to be mired in one of the longest slumps since the war, its much vaunted employment system is showing disturbing signs of strain.

Last week, as unemployment hit a record, hundreds of thousands of Japanese workers and the unemployed took their unease to the

Japan: model unemployed



streets in the first May Day protest in seven years.

"I cannot accept the fact that I have been made redundant," says Hiroaki Yamada, 44, who lost his job

financial information services company. Although she is determined to find a job soon, the job market is particularly harsh on women and on those over 40.

"I am very worried about the future," she says. "I have not been able to tell my parents that I am unemployed for fear of causing them concern."

In March, Japan's unemployment rate rose to a record 3.9 per cent and the ratio of job offers to applicants worsened further to 0.58, the worst since the second oil shock in 1979.

The consensus is that worse is to come, prompting fears that spreading unemployment could upset the social stability that has been a hallmark of Japan's post-war economic success.

"If the unemployment rate rises above 5 per cent, it will become a serious problem and something more drastic will have to be done," warns Tadashi Hanami, Sophia University law professor and chairman of the Central Labour Standards Council, a ministry of labour advisory committee.

So far, the social impact has been limited. While crimes by the unemployed have nearly doubled from 3,474 in 1992 to 6,256 in 1996, compared with an overall

average of 4.1 per cent.

While this is partly because more young people voluntarily quit their job in the hope of finding better employment, it also reflects a tendency among Japanese companies to stop hiring in a downturn, points out Ken Okamura, strategist at Dresdner Kleinwort Benson.

"That creates serious problems because you have lots of people who have never had jobs and are shut out of the labour market."

Older people, meanwhile, face age restrictions. "No matter what skills or experience you have, anyone over 35 faces this barrier," says Ms Watanabe.

Furthermore, Japanese companies frown on specialisation so that most workers lack expertise that is readily transferable.

"I am too old to learn new skills," says Mr Yamada. "But I am prepared to do anything, drive a taxi, even a truck. Unfortunately for Mr Yamada, neither sector is thriving. And government job creation has failed to make up for the decline in older industries.

"The problem is that we've reached the limits of industrial policy and it's not clear what the new growth industries are," says Mr Okamura.

NEWS DIGEST

JAPANESE HOPES DASHED

Russia rules out Kurile islands concessions

Russia yesterday ruled out making concessions to Japan over the disputed Kurile Islands off its Pacific coast. A Kremlin spokesman, Sergei Yastrzhembsky, said Russia was in no state to relinquish the islands it seized at the end of the second world war. "By all political rules Russia is categorically forbidden to discuss and decide questions of territorial demarcation with Japan or any other country," Mr Yastrzhembsky said.

Mr Yastrzhembsky, who advises President Boris Yeltsin on foreign affairs, was speaking on a local radio station after the latest round of talks between Russia and Japan ended in Moscow without a breakthrough. His comments seemed to dash Japanese hopes for any progress on the long-standing dispute. After an informal meeting in Japan last month between Mr Yeltsin and the Japanese prime minister, Ryutaro Hashimoto, Tokyo had said Russia was prepared to move on the issue.

The dispute has hampered closer bilateral relations between the two. Japan, which claims the strategically important islands as its Northern territories, has withheld large-scale aid for Russia because of the dispute. Carlotta Gall, Moscow

China accuses Britain of 'interference' in HK

By John Riddiford in Hong Kong

China yesterday accused Britain of interfering in Hong Kong affairs, condemning planned meetings between British consular officials and candidates in the territory's forthcoming legislative elections.

Sino-British ties have strengthened significantly since Hong Kong's smooth return to Chinese sovereignty last July.

Yesterday's statement by China marked a rare criticism of the UK and underlined the sensitivity of the

forthcoming polls.

The British consulate reacted with surprise to China's stance. "We are not trying to interfere in any way in the internal affairs of the Special Administrative Region [Hong Kong] nor the election process," the consul said.

"We regularly talk to a wide range of contacts, including prominent politicians. We are just stepping up our contacts in the run-up to the elections

because we are taking a close interest."

A statement from the British consulate said it was standard international practice for diplomatic missions to "maintain contacts from all walks of life, including politicians".

It said such meetings had generally been welcomed.

"There is no question of the British consulate interfering in the internal affairs of China or the SAR," it said.

China's foreign ministry office in the territory said the elections to the Legislative Council were "entirely an internal matter within the high degree of autonomy enjoyed by the SAR".

The foreign ministry said it was inappropriate for foreign consular offices to get involved "in whatever way" in matters concerning the elections.

The elections are particularly sensitive because of criticism from pro-democracy groups concerning the rules for the poll.

Only 20 of the 60 seats will be open to the territory's entire electorate, with the balance of seats chosen by a committee and functional constituencies.

The franchise for the functional constituencies, professional and social bodies, has been cut sharply since the previous 1995 elections, the last to be held under British sovereignty.

Hanoi bank chief gets go-ahead

By Jonathan Birchall in Hanoi

Vietnam's National Assembly has, as expected, confirmed the appointment of the country's first deputy prime minister, Nguyen Tan Dung, 49, as governor of the central State Bank, in a move the foreign financial community hopes will lead to new reforms of Vietnam's troubled banking system.

As deputy prime minister, Mr Dung already holds overall responsibility for the economy, but he has no formal banking experience.

Phan Van Khai, the prime minister, suggested the new governor's established political credentials could be more useful than banking expertise in the task ahead. "There must be someone with enough power to bring about effective reforms and avoid the risks that can spark collapses," he said.

Coincidentally, the agenda facing the new governor was laid out by a new International Monetary Fund country report on Vietnam, made available in Hanoi yesterday.

The report repeated recent warnings from the World Bank that Vietnam's banking system remained weighed down by debt and vulnerable to an economic slowdown.

Its recommendations included a call to restructure problem banks, to establish more effective banking supervision and to develop the money markets.

The report also called for an overhaul of the four state-owned commercial banks which control 75 per cent of

Dung: bank reform hopes

all credit in Vietnam.

The first steps are the completion of audits and implementation of restructuring plans to address recapitalisation; independence of bank managers from political pressure; the possible break-up of each bank into smaller and more viable entities; and partial or full privatisation.

Mr Dung has already said he will merge or close small private or "joint-stock" banks with debt problems, a move which could provoke resistance from politically powerful shareholders. He has also pledged to protect bank managers from pressure by local officials to make loans.

The appointment has been broadly welcomed by foreign bankers in Hanoi, but concerns exist that Mr Dung's other extensive commitments could distract his attention. "It all depends on his priorities," said one foreign economist.

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INTERNATIONAL

Netanyahu studies a tricky hand

The Israeli prime minister has strengthened his cards. Now he has to decide whether to join Washington's game

By Judy Dempsey in Jerusalem

Sunday's meeting of the Israeli cabinet could be the most important since it came to power nearly two years ago.

Benjamin Netanyahu, Israeli prime minister, will have to use all his skills at persuading, cajoling orudging if he believes it is in Israel's interests to accept a US plan discussed this week in London by Madeline Albright, US secretary of state.

Dennis Ross, the US Mideast envoy, was due back in the region last night to rally support for the US plan, which has been made more than attractive to Mr Netanyahu.

It has lowered Palestinian expectations of the amount of land it might get back in a second Israeli troop pull-back from the West Bank from 30 to 13 per cent.

It will push forward final status talks which will ultimately delineate Israel's borders. They will determine the future of the Jewish settlements and Jerusalem.

You have to ask: Is Netanyahu using the nationalist card to procrastinate?

So why then should his cabinet not accept the package Mrs Albright has drawn up and send Mr Netanyahu off to peace talks in Washington next week?

Mr Netanyahu has repeatedly said his hands are tied by the nationalists and settlers. Apart from security concerns, they are the rea-

son Israel cannot hand back even 9 per cent of land to the Palestinians in the second pull-back.

And finally, the third and last troop pull-back will take place in parallel to the final status talks. This is also something Mr Netanyahu wanted: for Israel to hold as many cards as possible for the final status negotiations.



Netanyahu, left, in discussion yesterday with Uzi Landau, chairman of the Knesset foreign affairs and defence committee. Will his cabinet accept the package Mrs Albright has drawn up and send Mr Netanyahu off to peace talks in Washington next week?

By Judy Dempsey in Jerusalem

Again, an acceleration of these talks was something Mr Netanyahu wanted all along.

Certainly the cabinet has become more hawkish since the resignations of Dan Meridor, the finance minister, and David Levy, the foreign minister.

Because of this, Mr Netanyahu has claimed that discussion of a third Israeli troop withdrawal from the West Bank is impossible before the launch of the final status talks. This is despite the fact that Mr Netanyahu himself agreed in the January 1997 Hebron accord to complete all the pull-backs by mid-1998.

Yet if Mr Netanyahu believes his hands are tied by the nationalists and settlers, many moderate members of his Likud party and the opposition ask why he should knot them tighter by negotiating to bring into the government Moledet, the extreme and racist party which advocates the transfer of Israeli Arabs across the Jordan river.

Yesterday, the government

said it had for the moment stopped negotiations. "You have to ask yourself: Is Netanyahu using the nationalist card to procrastinate?" said a western diplomat.

Mrs Albright said she believed Mr Netanyahu was in a strong enough position to sign up to the US proposals. After all, it is likely that Shas, the ultra-orthodox party in the coalition, the moderate Third Way Party and Yisrael Ba'Aliya, the Russian immigrants party would sign. This could give Mr Netanyahu a majority, however slender, in his 17 member cabinet. And in the Knesset, the opposition Labour Party would vote for the US plan.

Mr Netanyahu therefore appears to be in a strong enough position to call the bluff of the nationalist camp which has in the past threatened to topple his government.

But he remains reluctant to do this. He knows it will split the right wing which has so carefully tried to bring under one umbrella in preparation for the next election.

He is reluctant to call its bluff for another reason. If he survives, he will no longer be able to use the nationalist card as a stalling tactic.

BCCI may pay fresh dividend

By Jim Kelly, Accountancy Correspondent

The liquidators of the Bank of Credit and Commerce International (BCCI) - which collapsed seven years ago - have recommended that a second dividend be paid to worldwide creditors of the bank.

If this is confirmed by courts in Luxembourg, where the bank was registered, creditors will receive a dividend of 18.4 per cent of what they are owed, by June 30. This would bring the total dividend paid to 42.9 per cent, well above estimates made as recently as last year.

When the bank failed it was found to have liabilities in excess of \$10bn and immediate action was taken to secure what assets remained in branches in more than 100 countries. It was the biggest ever global liquidation.

The second dividend represents a payment approaching \$2bn and is about 7 per cent higher than forecasts made at the end of last year. "This is really good news and much better than expected," said one official connected to the case in London.

The bank was closed by regulators in 1991 after the discovery of the biggest fraud in banking history. Initial expectations among creditors were for a total dividend of between 10 and 15 per cent.

A third dividend is expected, and further income could flow from court actions, including one against the Bank of England for allegedly failing to regulate BCCI properly. The liquidators at accountants Deloitte & Touche are also seeking damages from auditors Price Waterhouse.

Creditors will welcome the speed of the payment as the liquidators have come under pressure to justify the time and expense of their operations. Last year a Luxembourg court cut fees paid to liquidators in the aftermath of the collapse by 50 per cent. Accountants point to the remarkable level of recoveries so far and the prospect of a final total dividend approaching 50 per cent - an unthinkable result when the bank failed. The rescue of assets from the bank required the organisation of a global liquidation of unprecedented size and complexity.

Saudi telephone privatisation enters crucial stage

Robin Allen reports on the kingdom's biggest state enterprise sell-off

Early six weeks ahead of schedule, with a speed that has surprised many businessmen, Saudi Telecommunications Company has taken over the running of the kingdom's hugely profitable telephone services, marking the beginning of a crucial second stage of Saudi Arabia's largest privatisation programme in more than a decade.

The first stage started last December with the cabinet's decision to hive off all the operations of the Post & Telecommunications ministry, leaving only its regulatory role and the partly-nationalised postal services, which will be sold in a process starting next month.

The main thrust of the privatisation effort, however, is directed at the state's telephone services.

If Ali al-Jehani, PTT minister, can stick to his timetable, the second stage will culminate, in early 2000, with an initial public offering of the first tranche of 2m shares in STC, whose nominal capital, SR12bn (\$3.2bn), represents, according to al-Jehani, the estimated book value of PTT assets.

"I stress 'book value,'" said Mr al-Jehani, "because we think the market value is four or five times that of STC's total 1997 revenues could be some SR10bn-SR11bn."

The pricing of the first public share issue, however, as well as its scale and structure, will depend on STC's first financial statement which will not be ready until well into next year.

"Once that is done," Mr al-Jehani said, "we will go to the cabinet with our suggestions, and it will decide how STC should be floated."

According to Mr al-Jehani, both King Fahd, who is also the prime minister, and crown prince Abdullah who has recently chaired many cabinet meetings, are "very supportive about the privatisation and always have been, provided an idea is well presented".

Last week, in a speech to the Jeddah chamber of commerce, King Fahd repeated his belief that the private sector "has the potential" to take over many public sector functions and services.

Mr al-Jehani described an "absolute guesswork" suggestion that the government would sell 80 per cent of STC's equity and retain 20 per cent. "I will do everything I can to ensure the state does not retain anything in the long run," he said.

"But at the beginning, the government will certainly retain a share. We cannot unload all the equity at one time; the market is not that big," an assessment disputed by many bankers who point for a start to the estimated \$500m of private sector capital, much of it abroad, belonging to fewer than 30,000 individuals from the ruling Al-Saud family downwards.

STC intends to impose a limit on the number of shares to be allocated to individuals in an attempt to prevent a few "strategic" investors from gaining a stranglehold on the new issue. "At least that is my personal preference," Mr al-Jehani said.

Bankers, however, caution against undue optimism on this score, in a market which lacks registered market-makers, where insider trading, although officially illegal, is the norm because the law is not enforced.

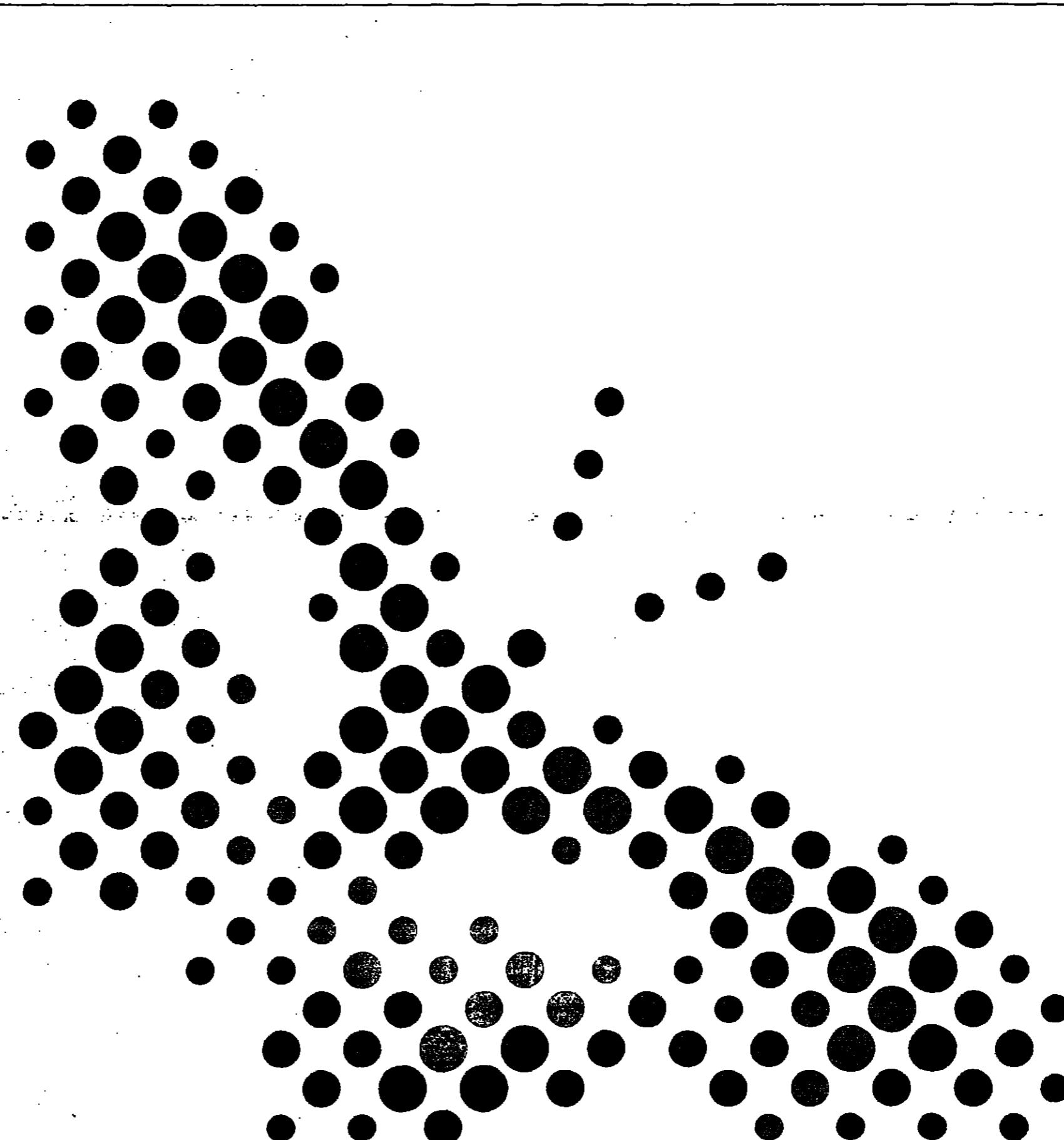
At least STC's restructuring, they say, will not be bedevilled by state subsidies and unpaid bills like the state power and electricity sectors, and the country's airline. In the power sector these two items cost nearly \$2bn a year.

PTT subsidies, according to Mr al-Jehani, have been confined to the post office services and cost only SR200m a year. He declined to comment on the scale of unpaid bills, which economists say come to less than SR200m.

Many of the princes, estimated at about 5,000, and their families, as well as bankrupt state institutions are notorious for not paying their bills.

Two solutions have been suggested to overcome the problem of "delinquent" accounts. The first method, expressed last December by information minister Fouad al-Farsi, echoing cabinet sentiment, was: "All subscribers, without exception, will have to pay their bills regularly."

The second method, said to be Mr al-Jehani's preferred solution, is simply: "Cut off their telephones."



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THE AMERICAS

ASIAN CRISIS GREENSPAN SEES INTERBANK LENDING AS ACHILLES HEEL OF INTERNATIONAL FINANCIAL SYSTEM

Fed chief warns over interbank lending

By Stephen Fitter
in Washington

Alan Greenspan, US Federal Reserve chairman, yesterday described lending between international banks as "the Achilles' heel of the international financial system". He also suggested curbs on interbank lending could be one appropriate response to Asia's financial crisis.

In a speech prepared for a Chicago conference on bank structure and competition,

Mr Greenspan said expectations borrowing banks in Asia would be bailed out by financial authorities had probably increased levels of cross-border interbank lending.

"This would suggest resource misallocation. Accordingly it might be useful to consider ways in which some added discipline could be imposed on either debtor or creditor banks," he said. Capital requirements could be raised on borrowing

banks by making the amount of capital banks were required to hold dependent not just on a bank's assets but also on the nature of its funding, he said.

If capital requirements were increased in response to excessive short-term funding by a bank, this would provide "a larger cushion for the sovereign guarantor in the event of a bank's failure. That is, it would shift more of the burden of the failure on to the private sector."

Alternatively the issue could be addressed by changing banks for the existence of a sovereign guarantee, "particularly in more vulnerable countries where that guarantee is more likely to be called upon and whose cost might deter some alternative borrowing". Authorities could charge an explicit premium or could impose reserve requirements, paying low or no interest on interbank liabilities.

Mr Greenspan also

suggested lending banks could be asked to pay an increased capital charge.

"Under the Basle capital accord, short-term claims on banks from any country carry only a 20 per cent risk weight." The higher cost to lending banks if the risk weighting were to be increased would presumably be passed on to borrowing banks, he said. This would encourage borrowing banks to reduce total borrowing or to shift borrowing to non-bank sources.

It might also encourage securitisation by lending banks of their short-term loans. In either case there would tend to be a reduction in interbank exposures, "a significant source of systemic risk". The risk of disrupting the interbank market - to the point where the costs of regulation would exceed the benefits of cutting interbank exposure - would have to be considered, he said.

Province in talks on anti-logging campaign

By Leyla Boulton in London and
Edward Alden in Toronto

The government of British Columbia is holding talks with Greenpeace and forestry companies to try to end the pressure group's damaging campaign against the Canadian province's timber exports.

The environmentalist pressure group says the sustained felling of old forests in the province's central coast area threatens a rare and valuable rainforest.

As an increasing number of the industry's customers have started to seek alternative suppliers, Canadian officials and companies have begun seeking an accommodation with environmentalists.

Derek Thompson, the forest ministry official who is leading the discussions, said yesterday it would become clear if the talks would succeed in the next week.

The BC government, he said, had been trying to find a means to bring Greenpeace and other environmental groups into a two-year process for planning land use in the central coast region, which the groups have so far boycotted.

John Sauven, a Greenpeace forestry campaigner in London, said groups such as Greenpeace and Canada's Sierra Club were willing to join if the industry agreed to a two-year moratorium on clear-cutting of old-growth

forests.

Last month, Tom Stephens, the head of Macmillan Bloedel, one of three big companies operating in the region, announced the company was considering ending clear-cutting in old forests.

"We are hearing more and more from our customers that they and their customers don't want wood from old growth clear-cuts," Mr Stephens said. "More and more we are asking ourselves if clear-cutting old growth is the best economic harvesting method."

Ric Slaco, chief forester for Interfor, another company, said it was "definitely not considering a moratorium on all areas". But he noted that the company had recently halted road-building in one area as a good faith gesture, and was willing to consider an end to clear-cut logging.

The companies have clearly been hurt by the boycott campaign. Mr Slaco said it posed a threat to the BC industry and had probably lost it some business.

In March, Greenpeace switched the focus of its campaign to the UK, the biggest European importer of timber such as cedar and hemlock from British Columbia, which is used to make garden furniture.

Customers which have announced plans to switch suppliers of timber or pulp over the past year include UK retailers of timber products, such as B&Q and Do It



Logging in British Columbia: Customers are turning against clear-cutting

All, and, among chemical companies, Courtaulds and the UK and Union Carbide of the US.

The industry has previously rejected environmentalists' and customers' suggestions that it join the

Forestry Stewardship Council - an international scheme set up to identify timber stocks produced in an

environmentally sustainable manner. It has said the scheme gives too much power to environmentalists.

CONTRACTS & TENDERS

SALES ANNOUNCEMENT OF A COMPANY COMPLEX AT A FURTHER REDUCED PRICE

By order of the Ministry of Industry, Commerce and Crafts released on 21/04/1998, the Extraordinary Commissioner of the ELLARIO S.p.A. Company and of the L.H.S. LARIO HELICOPTER SERVICE S.r.l., both under extraordinary administration, is putting up for sale the above mentioned Company Complex, and in detail:

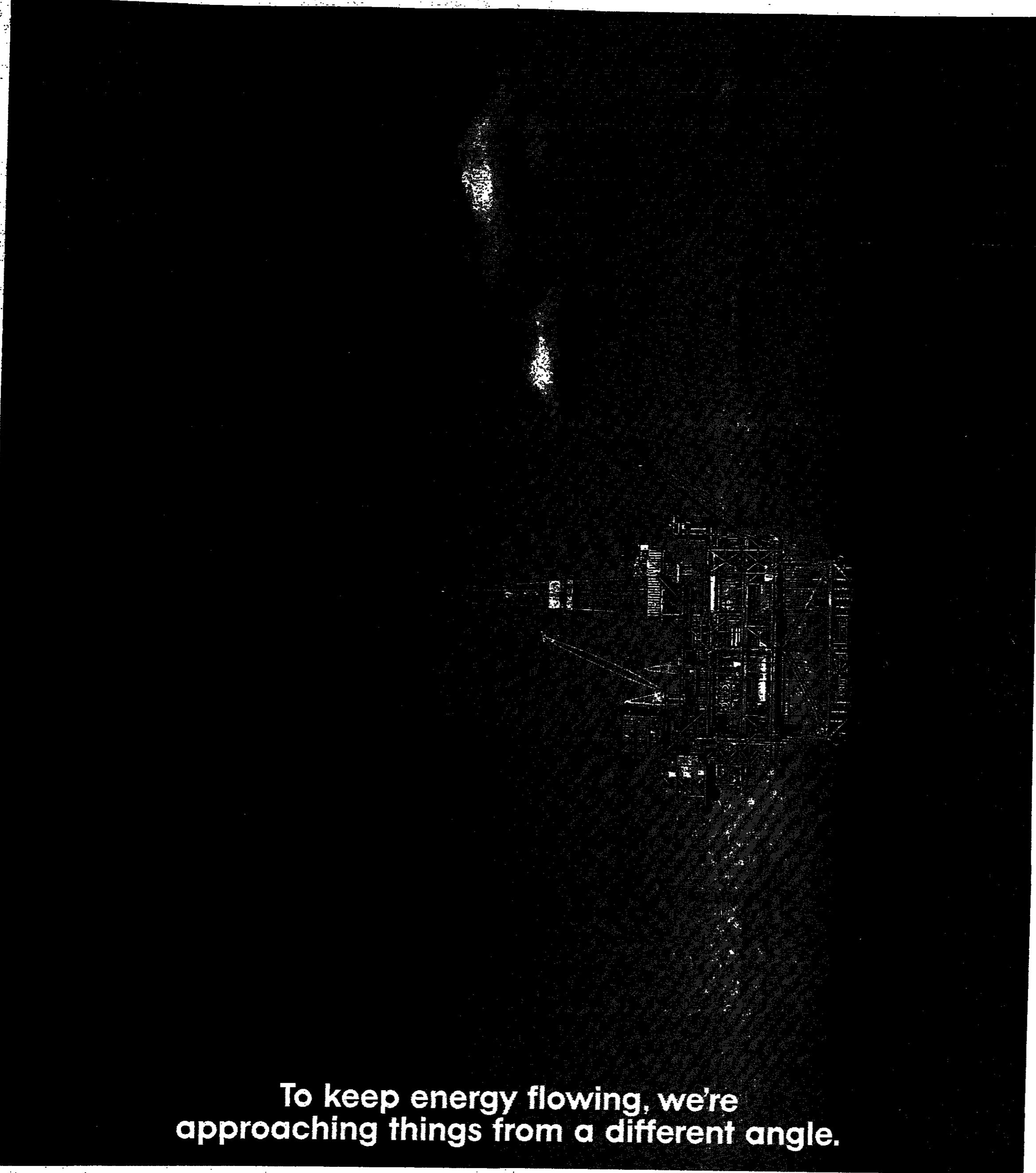
- The Company Complex for sale includes helicopters, engine equipment, warehouse and content, the buyer is to take on all the employees of the two companies (28 pilots, 45 technical and administrative staff members and 1 director)
- The following company-owned helicopters are to be included:
 - ALOUETTE I-ELTO 1978
 - A 109 L-PEPE 1980
 - LAMA L-PEPE 1990
 - LAMA L-ELPA 1981
 - AB 412 I-AGSF 1991
 - A 109 L-DVCM 1992
 - LAMA L-LOGI 1992
 - LAMA HCGR 1994
 - A 109 L-AGSR 1994
 - ALOUETTE I-ELTO 1994
 - AB 412 I-CGCI 1995
 - LAMA L-ELPA 1995
 - A 109 L-CRBM 1996
 - ECUREUIL I-HOJI 1996
 - ECUREUIL I-HEDD 1996
- The reduced base price is L.17,546,000,000,-, as per sworn appraiser's estimate with reference to its solidity at 31/12/96, save adjustments subsequent to variation of assets and surplus.
- Possible extended payments, not exceeding 36 months, will be subject to Prime-Rate ABI interest rates increased by one %, with fiduciary guarantees from major bank institutes.
- Acquisition offers must comply to the conditions included in the document named "Invito alle presentazioni d'offerte irrevocabile di acquisto", which can be obtained through the Company Headquarters in Colico (LC), Zona Industriale, Tel. +39/341/940126, fax +39/341/932036.
- The offer must necessarily consist of:
 - a management plan presentation to allow evaluation on willingness and ability to guarantee, according to own procedures, continuity of business and production activities,
 - a sound commitment and guarantee to continue the business, preservation of employment for the current year and the coming two.
- The offer must be contained in a sealed envelope marked: "n. Bando per la vendita del complesso aziendale della società ELLARIO S.p.A. in amministrazione straordinaria ed L.H.S. Lario Helicopter Service s.r.l. in amministrazione straordinaria", to Mr. Leonardo Soreni, Notary, Via Sanato 22, Milan by 16th June 1998 by 4.00 p.m.
- The offer must also include a banker's draft made payable to ELLARIO S.p.A. in amministrazione straordinaria, for 10% of the offering price as a caution deposit; should the offer not qualify, the deposit amount will be returned, without interest, within 10 days of irrevocability of offers.
- The transfer will be made prior to executions relating to art. 47, 5th comma of Law n. 428/90.
- Art. 47, 5th comma of Law n. 428/90, does not apply to the sale of the helicopter.
- This announcement solely represents an invitation to make an offer, and it is not a public offer as in art. 1336 of the Civil Code, nor a solicitation for public saving.

For further details and to obtain the required documentation, contact Mr. Gianmario Bettiga, Ellario S.p.A. in extraordinary administration - Tel +39/341/940126 - Colico.

The Commissioner
(Giorgio Cumin)

Price for delivery determined by the quantity of the machinery needed for the sale of the Company Complex					
Purchase Price for delivery of the Company Complex					
% Hour	Per hour	Per hour	Per hour	Per hour	Per hour
0000	13,25	16,00	16,00	0,00	0,00
0100	14,98	22,01	22,01	0,00	0,00
0200	14,98	22,01	22,01	0,00	0,00
0300	14,98	22,01	22,01	0,00	0,00
0400	14,98	22,01	22,01	0,00	0,00
0500	14,98	22,01	22,01	0,00	0,00
0600	14,98	22,01	22,01	0,00	0,00
0700	14,98	22,01	22,01	0,00	0,00
0800	14,98	22,01	22,01	0,00	0,00
0900	14,98	22,01	22,01	0,00	0,00
1000	14,98	22,01	22,01	0,00	0,00
1100	14,98	22,01	22,01	0,00	0,00
1200	14,98	22,01	22,01	0,00	0,00
1300	14,98	22,01	22,01	0,00	0,00
1400	14,98	22,01	22,01	0,00	0,00
1500	14,98	22,01	22,01	0,00	0,00
1600	14,98	22,01	22,01	0,00	0,00
1700	14,98	22,01	22,01	0,00	0,00
1800	14,98	22,01	22,01	0,00	0,00
1900	14,98	22,01	22,01	0,00	0,00
2000	14,98	22,01	22,01	0,00	0,00
2100	14,98	22,01	22,01	0,00	0,00
2200	14,98	22,01	22,01	0,00	0,00
2300	14,98	22,01	22,01	0,00	0,00
2400	14,98	22,01	22,01	0,00	0,00
2500	14,98	22,01	22,01	0,00	0,00
2600	14,98	22,01	22,01	0,00	0,00
2700	14,98	22,01	22,01	0,00	0,00
2800	14,98	22,01	22,01	0,00	0,00
2900	14,98	22,01	22,01	0,00	0,00
3000	14,98	22,01	22,01	0,00	0,00
3100	14,98	22,01	22,01	0,00	0,00
3200	14,98	22,01	22,01	0,00	0,00
3300	14,98	22,01	22,01	0,00	0,00
3400	14,98	22,01	22,01	0,00	0,00
3500	14,98	22,01	22,01	0,00	0,00
3600	14,98	22,01	22,01	0,00	0,00
3700	14,98	22,01	22,01	0,00	0,00
3800	14,98	22,01	22,01	0,00	0,00
3900	14,98	22,01	22,01	0,00	0,00
4000	14,98	22,01	22,01	0,00	0,00
4100	14,98	22,01	22,01	0,00	0,00
4200	14,98	22,01	22,01	0,00	0,00
4300	14,98	22,01	22,01	0,00	0,00
4400	14,98	22,01	22,01	0,00	0,00
4500	14,98	22,01	22,01	0,00	0,00
4600	14,98	22,01	22,01	0,00	0,00
4700	14,98	22,01	22,01	0,00	0,00
4800	14,98	22,01	22,01	0,00	0,00
4900	14,98	22,01	22,01	0,00	0,00
5000	14,98	22,01	22,01	0,00	0,00
5100	14,98	22,01	22,01	0,00	0,00
5200	14,98	22,01	22,01	0,00	0,00
5300	14,98	22,01	22,01	0,00	0,00
5400	14,98	22,01	22,01	0,00	0,00
5500	14,98	22,01	22,01	0,00	0,00
5600	14,98	22,01	22,01	0,00	0,00
5700	14,98	22,01	22,01	0,00	0,00
5800	14,98	22,01	22,01	0,00	0,00
5900	14,98	22,01	22,01	0,00	0,00
6000	14,98	22,01	22,01	0,00	0,00
6100	14,98	22,01	22,01		

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Sometimes the best way to get to the bottom of things isn't straight down. For example, there are vast reserves of oil and natural gas in formations that are best approached sideways. So, by using advanced drilling technology and space-age guidance systems, we can now turn our wells horizontally from miles down and, in some instances, in multiple directions. Horizontal drilling can

dramatically reduce drilling costs, but more importantly, it greatly expands the world's usable reserves. In many cases, vertical wells that were near depletion have been converted to horizontal and are now producing more abundantly than before. The search for energy is critical to all of us. Horizontal drilling is one way we've turned the corner on it. To learn more, you can visit Mobil on the Internet at www.mobil.com.

WORLD TRADE

WTO panel report backs Canada plea on salmon ban

By Gwen Robinson in Sydney and Guy de Jonquieres in London

A Canadian complaint that an Australian ban on salmon imports violates world trade rules has been upheld in a preliminary report by a World Trade Organisation panel.

The case is the second important test of the WTO's sanitary and phytosanitary (SPS) rules, which took effect in 1995. These are designed to ensure that trade measures taken in the name of food safety and hygiene are scientifically justified and are not simply protectionist barriers.

The first such case, last year, was triggered by a US complaint against the European Union's ban on hormone-treated beef. The WTO ruled against the ban, on the grounds it had not been preceded by a proper scientific risk assessment.

US ready for food subsidy battle

By Nancy Dume in Washington and Michael Smith in Brussels

The US yesterday announced an action plan to subsidise commodity exports to overcome "unfair trade barriers" to US sales.

The US move was viewed sceptically in the European Union, which the US has long urged to cut export subsidies for farmers.

With world wheat prices at a four-year low and maize prices at a five-year low, Dan Glickman, US agriculture secretary, told the Senate agricultural committee that US farmers had been hard hit by a drop in demand caused by the Asia crisis.

Mr Glickman proposed using the US Export Enhancement Program to subsidise farm products. "I intend to be using EEP to indemnify US exporters from lost sales due to specific injurious trade barriers," he said.

The US would subsidise poultry sales in the Middle East to allow US farmers to compete with EU exports. This would also punish the EU in a dispute over poultry sanitation practices.

"We intend to send a clear message: erect unfair trade barriers, you have to expand consequences," Mr Glickman said. The European Commission, the EU's executive, said it hoped the US would show the restraint that "it has been urging on us. For most commodities we have not taken up all our export quotas under the WTO. When we do have a subsidy it tends to be much lower than we are able to apply."

The Commission is urging member states to reform the common agricultural policy which would reduce export subsidies further.

The US has indicated the reforms do not go far enough and is likely to push for further reduction of export subsidies in the next round of farm trade talks due to start under the WTO next year.

Mr Glickman said he also expected to lift the US annual cap of 110,000 tonnes on its "dairy incentive programme" to clear the way for the sale of about \$50m more dairy products. Most of the exports will go to Mexico and the Caribbean.

The US has already made \$500m in export credit guarantees available this year, up from \$300m at the same time last year. About \$2.5bn went to Asia since the currency crisis began.

Mr Glickman said the US had been criticised for using the programme. "Some folks in Australia have called us 'avaricious looters' for going into these markets essentially using (export credits) to take markets away from them. We believe we are fully compliant with US and world trade laws," he said.

While several agriculture committee members complained of EU farm subsidies - which last year cost about \$6bn, others said the solution was to reduce all subsidies in new farm negotiations under the WTO.

Senator Max Baucus said the EU was apparently going "to do virtually anything to ship subsidised wheat to the US or anywhere to make money, regardless of whether it violates the spirit of the WTO. It explains in part why American farmers are so frustrated."

Australia conducted and published three such assessments before imposing the ban. It claimed Canadian imports of fresh and frozen salmon threatened to introduce up to 20 diseases into domestic salmon stocks.

However, a confidential draft report by a WTO panel sent to the two governments in the dispute, questions the ban's scientific basis. It also finds that the measure breaches SPS rules, because it is inconsistent with Australia's approach to other fish imports.

The panel has still to confirm its preliminary findings in a final report, but it is thought unlikely that they will be radically changed. The losing party may then ask the WTO's appellate body to review the panel decision.

Officials from the European Union, the US and Canada said that if the panel's findings were upheld, they

could pave the way for further WTO challenges to Australia's scientific methods for imposing quarantine measures on food imports.

Australia is involved in similar disputes with countries including New Zealand, Denmark, Canada and the US. The disputes concern food imports such as apples, cooked chicken and pig meat. None of these disputes has yet been taken to the WTO.

The Australian government yesterday rejected criticism of its quarantine system and said it would "strongly" defend the scientific basis of its risk-assessment process.

Tim Fisher, Australia's deputy prime minister and trade minister, said the report's "complex findings" were still being analysed. A decision to appeal must await the outcome of the government's evaluation.

However, Mr Fisher

stressed that the WTO panel did not dispute Australia's right to adopt scientifically based quarantine measures, "measures appropriate to our own domestic circumstances and which reflect our relative freedom from pests and diseases".

"Nor did the panel recommend the removal of our animal health quarantine measures applying to fresh chilled and frozen salmon," he said.

Australia has 60 days to appeal over the panel's findings. If the findings are upheld, Australia will then have to decide whether to lift the Canadian salmon ban, supply additional scientific evidence to justify it, or face WTO-authorised trade retaliation by Canada.

A WTO disputes panel is due to report soon on a third case involving SPS rules. It arises from a US complaint against Japan's procedures for inspecting imported fruit.

China protests at US textile quota reduction

By John Riddick in Hong Kong and James Kyne in Beijing

Beijing reacted angrily yesterday to the US decision to reduce Chinese textile quotas after allegations that Chinese companies had illegally transhipped goods through Hong Kong.

The row, which comes as China and the US prepare for a summit meeting next month, underlines continued strains in trading relations. China's ministry of foreign trade and economic co-operation said the US had acted to reduce the textiles quota without clear evidence of Chinese infringement of regulations.

The act of the US government wantonly violates the bilateral agreement on textile products and is absolutely unacceptable to the Chinese government," the ministry was quoted as saying by the official International Business Daily.

The US government said

that \$1.7m in Chinese-made goods were shipped illegally through Hong Kong to avoid quotas. The US-China textile part allows Washington to reduce quotas by three times the amount of suspected transhipments, leading to a cut of about \$5m.

A Chinese trade official said the transhipments were carried out by Hong Kong traders outside Beijing's jurisdiction. The Hong Kong government described the issue as a bilateral matter between the US and mainland China, but added it was determined to combat illegal transhipments.

Textiles are a particularly sensitive area as they concern one of the weakest sectors of China's slowing economy. The industry faces a sharp loss of competitiveness in the wake of the wave of devaluations which have swept south-east Asia over the past year, lowering the costs of rival producers.

The issue has been at the

NEWS DIGEST

SOFTWARE PIRACY IN SOUTH-EAST ASIA

Crackdown could bring tax and jobs bonanza

South-east Asian countries could create thousands of jobs and generate hundreds of millions of dollars in tax revenues by cracking down on software piracy, according to an industry study released yesterday. The study estimated that 84 per cent of the software used in south-east Asia is pirated.

The Business Software Alliance, a Washington-based industry lobby, said its report was the first broad study of the software market in south-east Asia. If piracy was cut to 27 per cent - the level in the US - by 2001, the industry could grow enough to employ 22,692 people and generate \$555m in tax revenue. The industry now employs about 16,000 across Indonesia, Malaysia, the Philippines, Singapore, Thailand and Vietnam. An estimated \$595m of pirated software was sold in south-east Asia alone in 1996, the report said. In Malaysia, a nation that sees itself as a future Silicon Valley of Asia, 80 per cent of the personal computer business software installed in 1996 was illegally copied. The figure has decreased slightly since the Malaysian government tightened enforcement and made laws more stringent two years ago, said Robert Holleyman, president of the alliance. AP, Kuala Lumpur

AIRLINE COMPETITION

JAL to match US discounts

Japan Airlines (JAL) said yesterday it would match discounts of up to 50 per cent announced this week by several US carriers for flights from a number of US cities to Tokyo, Seoul and Nagoya. The operators, which include Northwest Airlines and United Airlines, are offering the reduced fares for a limited time - mostly up to July 24 - and various conditions apply. The discounts are limited to dollar-priced tickets for journeys starting in the US. The price cuts are seen as an attempt to grab market share at a time when competition on flights to and from Japan is set to increase as a result of the recent US-Japan air accord. It is also a response to the growing weakness of the yen, which means that fares from Japan are now relatively good value in dollar terms.

The US carriers are also trying to promote Japan and other Asian countries as cheaper holiday destinations in the wake of the Asian currency crisis. Bethan Hutton, Tokyo

DEVELOPING COUNTRIES' SUMMIT

Leaders to discuss Asia fallout

Leaders of 15 developing countries meet on Monday for a summit that will focus on fallout from the currency and market turmoil in Asia. The three-day meeting will centre on a plan to boost business co-operation between the countries.

The summit leaders will also discuss the implications of World Trade Organisation policies, free trade zones in the Americas and talks on a trade agreement between the European Union and the African, Caribbean and Pacific countries.

"There are negative social and economic repercussions for the crisis in the exchange market and our nations should work to avoid them," said Muirir Zahran, Egypt's representative to the talks. Officials in some developing nations have blamed currency traders seeking to reap large profits for some of recent economic instability in Asia. The G15 was formed in 1993 to promote economic co-operation between Egypt, Argentina, Algeria, Brazil, Chile, Kenya, Jamaica, Nigeria, Zimbabwe, Senegal, India, Indonesia, Malaysia, Mexico and Venezuela. AP, Cairo



ANGLOGOLD LIMITED

(Incorporated in the Republic of South Africa)

(Registration number 001/7334/06)

("Anglogold")

and

ergo

EAST RAND GOLD AND URANIUM

COMPANY LIMITED

(Incorporated in the Republic of South Africa)

(Registration number 71/07001/06)

("Ergo")

EASTVAAL GOLD HOLDINGS

LIMITED

(Incorporated in the Republic of South Africa)

(Registration number 81/04406/06)

("Eastvaal")

FREEGOLD

FREE STATE CONSOLIDATED

GOLD MINES LIMITED

(Incorporated in the Republic of South Africa)

(Registration number 05/23210/06)

("Freegold")

ELANDSRAND GOLD MINING

COMPANY LIMITED

(Incorporated in the Republic of South Africa)

(Registration number 74/01477/06)

("Elandsrand")

SOUTHVAAL HOLDINGS

LIMITED

(Incorporated in the Republic of South Africa)

(Registration number 66/1806/06)

("Southvaal")

WESTERN DEEP LEVELS

LIMITED

(Incorporated in the Republic of South Africa)

(Registration number 57/02349/06)

("Western Deep")

(collectively "the Participating Companies")

PROPOSED MERGER OF GOLD INTERESTS THROUGH ANGLOGOLD — SALIENT DATES

The attention of members of the Participating Companies is directed to the notices, published in conjunction herewith, of Scheme Meetings for each of those companies to be held on Thursday, 4 June 1998.

Salient dates

The salient dates and times relating to the implementation of the Schemes and, if applicable, the Alternative Offers are:

1998

Last day for receipt of Proxy Forms for the Anglogold General Meeting and Scheme Meetings at (see times below)

Tuesday, 2 June

(Proxy Forms may be handed to the Chairman not later than 10 minutes before commencement of the Scheme Meetings)

Tuesday, 2 June

Last day to register in order to vote at Scheme Meetings

Tuesday, 2 June

Scheme Meetings of members of Participating Companies and General Meeting of members of Anglogold (see times below)

Thursday, 4 June

Expected date of Court hearing to sanction the Schemes

Tuesday, 23 June

Latest expected date of the offer to be made by Anglogold to the respective members of the Participating Companies which will become effective (if at all) if the relevant Scheme fails ("the Alternative Offer(s)")

Thursday, 25 June

Expected Record Date (on which members must be registered in order to be Scheme Participants and so become entitled to the relevant Scheme Consideration)

Friday, 26 June

(Eastvaal — Friday, 10 July)

Friday, 26 June

(Eastvaal — Friday, 10 July)

Expected Operative Date of the Schemes

Monday, 29 June

(Eastvaal — Monday, 13 July)

Monday, 29 June

(Eastvaal — Monday, 13 July)

Friday, 3 July

(Eastvaal — Friday, 17 July)

Monday, 27 July

Scheduled times for holding of Anglogold General Meeting and Scheme Meetings on Thursday, 4 June 1998 and latest times, on Tuesday, 2 June 1998, for receipt of Proxy Forms by the Transfer Secretaries.

Times

08:30 Anglogold Limited (General Meeting)

08:15* Eastvaal Gold Holdings Limited

10:00* Southvaal Holdings Limited

10:45* Free State Consolidated Gold Mines Limited

11:30* EJ Joal Gold Mining Company Limited

14:15* Elandsrand Gold Mining Company Limited

15:00* Western Deep Levels Limited

15:45* East Rand Gold and Uranium Company Limited

*or at the conclusion or adjournment of the General Meeting of members of Anglogold to be held at the conclusion or adjournment of the preceding Scheme Meeting.

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Pine

Johannesburg, 28 April 1998

In the matter of the application of:
EASTVAAL GOLD HOLDINGS LIMITED
(Reg. No. 91/04408/06)

Case No: 98/10678
P/M No: 342

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:

IT IS ORDERED THAT:

1. a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowens at a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of agreeing, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
2. the chairman of such meeting is authorized:
 - 2.1 to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - 2.2 to determine the procedures to be followed at such meeting;
 - 2.3 to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - 2.4 to appoint scrutineers for the purposes of the meeting; and
 - 2.5 to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
3. a notice substantially in the form of Annex "E" to the Notice of Motion be posted by prepaid post by the Applicant not later than, Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - 3.1 a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - 3.2 a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - 3.3 a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - 3.4 a copy of this Order of Court;
4. the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "E" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Rapport, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa; and
 - the Government Gazette;
5. the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - 5.1 the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - 5.2 the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - 5.3 any proxies which have been disallowed;
 - 5.4 all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - 5.5 all rulings made and directions given by the chairman at the meeting;
 - 5.6 the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - 5.7 the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 98/10678
P/M No: 342

In the matter of the application of:

EASTVAAL GOLD HOLDINGS LIMITED
(Reg. No. 91/04408/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Eastvaal Gold Holdings Limited ("Eastvaal"), to be held on Thursday, 4 June 1998 at the later of 09:15 and the conclusion or adjournment of the General Meeting of Anglogold Limited convened to be held 45 minutes earlier on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by Anglogold Limited ("Anglogold") between Eastvaal and its members, which Scheme will be submitted to such meeting; provided that the meeting will not be entitled to agree to any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Eastvaal in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, Anglogold will acquire all the shares in Eastvaal held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 10 July 1998, in consideration for the issue on the Operative Date, which is expected to be 13 July 1998, of 2.3 Anglogold Shares for every 100 Eastvaal shares held.

Members of Eastvaal registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Eastvaal at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of Anglogold at 44 Main Street, Johannesburg, 2001, or the London office of Anglogold at 19 Charterhouse Street, London EC1N 8QP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of Computershare Services PLC, PO Box 82, Caxton House, Redcliffe Way, Bristol BS9 7NH, England, during normal business hours from Wednesday, 5 May 1998.

Each member of Eastvaal may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Eastvaal) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (pink) may be obtained from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 09:15 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Eastvaal shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders be present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Eastvaal member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme
Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Pine

Case No: 98/10678
P/M No: 342

Johannesburg, 28 April 1998

In the matter of the application of:
SOUTHVAAL HOLDINGS LIMITED
(Reg. No. 98/11208/06)

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:

IT IS ORDERED THAT:

1. a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowens at a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of agreeing, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
2. the chairman of such meeting is authorized:
 - 2.1 to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - 2.2 to determine the procedures to be followed at such meeting;
 - 2.3 to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - 2.4 to appoint scrutineers for the purposes of the meeting; and
 - 2.5 to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
3. a notice substantially in the form of Annex "E" to the Notice of Motion be posted by prepaid post by the Applicant not later than, Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - 3.1 a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - 3.2 a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - 3.3 a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - 3.4 a copy of this Order of Court;
4. the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "E" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Rapport, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
5. the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - 5.1 the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - 5.2 the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - 5.3 any proxies which have been disallowed;
 - 5.4 all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - 5.5 all rulings made and directions given by the chairman at the meeting;
 - 5.6 the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - 5.7 the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 98/10678
P/M No: 342

In the matter of the application of:

SOUTHVAAL HOLDINGS LIMITED
(Reg. No. 98/11208/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Southval Holdings Limited ("Southval"), to be held on Thursday, 4 June 1998 at the later of 10:00 and the conclusion or adjournment of the General Meeting of Anglogold Limited convened to be held 45 minutes earlier on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by Anglogold Limited ("Anglogold") between Southval and its members, which Scheme will be submitted to such meeting; provided that the meeting will not be entitled to agree to any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Southval in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, Anglogold will acquire all the shares in Southval held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the issue on the Operative Date, which is expected to be 13 July 1998, of 40.04 Anglogold Shares for every 100 Southval shares held.

Members of Southval registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Southval at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of Anglogold at 44 Main Street, Johannesburg, 2001, or the London office of Anglogold at 19 Charterhouse Street, London EC1N 8QP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, Computershare Services PLC, PO Box 82, Caxton House, Redcliffe Way, Bristol BS9 7NH, England, during normal business hours from Wednesday, 6 May 1998.

Each member of Southval may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Southval) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (dark blue) may be obtained from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 10:00 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Southval shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders be present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Southval member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme
Webber Wentzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

anglo gold

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Fine
Johannesburg, 28 April 1998
In the matter of the application of:
FREE STATE CONSOLIDATED GOLD MINES LIMITED
(Reg. No. 054981/0406)

Case No: 98/10673
P/H No: 342

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:

IT IS ORDERED THAT:

1. a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowens at a time to be determined by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of agreeing, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
2. the chairman of such meeting is authorised:
 - 2.1 to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - 2.2 to determine the procedures to be followed at such meeting;
 - 2.3 to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - 2.4 to appoint scrutineers for the purpose of the meeting; and
 - 2.5 to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
3. a notice substantially in the form of Annex "E" to the Notice of Motion be posted by prepaid post by the Applicant not later than Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - 3.1 a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - 3.2 a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - 3.3 a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - 3.4 a copy of this Order of Court;
4. the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "E" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Rapport, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
5. the Applicant publish for the benefit of holders of the Share Warrants to Bezier issued by the Applicant, by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "F" to the Notice of Motion:
 - in English in the Financial Times, United Kingdom;
 - in French in:
 - La Tribune, France;
 - L'Echo, Belgium;
 - Le Temps, Switzerland;
 - in German in:
 - Basler Zeitung, Switzerland;
 - Neue Zürcher Zeitung, Switzerland; and
 - in Flemish in Financiële-Economische Tijds, Belgium;
6. the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - 6.1 the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - 6.2 the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - 6.3 any proxies which have been disallowed;
 - 6.4 all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - 6.5 all rulings made and directions given by the chairman at the meeting;
 - 6.6 the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - 6.7 the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar
Attorneys for Applicant
Webber Wentzel Bowens
50 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 98/10673
P/H No: 342

In the matter of the application of:

FREE STATE CONSOLIDATED GOLD MINES LIMITED
(Reg. No. 054981/0406)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Free State Consolidated Gold Mines Limited ("Freigold"), to be held on Thursday, 4 June 1998 at the later of 10:45 and the conclusion or adjournment of the Scheme Meeting of Southwold Holdings Limited convened to be held 45 minutes earlier on the same day and at the same venue at 18th Floor, of 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by AngloGold Limited ("Anglogold") between Freigold and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Freigold in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfillment of certain conditions precedent which are stated in paragraph 4 of the Scheme, Anglogold will acquire all the shares in Freigold held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the issue on the Operative Date, which is expected to be 29 June 1998, of 11.39 Anglogold Shares for every 100 Freigold Shares.

Members of Freigold registered as such at the close of business on Tuesday, 2 June 1998 and holders of Share Warrants to Bezier issued by Freigold, will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Freigold at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of Anglogold at 44 Main Street, Johannesburg, 2001, or the London office of Anglogold at 19 Charterhouse Street, London EC1N 5GP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, Computershare Services PLC, PO Box 82, Caxton House, Redcliffe Way, Bristol BS80 7NH, England during normal business hours from Wednesday, 6 May 1998.

Each member of Freigold may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Freigold) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (yellow) may be obtained on request from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 10:45 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Freigold shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders are present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

Holders of Share Warrants to Bezier issued by the Applicant who wish to attend in person or by proxy, or to vote, at the Scheme Meeting must comply with the requirements of the "Conditions of Issue" and the Applicant's Articles of Association insofar as they relate to such warrants. Details of such requirements are set out in the Notice to Holders of Share Warrants to Bezier issued by the Applicant contemporaneously with this Notice.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Freigold member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme
Webber Wentzel Bowens
50 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Fine
Johannesburg, 28 April 1998
In the matter of the application of:
EJ JOEL GOLD MINING COMPANY LIMITED
(Reg. No. 85/01995/06)

Case No: 98/10674
P/H No: 343

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:

IT IS ORDERED THAT:

1. a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wentzel Bowens at a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of agreeing, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
2. the chairman of such meeting is authorised:
 - 2.1 to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - 2.2 to determine the procedures to be followed at such meeting;
 - 2.3 to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - 2.4 to appoint scrutineers for the purpose of the meeting; and
 - 2.5 to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
3. a notice substantially in the form of Annex "E" to the Notice of Motion be posted by prepaid post by the Applicant not later than Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - 3.1 a copy of an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended);
 - 3.2 a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - 3.3 a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - 3.4 a copy of this Order of Court;
4. the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "E" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Rapport, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
5. the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - 5.1 the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - 5.2 the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - 5.3 any proxies which have been disallowed;
 - 5.4 all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - 5.5 all rulings made and directions given by the chairman at the meeting;
 - 5.6 the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - 5.7 the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar
Attorneys for Applicant
Webber Wentzel Bowens
50 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: 98/10674
P/H No: 342

In the matter of the application of:

EJ JOEL GOLD MINING COMPANY LIMITED
(Reg. No. 85/01995/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of EJ Joel Gold Mining Company Limited ("Joel"), to be held on Thursday, 4 June 1998 at the later of 11:30 and the conclusion or adjournment of the Scheme Meeting of Free State Consolidated Gold Mines Limited convened to be held 45 minutes earlier on the same day and at the same venue at 18th Floor, of 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wentzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by Anglogold Limited ("Anglogold") between Joel and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Joel in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfillment of certain conditions precedent which are stated in paragraph 4 of the Scheme, Anglogold will acquire all the shares in Joel held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the issue on the Operative Date, which is expected to be 29 June 1998, of 1.33 Anglogold Shares for every 100 Joel Shares held.

Members of Joel registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Joel at 18th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of Anglogold at 44 Main Street, Johannesburg, 2001, or the London office of Anglogold at 19 Charterhouse Street, London EC1N 5GP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, IRG plc, Balfour House, 390/398 High Road, Ilford, Essex, IG1 1NQ, England during normal business hours from Wednesday, 6 May 1998.

Each member of Joel may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Joel) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (orange) may be obtained on request from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 11:30 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Joel shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders are present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

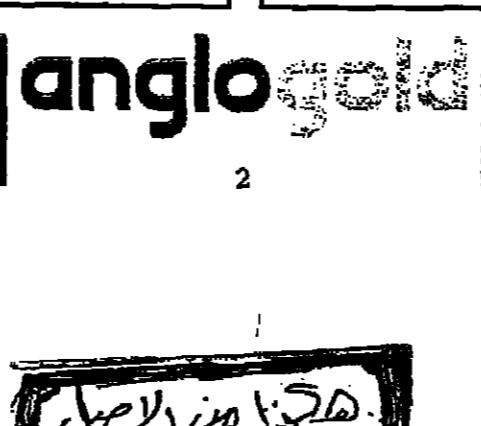
In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Joel member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme
Webber Wentzel Bowens
50 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis



ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Fine
Johannesburg, 28 April 1998
In the matter of the application of:
ELANDSRAND GOLD MINING COMPANY LIMITED
(Reg. No. 74/01477/06)

Case No: SG/10676
P/H No: 342

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:
IT IS ORDERED THAT:

1. a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wenzel Bowens at a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of agreeing, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
2. the chairman of such meeting is authorized:
 - 2.1 to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - 2.2 to determine the procedures to be followed at such meeting;
 - 2.3 to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - 2.4 to appoint scrutineers for the purposes of the meeting; and
 - 2.5 to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
3. a notice substantially in the form of Annex "B" to the Notice of Motion be posted by prepaid post by the Applicant not later than Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - 3.1 a copy of an Explanatory Statement in terms of Section 313 of the South African Companies Act, No. 61 of 1973 (as amended);
 - 3.2 a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - 3.3 a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - 3.4 a copy of this Order of Court;
4. the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "B" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Report, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
5. the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - 5.1 the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - 5.2 the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - 5.3 any proxies which have been disallowed;
 - 5.4 all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - 5.5 all rulings made and directions given by the chairman at the meeting;
 - 5.6 the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - 5.7 the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wenzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: SG/10676
P/H No: 342

In the matter of the application of:

ELANDSRAND GOLD MINING COMPANY LIMITED
(Reg. No. 74/01477/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Elandsrand Gold Mining Company Limited ("Elandsrand"), to be held on Thursday, 4 June 1998 at the later of 14:15 and the conclusion or adjournment of the Scheme Meeting of HJ Joel Gold Mining Company Limited convened to be held at 11:30 on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wenzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by AngloGold Limited ("Anglogold") between Elandsrand and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Elandsrand in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, Anglogold will acquire all the shares in Elandsrand held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the issue on the Operative Date, which is expected to be 29 June 1998, of 8.5 Anglogold Shares for every 100 Elandsrand shares held.

Members of Elandsrand registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Elandsrand at 15th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of Anglogold at 44 Main Street, Johannesburg, 2001, or the London office of Anglogold at 19 Charterhouse Street, London EC1N 8QP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, Computershare Services PLC, PO Box 82, Caxton House, Redcliffe Way, Bristol BS99 7NH, England during normal business hours from Wednesday, 6 May 1998.

Each member of Elandsrand may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Elandsrand) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (green) may be obtained on request from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 14:15 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Elandsrand shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders are present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Elandsrand member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme
Webber Wenzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

ORDER OF COURT

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)
Before the Honourable Mr Acting Justice D M Fine
Johannesburg, 28 April 1998

Case No: SG/10676
P/H No: 342

Applicant

Upon the motion of counsel for the Applicant and upon the reading of the Notice of Motion and other documents filed of record:

IT IS ORDERED THAT:

1. a meeting of members of the Applicant be held under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court or failing him any other independent attorney or advocate nominated by Webber Wenzel Bowens at a time to be stipulated by the chairman on Thursday, 4 June 1998 at 18th Floor, 55 Marshall Street, Johannesburg, for the purpose of considering and, if deemed fit, of agreeing, with or without modification, the Scheme of Arrangement which is included in Annex "C" to the Notice of Motion filed with the above Honourable Court ("the Notice of Motion") provided that the meeting shall not be entitled to agree to any modification of the said scheme which has the effect of diminishing the rights to accrue in terms thereof to members of Applicant;
2. the chairman of such meeting is authorized:
 - 2.1 to adjourn the same from time to time should any adjournment thereof prove necessary or desirable;
 - 2.2 to determine the procedures to be followed at such meeting;
 - 2.3 to determine the validity or otherwise of any proxy forms lodged for use at such meeting;
 - 2.4 to appoint scrutineers for the purposes of the meeting; and
 - 2.5 to accept the Proxy Forms handed to the chairman of the meeting by not later than 10 minutes before the meeting is due to commence;
3. a notice substantially in the form of Annex "B" to the Notice of Motion be posted by prepaid post by the Applicant not later than Wednesday, 6 May 1998 to all members of Applicant registered as such on Friday, 24 April 1998 at their respective addresses recorded in the register of members of Applicant together with:
 - 3.1 a copy of an Explanatory Statement in terms of Section 313 of the South African Companies Act, No. 61 of 1973 (as amended);
 - 3.2 a copy of the proposed Scheme of Arrangement substantially in the form included in Annex "C" to the Notice of Motion;
 - 3.3 a Proxy Form in the form of Annex "D" to the Notice of Motion; and
 - 3.4 a copy of this Order of Court;
4. the Applicant publish by not later than Sunday, 10 May 1998, a notice substantially in the form of Annex "B" to the Notice of Motion and a copy of this Order, in:
 - Business Day, an English medium daily newspaper circulating in Johannesburg and other urban centres in the Republic of South Africa;
 - Beeld, an Afrikaans medium daily newspaper circulating in Johannesburg;
 - Sunday Times, an English medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Report, an Afrikaans medium weekly newspaper circulating nationally in the Republic of South Africa;
 - Financial Times, an English medium daily newspaper circulating in London and other urban centres in the United Kingdom; and
 - the Government Gazette;
5. the chairman of the meeting referred to in paragraph 1 report the results thereof to this Honourable Court on Tuesday, 23 June 1998 giving details of:
 - 5.1 the number of Applicant's members present in person (including those represented) at the scheme meeting and the number of shares held by them;
 - 5.2 the number of Applicant's members represented by proxy at the scheme meeting and the number of shares held by them together with information as to the numbers represented by the chairman in terms of proxies annexed to the scheme document;
 - 5.3 any proxies which have been disallowed;
 - 5.4 all resolutions passed at the meeting, with particulars of the number of votes cast in favour of and against each such resolution and of any abstentions, indicating how many votes were cast by the chairman in terms of proxies which are annexed to the scheme document and how many votes were cast by the applicant;
 - 5.5 all rulings made and directions given by the chairman at the meeting;
 - 5.6 the relevant portions of documents and reports submitted or tabled at the meeting which bear on the merits or demerits of the scheme, including copies thereof; and
 - 5.7 the main points of any other proposals which were submitted to the meeting.

By Order of the Court

Registrar

Attorneys for Applicant
Webber Wenzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

NOTICE OF SCHEME MEETING

IN THE HIGH COURT OF SOUTH AFRICA
(Witwatersrand Local Division)

Case No: SG/10675
P/H No: 342

In the matter of the application of:

WESTERN DEEP LEVELS LIMITED
(Reg. No. 57/02349/06)

Applicant

Notice is given in terms of an Order of Court dated Tuesday, 28 April 1998 in the above matter that the High Court of South Africa (Witwatersrand Local Division) has ordered a meeting of the members of Western Deep Levels Limited ("Western Deep"), to be held on Thursday, 4 June 1998 at the later of 15:00 and the conclusion or adjournment of the Scheme Meeting of Elandsrand Gold Mining Company Limited convened to be held at 11:30 on the same day and at the same venue at 18th Floor, 55 Marshall Street, Johannesburg, under the chairmanship of Charles Leonard Valkin, an attorney of this Honourable Court, or failing him any other attorney or advocate nominated by Webber Wenzel Bowens, for the purpose of considering and, if deemed fit, of approving, with or without modification, the Scheme of Arrangement ("the Scheme") proposed by Anglogold Limited ("Anglogold") between Western Deep and its members, which Scheme will be submitted to such meeting, provided that the meeting will not be entitled to agree any modification to the said Scheme which has the effect of diminishing the rights accruing to members of Western Deep in terms of that Scheme.

The basic characteristic of the Scheme is that, subject to the fulfilment of certain conditions precedent which are stated in paragraph 4 of the Scheme, Anglogold will acquire all the shares in Western Deep held by Scheme Participants in terms of the Scheme, who are registered as members on the Record Date, which is expected to be Friday, 26 June 1998, in consideration for the issue on the Operative Date, which is expected to be 29 June 1998, of 8.5 Anglogold Shares for every 100 Western Deep shares held.

Members of Western Deep registered as such at the close of business on Tuesday, 2 June 1998 will be entitled to attend and vote at the Scheme Meeting.

Copies of the Scheme and an Explanatory Statement in terms of Section 312 of the South African Companies Act, No. 61 of 1973 (as amended), explaining the Scheme, and a copy of the Order of Court convening the Scheme Meeting may be obtained on request from Western Deep at 15th Floor, 55 Marshall Street, Johannesburg, 2001, or the registered office of Anglogold at 44 Main Street, Johannesburg, 2001, or the London office of Anglogold at 19 Charterhouse Street, London EC1N 8QP, or the office of the Transfer Secretaries, Consolidated Share Registrars Limited, at 1st Floor, Edura, 41 Fox Street, Johannesburg, 2001, or the office of the United Kingdom Registrar, Computershare Services PLC, PO Box 82, Caxton House, Redcliffe Way, Bristol BS99 7NH, England during normal business hours from Wednesday, 6 May 1998.

Each member of Western Deep may attend and vote in person or by representative at the meeting and may appoint any other person (who need not be a member of Western Deep) as a proxy to attend, speak and vote in such member's place. The required Proxy Form (orange) may be obtained on request from the addresses given above.

Each Proxy Form should be completed and signed in accordance with the instructions printed thereon and should be lodged at or posted to the abovementioned Transfer Secretaries in South Africa or the abovementioned United Kingdom Registrar, to be received not later than 15:00 local time on Tuesday, 2 June 1998, but if not so lodged or posted will still be valid if properly completed, signed and accompanied by proof of appropriate authority and handed to the Chairman of the meeting not later than 10 minutes before the meeting is due to commence. Where there are joint holders of Western Deep shares, any one of such persons may vote at the Scheme Meeting in respect of such shares as if he/she was solely entitled thereto, but if more than one of such joint holders are present or represented at the Scheme Meeting, that one of the said persons whose name stands first in the register in respect of such shares or his/her proxy, as the case may be, shall alone be entitled to vote in respect thereof, as if he/she were the sole holder of such shares.

In terms of the Order of Court, the Chairman of the meeting will report the result of that meeting to the above Honourable Court on Tuesday, 23 June 1998. A copy of such report will be available on request (free of charge) to any Western Deep member at the addresses given above at least one week before such report back date.

The Scheme is subject to certain conditions precedent stated in the Scheme, one of such conditions being its sanction by the above Honourable Court.

C L Valkin
Chairman of the Scheme Meeting

6 May 1998

Attorneys to the Scheme
Webber Wenzel Bowens
60 Main Street
Johannesburg, 2001
(PO Box 61771, Marshalltown, 2107)
Tel: (011) 240-5000
Ref: Mr J A K Jarvis

anglo

JY 1998

MOTOR INDUSTRY FRENCH GROUP'S MEGANE TOPPLES FORD AND GENERAL MOTORS MODELS

Renault leads car sales league

By Gustav Mahnken in London

A Renault was Britain's top-selling car for the first time in April, according to yesterday's sales figures.

Renault also eased Rover out of its traditional third place in the market share table, with the French company taking 9.28 per cent of the market last month. Ford remained in first place, with the Vauxhall offshoot of General Motors second. Rover, a subsidiary of BMW, was fourth.

The Society of Motor Manufacturers and Traders said the Renault Mégane, with 9,361 sales or 5.46 per cent of the market, was the best selling model - toppling tra-

Top-selling new cars in UK April 1998	
Renault Mégane	9,361
Ford Escort	8,861
Ford Focus	7,908
Vauxhall Vectra	7,502
Ford Mondeo	7,349
Vauxhall Astra	7,278
Fiat Punto	5,974
Vauxhall Corsa	5,782
Fiat Uno	5,624
Source: SMMT	

ditional market leaders Ford and Vauxhall.

The SMMT figures show that new car registrations were down last month for

the first time since July, but were the third-biggest April figure on record, behind 1989 and 1997. The 6 per cent drop in registered vehicles - from 182,747 in April 1997 to 171,690 - was largely attributed to fewer selling days because of a late Easter public holiday. Last year it was in March.

New car sales are up 8.3 per cent compared with the same period last year, with Renault's range up 23.6 per cent - the French company's best performance.

The success of the Mégane has been attributed to competitive pricing and five body styles, with the Scenic mini multipurpose vehicle accounting for nearly half of

Mégane sales. In March the Mégane topped the European sales charts for the first time.

The drop in April sales could also be explained by the absence of any late-month surge in registrations to repay manufacturers' quarterly bonus schemes. In addition the days lost to Easter were compounded by bad weather. The SMMT said the drop was not unexpected given a buoyant March.

The joint sales figures for March and April this year are the second-biggest ever, confirming that overall demand for new cars is strong.

"We remain confident that this year will be a very good

one for the motor industry and it would take a savage change in interest rates or personal taxation to prevent this," said Alan Pulham, franchised dealers director of the Retail Motor Industry Federation. Rover said: "We're not that concerned about market share, we're out there to earn profit. The Rover 100 model has been out of production this year which explains why units have dropped."

Vauxhall said its 19 per cent drop in sales was because of the launch and subsequent limited supply of the new Astra, usually its best selling model.

Wheels in Motion, Page 19

Plans for Clinton visit to Ireland abandoned

By David Wightman, Political Correspondent

Plans for President Bill Clinton to visit Ireland before the island's May 22 referenda have been abandoned, the White House said yesterday. A spokesman said the president did not want "to detract from the effort that the people of Ireland should make to judge for themselves the opportunities that this peace agreement brings".

Anti-nationalist politicians in Northern Ireland have protested that a Clinton visit would be seen as interference in the referendum, which will coincide with a similar poll in the Republic of Ireland.

Peter Robinson, an MP in the hardline Protestant Democratic Unionist party, said last month: "Northern Ireland always welcomes world leaders who are coming in friendship, but those who are coming to interfere in the internal electoral process are clearly not welcome." Mr Robinson's party boycotted the peace talks, which has recommended its 80,000 members reject the deal.

Blair announces fund for victims of attacks after hearing of EU aid to paramilitary prisoners

The first hint that Mr Clinton might not visit before the referenda came last month from Bertie Ahern, prime minister of the republic, after a visit by Jim Steinberg, the US deputy national security adviser.

Meanwhile Tony Blair, the UK prime minister, yesterday announced a multimil-

lion pound fund to support the victims of violence in Northern Ireland, as he stepped up efforts to calm unionist concerns over last month's peace agreement.

The plans were revealed as Mr Blair met leaders of the Protestant Orange Order, which has recommended its 80,000 members reject the deal.

The announcement of the victims fund received a warm welcome from unionists concerned about the agreement. Ariane Foster, one of the Ulster Unionists - the biggest pro-British party - opposed to the deal said it was "excellent news".

The prime minister's office said Mr Blair was "taken aback" when Ms Foster said more money from the European Union's peace and reconciliation fund went to paramilitary prisoners and their families than to victims.

Philip Stephens, Page 18

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Taiwan opens office in Scotland

By James Buxton in Edinburgh

Taiwan has opened a representative office in Edinburgh to develop economic contacts between Scotland and Taipei and boost the growing number of Taiwanese companies making direct investments in Scotland.

Taiwan and the UK do not have diplomatic relations but carry out inter-governmental contacts through "representative offices". The Taipeh Representative Office in Edinburgh will have some of the functions of the consulates which many governments maintain in the Scottish capital.

The disclosure about the Taipeh representative office came as Foxtek, a subsidiary of Hon Hai, the Taiwanese electronics company, said it was establishing a £15m (\$25m) plant in Scotland to make metal cases or enclosures for personal computers.

Foxtek is opening a 9,000 sq m plant at Renfrew, near Glasgow, to supply European computer manufacturers.

It will create 300 jobs by the end of this year, rising to 500 over three years.

Hon Hai Precision Industry is a publicly listed company with manufacturing operations in China and the US. Annual sales are \$456m.

Foxconn and Foxtek, its UK subsidiaries, make cables, connectors and PC enclosures.

The biggest Taiwanese investment in Scotland is by Chung Hwa Picture Tubes, which is implementing a \$260m project to make cathode ray tubes in a plant in central Scotland which will eventually employ 3,300 people.

Life-On, a big manufacturer of computer screens, is completing a £40m plant nearby to make monitors.

Recently Delta Electronics said it was investing \$18m in a plant to manufacture power supplies for computers at East Kilbride, south-east of Glasgow.

NEWS DIGEST

HEATHROW AIRPORT

Corporate jet groups in court challenge over slots

Operators of corporate jets yesterday began a legal challenge to a new system for allocating take-off and landing slots at London's Heathrow airport, which they say will damage their business. The case brought by members of the Heathrow Jet Operators Association challenges changes made in airport procedures by Airport Co-ordination, the organisation responsible for allocating slots at the airport. Heathrow said yesterday that the changes were necessary because of increasing congestion. European Union and UK government regulations meant that it had to put the interests of scheduled and charter aircraft before those of corporate jets.

The jet operators said they would allege there was a lack of consultation and that the new arrangements contravened EU rules. Michael Skapinker, London

CANTRADE PRIVATE BANK

Court urged to impose \$5m fine

A court on the island of Jersey was asked yesterday to impose a £3m (\$5m) fine and £300,000 costs against Cantrade Private Bank, a UBS subsidiary that admits criminal recklessness.

Crown Advocate Cyril Whelan told the court that the bank had committed a flagrant breach of trust by making misleading statements to encourage investment in a perverse scheme. "They have spoilt the fabric of Jersey's finance industry with the silt of criminal conduct," he added. Advocate Whelan also asked the court to impose a six-year prison sentence on currency trader Robert Young and a three-year sentence on former Touche Ross partner Alfred Williams, both of whom were found guilty, at the end of a 22-day trial, of making misleading, false or deceptive statements to investors. Philip Jeune, Jersey

CALL CENTRE MARKET

UK to lose lead to Germany

The UK will lose its leadership of the European call centre market to Germany by 2002, according to a report by DataMonitor, the analysts. The UK has more than 12,000 "agent positions", or manned telephones, at specialist companies which handle calls on behalf of others. Germany comes second, but will take the lead with more than 30,000 outsourced agent positions in four years, says DataMonitor. This will be driven by the growth of the call centre market in Germany, and by Germany's relatively high levels of outsourcing of business services, the company says.

Financial services account for 23 per cent of the European call centre outsourcing market, followed by consumer products at 21 per cent and technology/telecommunications with 15 per cent.

British Digital Broadcasting, the pay-television company, will announce today that it has appointed British Telecommunications to manage its customer call centre. BDB, which is jointly owned by Carlton Communications and Granada Group, will launch at least 15 digital terrestrial channels by the autumn. The move reflects a continued stalemate in the relationship between BDB and British Sky Broadcasting, the satellite broadcaster. BSkyB would have been an obvious candidate to handle BDB's customer inquiries, but the pair are in dispute over the boxes used to unscramble digital television signals. Brian Groom and Cathy Newman, London

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All tenders accompanied by Tender Security for an amount of USD 40,000 OR Rs. 15 lakhs shall be submitted on or before 1200 hrs. (IST) of 19/06/1998 to the address given below. The tender will be opened at 1500 hrs. (IST) on 19/06/1998.

Chief General Manager (Commercial)
VIDESH SANCHAR NIGAM LIMITED
4th Floor, Videsh Sanchar Bhawan,
Mahatma Gandhi Road, Fort, Mumbai - 400 001.
Tel: +91 (22) 262 4020 Ext : 2204/2195 Fax: +91 (22) 261 9449
Web site: <http://www.vsn.net.in/tender.html>

TECHNOLOGY

HEALTH ANTI-AGEING CREAMS

Vitamins to help wipe away the wrinkles

Vanessa Houlder asks whether lotions and potions that contain antioxidant vitamins help the complexion retain a youthful glow

Whenever the beauty industry trumpets a new "scientific" advance, it tends to be greeted with scorn by medical experts. As far as many dermatologists are concerned, the appeal of the myriad lotions, unguents and serums on the beauty counters is mostly due to seductive packaging and marketing hype.

And yet the latest generation of skin products is proving hugely popular. In the US alone, people spend an estimated \$600m (£300m) a year on anti-ageing skin products. Does their success prove that the products really work? Or is hope triumphing over experience?

The case for high-tech wrinkle creams has been bolstered by French research published last week which suggested that a vitamin cream resulted in a "significant improvement" in skin that has been damaged by exposure to ultra-violet light and other irritants.

The research, which was supported by a grant from Estee Lauder, the cosmetics company, was part of a much larger study - called SuViMax - to evaluate the impact on health of antioxidant vitamins, such as vitamins C and E. When eaten, these vitamins are believed to protect against the damaging effects of free radicals, a highly reactive type of oxygen atom. The French study provides evidence that the antioxidants are also effective if they are applied to the surface of the skin.

The study produced striking results, according to the researchers. There was an 8 per cent reduction in existing lines and wrinkles in the group treating their skin with the antioxidants, compared with a 15 per cent increase in severity of lines and wrinkles of the group using the placebo lotion.

It also reduced the loss of skin elasticity and thickness,

suggesting that the antioxidants prevent the destruction of collagen in the skin by ultra-violet light. There was no effect from the antioxidants when they were swallowed as capsules.

The researchers acknowledged that the medical profession has been sceptical that a cream containing antioxidant vitamins can

suggesting that the anti-oxidants prevent the destruction of collagen in the skin by ultra-violet light.

There was no effect from the antioxidants when they were swallowed as capsules.

The researchers acknowledged that the medical profession has been sceptical that a cream containing antioxidant vitamins can

improve the condition of skin. But they hope their results will change perceptions. "We believe these findings will convince our colleagues of the benefits of topical anti-oxidants in skin care," says Loïc Vaillant, professor of dermatology at Tours University.

Critics often argue that the claims made by anti-ageing products are often meaningless or even untrue. If a product is effective in treating ageing, it should be classified as a drug, not as a cosmetic, they say.

There are isolated examples of wrinkle treatments that have passed scientific

Administration in 1995.

More common are "cosmeceuticals", the term used to describe products that blur the distinctions between cosmetics and pharmaceuticals.

The most notable example of this breed are the moisturiser ingredients called "alpha hydroxy acids" or AHAs which arrived on the market in 1992. This term covers a range of acids, mainly from fruits, which may work by speeding up the shedding of the outer layers of the epidermis.

For many, this peeling effect results in a younger looking skin. More recently, "beta hydroxy acids", specifically salicylic acid, have been introduced with claims that they are more effective and milder than AHAs.

The real test of cosmeceuticals like these is whether they work. The manufacturers can point to their sales figures in support of their claims. However, research by the Consumers' Association is less encouraging.

After a blind testing of 12 ordinary moisturisers and 12 anti-ageing creams, it concluded that the women were more likely to attribute any perceived improvements such as fewer wrinkles or smoother skin, to ordinary moisturisers rather than anti-ageing creams.

One component of the skin creams won general approval. As the sun is held largely responsible for visible signs of skin ageing, the use of sun screens - or staying out of the sun - is probably the best way to prevent wrinkles and lines.

Otherwise, the report was sceptical about the effectiveness of the anti-ageing ingredients. "Some of the claims made for the ingredients in anti-ageing creams can be substantiated but, in the low concentrations used in the creams, they are unlikely to do much more than moisturise your skin," it said.

The evidence in favour of the cosmeceuticals is, at best, inconclusive. But that seems unlikely to stop their relentless rise in sales.

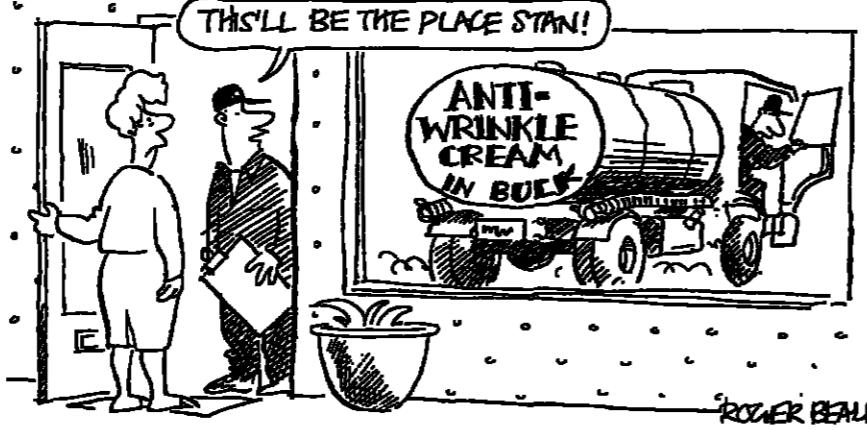
The medical profession has been sceptical that... a cream containing antioxidant vitamins can improve the condition of skin

improve the condition of skin. But they hope their results will change perceptions.

"We believe these findings will convince our colleagues of the benefits of topical anti-oxidants in skin care," says Loïc Vaillant, professor of dermatology at Tours University.

Critics often argue that the claims made by anti-ageing products are often meaningless or even untrue. If a product is effective in treating ageing, it should be classified as a drug, not as a cosmetic, they say.

There are isolated examples of wrinkle treatments that have passed scientific



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Financial Times



Vellacott: "Digitalisation will bring a big increase in the use of CCTV cameras because so much more can be done"

TECHNOLOGY DIGITAL CCTV

Looking for trouble

The days of analogue surveillance equipment may soon be over. James Buxton on the advent of digital security cameras

The scene from a film where the security guards doze while TV monitors in front of them display blurred pictures of intruders relayed from security cameras may be about to become a thing of the past.

It is now possible to programme CCTV cameras to buzz the person responsible when something irregular happens, such as a door opening when it should not or a sudden build-up in the flow of people in a public area.

No longer need the only watcher be the security guard: the CCTV pictures can be viewed by the office receptionist or a senior executive and simultaneously by a colleague miles away.

These advances are being made possible by the arrival of digital technology in CCTV, a world that has hitherto been largely analogue. Unlike analogue CCTV systems, digital systems permit cameras to be programmed to respond intelligently to images and to do such tasks as counting people and recording the colours of their clothes.

Whereas analogue video pictures cannot be transmitted satisfactorily over more than about 100m of coaxial cable or about 30km of optical cable, digital images can be sent any distance over computer networks using simple cables without losing quality. They can be stored on CD-Roms and used as evidence in court.

"Digitalisation will bring a big increase in the use of CCTV cameras because so much more can be done," says Oliver Vellacott, an entrepreneur whose company Indigo Active Vision specialises in digital imaging.

Indigo produces a small card containing a microchip and software that process images from CCTV cameras and transfer them to local or wide area networks where people view them on PCs. It sells to makers of CCTV cameras and surveillance systems in Europe and the US, and is now concentrating on Japan.

Based outside Edinburgh, it employs only 25 people but is growing rapidly from a small base. Last year it shipped 10 times as many units as the previous year and expects a similar increase this year. Turnover, which Alister Minty, head of sales and marketing, says is in "millions of dollars as opposed to tens of millions", trebled last year.

Mr Vellacott started Indigo after working for Vision Group, the quoted Edinburgh producer of semiconductors for imaging sensors. Though he and senior executives hold the majority of the equity, it has obtained \$5m from St. Northern Venture Managers and Scottish Development Finance. It spent \$3m developing a Risc (reduced instruction set computing) processor and operating software it has patented.

Indigo says this has given it an edge over rival producers of active vision systems for CCTV. Competing systems depend on a PC containing three extra cards to receive, compress and package images from the camera. Indigo has put the functions on a single card that is inserted into the camera.

Though typical orders might be worth \$1m, it claims the system costs only \$100 per channel.

"We think that is a price level at which a mass market can take off," says Mr Vellacott.

Indigo's target market consists of 200 or so big companies worldwide that make CCTV systems - a market that it believes will be worth \$3bn (\$2bn) during the next five to 10 years. Initially it is concentrating on enabling companies to upgrade existing surveillance systems from analogue to digital by installing its card and software. Later it expects to benefit from a wave of orders for new cameras and systems.

The company refuses to name its customers. However, it says its product has been used to improve the internal surveillance system in a state prison in the US.

Indigo's cards have also been fitted to the command and control system of an Aegis class cruiser of the US Navy without requiring additional cabling. The Indigo system plugs into the existing network and supplies live video pictures to any workstation on the network.

Indigo sees a potential niche in the market for speed cameras. Just now numbers are limited by the time it takes to move the cameras from site to site and process film. But Mr Vellacott believes numbers will rise as it becomes possible to manage them remotely and process the data swiftly.

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MANAGEMENT

MANAGEMENT EXPATRIATES

The loneliness of the overseas posting

When managers are sent to run offices abroad, they feel cut off from headquarters in more ways than one, says Alison Maitland

HE Robert began work at a European-based multi-national with high hopes of a successful international career. But doubts soon set in.

After his first posting in eastern Europe, he spent several months kicking his heels at head office until his bosses found a job for him as a manager in South America. Now, in his late twenties, he is unsure how his career will develop and is frustrated by the lack of feedback.

"What I'm learning here should allow me to take a more senior role somewhere else abroad or at head office," he says.

"But I'm not clear this is going to happen because I'm not sure there's any significant management of the career process abroad. Sometimes you feel you're not getting clear guidance because you've been slightly forgotten about. That's not a particularly good use of resources."

Such problems encountered by expatriate managers away from home are branded "the perils of detachment" by Ray Wild, principal of the UK's Henley Management College.

Companies increasingly demand international skills of their managers in the drive to globalise, he says. But obstacles may stand in the way of those who want to return to a job at the top of their organisations.

These are not only the well-documented problems of culture shock, lower living standards or the upheaval of moving children to schools back home.

More intractable are the obstacles created by being remote from the centre of power, the "executive dining room debate" and the professional contacts that help managers develop corporate vision.

Prof Wild says even distinguished international performance is not normally enough to secure a top post.

"Having done well is important, but having the potential to change things in future is also essential. Views on the strategic direction of the business, and familiarity with new threats and opportunities from technological and market changes, are prerequisites for top jobs," he says.

Unfortunately expat managers are lost out on these things. They tend to be absorbed in running their business. Their time is fully occupied."

Another problem he identifies is "behavioural detachment" - where an expatriate works in a culture demanding a management style judged inappropriate or misunderstood at headquarters.

Prof Wild has known high-flying Japanese executives run-

ning operations in Europe or Africa who have returned to obscurity at home: "I think they've probably become too Europeanised for an organisation that is still very Japanese."

Managers facing a difficult "re-entry" to the corporate centre may leave their companies or retire early, soon after returning home.

"When you're an expatriate, you're special," explains Kevan Hall, a former manager with Mars who runs Global Integration, a management training consultancy.

"When you come back you've changed and people around you haven't very much. You may not be coming back to as big a job as you had."

Mr Hall cites a study of US managers that found that 26 per cent were actively looking for work in other companies after returning from overseas and 74 per cent expected to move on within a year.

For Prof Wild, that is not only a waste of talent and resources spent grooming the manager for higher things. "It is also an obstacle to other people following in the same path."

Managers in the field say these "perils" vary according to location, length of posting, and the attitude of the company and individual. With the right approach, they may be overcome.

Antonella Petra, a 31-year-old South African, made the transition from running the Turkish operation of AGB Media Services, a television audience measurement company, to becoming operations director at its Swiss headquarters.

It was not problem-free. In Turkey she adapted her informal management style to tackle what she found to be a hierarchical system. "I almost had to be dictatorial and say [to the local managers] 'You will treat your staff as human beings, not servants,'" she says.

Returning to Switzerland she found her autonomy curbed: "I worked on gut feel. To come back and suddenly experience total constraint has been difficult." But she feels it is the right place to be.

"I get really good feedback from my colleagues and my boss

and I'm learning a lot more."

Ann Means, a European training manager for Price Waterhouse based in Budapest, believes it is easier to keep in touch with the corporate centre on a two-year assignment than a 10-year one.

She says managers working in emerging markets such as Russia can achieve a higher profile and quicker promotion. "I sometimes feel I miss out on the coffee machine chat and bumping into people in corridors. But the advantages probably outweigh the disadvantages," Ms Means says.

Her husband is a general manager for Shell in Hungary and keeps in close touch with colleagues and corporate thinking by the group's intranet.

television service and e-mail.

Cable & Wireless runs a programme called Leaders of Tomorrow

that identifies and tracks

managers a few steps from the

top, sending them on interna-

tional assignments to gain expe-

rience.

"It's always worth knowing a

lot about them before they go

and what they're doing while

they're there," says Sally Muggeridge, Asia Pacific human resources director based in Singapore, who set up the pro-

gramme.

"You have a much better

opportunity of integrating them

back into the organisation."

Experience at corporate head-

quarters also helps. Ms Muggeridge was C&W's management

development director in London

before Singapore: "I don't think

I'd have found the transfer so

easy without having been in the

corporate centre and knowing

the way."

SmithKline Beecham says it

handles the issue by rigorously

planning international careers

and by shared management pro-

cesses that induce familiarity

wherever executives are

working.

Potential general managers

must have experience of two

countries, two functions - such

as sales and marketing - and two

sectors, such as pharmaceuticals

and consumer products.

Yet a degree of insecurity may

be a natural part of aspiring to

reach the top.

As Ms Muggeridge points out,

expatriates who never worry are

the ones who do not want to

return.

Zealand as general manager. "I'm

in contact with him and his man-

agers. He has high potential and

will move on in three to four

years," she says. "It's very rare

for us to lose high potential

people."

Much also depends on individu-

als, according to Ms Muggeridge.

"You need to have maturity and

confidence to step outside and

feel you can return." Individuals

should develop flexible skills and

spot what job needs doing that

could provide them with the next

career move.

Yet a degree of insecurity may

be a natural part of aspiring to

reach the top.

As Ms Muggeridge points out,

expatriates who never worry are

the ones who do not want to

return.



Expat Fred and Ann Means: "The advantages probably outweigh the disadvantages"

Colin Beale

You need to have maturity and confidence to step outside and feel you can return'

Sally Muggeridge, human resources director based in Singapore (left)

THE PROPERTY MARKET

Heading to heady levels

The economic expansion and little new construction have combined to push up US rental prices, says Richard Waters

The Sears Tower in Chicago. The Chrysler Building in New York. The Embarcadero Center in San Francisco. Name virtually any landmark US office building and there is a good chance that it recently changed hands - or is just about to.

The return of capital to some of the biggest US central business districts marks a profound change of mood. After the bust of the early 1990s, the investment enthusiasm that remained for office buildings tended to spin out to the suburbs. The downtown office markets were declared dead, killed by excessive costs, antiquated buildings and the shift away from the old cities of the north east and mid-west to the sprawling suburbs of the south and west.

The pendulum has swung back with a vengeance - and the prices being paid for top-class buildings have surged. Prime space in Manhattan's midtown district, an area that comprises the world's largest commercial real estate market, now commands as much as \$500 a sq ft, while the Embarcadero Center in San Francisco looks likely to top \$300 a sq ft when a long-running auction of the development finally comes to an end.

Behind this rebound are two powerful forces: a firming of many downtown rental markets, and the wave of cash that has flowed into real estate investment trusts (Reits). The former has had an unambiguously positive impact for investors, while the latter may already have driven prices to excessive levels.

The long US economic expansion and the dearth of new construction have combined to push vacancy rates down - and rents up - across the country. It was not long ago that pessimists were predicting a steady exodus of big corporations from New York. Now rents in midtown Manhattan "are at levels last hit in the mid-1980s and the market is very strong," says Bruce Mosler, a director of Cushman & Wakefield. The headline rates do not even

tell the whole story: there are fewer concessions available, raising the all-in cost for new tenants, he adds.

New office construction has certainly picked up - but, compared with the 1980s, remains negligible. According to LaSalle partners, a Chicago-based real estate company, the construction of new office space during the peak years of the last decade reached 7 per cent of total outstanding supply: the recent increase in construction took the level to only around 1 per cent last year, rising to an expected 2 per cent in 1999.

At the same time, most purchasers still claim that a comfortable gap remains between the prices they are paying and the replacement cost of a new building. Even deals like that involving the Embarcadero, which is in the final stages of being auctioned, should be completed at less than replacement cost, says John Moody, chairman of Cornerstone Properties, one of the bidders.

It is no surprise that San Francisco - with Boston - tops most investors' list of the hottest downtown real estate markets. New development land is scarce and a regional economic

boom has driven rents higher. Similar factors have fuelled the enthusiasm for New York and, to a lesser degree, Chicago.

Despite the generally low levels of new development, though, some cities may already be in the first stages of a new cycle of over-construction. Dallas, fresh from a severe downturn in the late 1980s, is in the grip of a new wave of building, even though its downtown vacancy rate is the highest of any leading city. The demand for space from tenants is rising sharply, but may not be enough.

These cities' problems are not yet severe enough, though, to disturb the general picture. Among 32 central business districts monitored by Cushman & Wakefield, only five suffered an increase in vacancy rates between the first quarter of 1997 and the same period of 1998. Just two - Atlanta and New Haven - saw rents levels decline.

Whether the prices now being paid for office buildings have got to an unrealistic level is another matter. Not so long ago, seemingly invincible Japanese financial institutions fought for control of prime US real

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Case No. 897/0878
Pf No. 346

Applicant

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1. Announcements were published in the press on 26 November 1997 and 20 March 1998 concerning the proposed merger of the gold interests of Anglo American Corporation of South Africa Limited and crestline associated with it, into AngloGold Limited ("AngloGold"). The Scheme will be implemented by a wholly owned subsidiary of AngloGold, which will acquire the entire issued share capital of Freegold in terms of a Scheme proposed by AngloGold between Freegold and its members. Such a Scheme has been prepared and upon the Scheme becoming operative, Freegold will be dissolved and its assets and liabilities will be transferred to AngloGold. The Scheme will be implemented by the transfer of all the shares of Freegold in the ratio of 1 share of Freegold for every 10 shares of Freegold held in the Scheme.

2. The proposal will be submitted to members of Freegold at a meeting of members ("the Scheme Meeting") convened pursuant to the direction of the High Court of South Africa (Witwatersrand Local Division) to be held at 18th Floor, 55 Marshall Street, Johannesburg, Republic of South Africa, on Thursday, 4 June 1998, at 10:00 hours. The Scheme Meeting will be held at the same time and on the same date and at the same venue as the Scheme Meeting of Southern Goldmines Limited.

3. Subject to approval by members at the Scheme Meeting and after fulfillment of various conditions precedent, it is expected that the Scheme will become operative on Monday, 29 June 1998. Thereafter, members will become entitled to claim new AngloGold share certificates and fractional entitlement payments in terms of the Scheme.

4. Holders of Share Warrants to Bearer are advised to contact any of the undermentioned Paying Agents immediately where copies of the documentation relating to the Scheme are available.

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THE ARTS

Passions run high at the opera

Paul Betts reports on cultural conflicts in Milan as its two theatres squabble over a production of 'Don Giovanni'

Nothing seems to excite Italian passions more than football and opera. Combined, as has been the case in Milan during the last few days, they provoke a general state of neurosis of irrational intensity.

Ever since a referee refused to grant a penalty to InterMilan's Brazilian superstar Ronaldo during a crucial league match against Juventus of Turin, the country's northern business capital has been fuming. But while the city has been united in its indignation over the fortunes of its football it has been divided over the future of its traditional role as the cradle of Italian opera.

"A storm in a teacup" is how Salvatore Carrubba, Milan's cultural councillor, dismisses the row that has blown up over the new Piccolo Teatro's plans to stage a production of Mozart's *Don Giovanni* directed by Peter Brook. The decision, however, has caused furor inside Milan's cultural grain. For staunch supporters of La Scala, the new production, due to open in December at the same time as new Scala season starts, is seen as a direct challenge by the precocious upstart to the venerable opera house. Anyway, they say, the Piccolo should essentially stick to prose.

OPERA

The Queen of Spades misses a trick

Andrew Clark is disappointed by Yannis Kokkos' new production for Scottish Opera

The opening up of eastern Europe has released a flood of big and often beautiful voices, from which western opera companies have been quick to profit. Works like *The Queen of Spades*, which might otherwise have been impossible to cast adequately, have suddenly come within the compass of medium-sized ensembles. That is why Scottish Opera's new production is of particular

interest: no fewer than five principal roles are sung by young east Europeans. But does it make much difference?

At Glasgow's Theatre Royal on Tuesday, it was hard to give a clear answer. Two of the voices – the Ukrainian tenor Vladimir Kuzmenko and the Russian soprano Elmira Magomedova – were definitely worth hearing. The other three could have been bettered by any number of local candidates. What the performance underlined was that there is little point importing any exotic east Europeans unless you provide the right drama

matic context for their talents. This is not just a question of matching powerful voices to an equally powerful visual framework. It means showing them how to act and encouraging them to move as part of a living, breathing ensemble. That is what Yannis Kokkos' production signals fails to do. For all its passing merits – of which Richard Armstrong's conducting must be counted supreme – this *Queen of Spades* is a serious let-down.

Designers who justify their ambitions as directors are rare – and I have yet to be convinced that Kokkos is one of them. He proves nothing like as resourceful as David McVicar and Antony Macdonald in last season's *Domenech* and *Samson et Dalila*. Far from surmounting a modest budget as they did, Kokkos only underlines the limitations. All contrasts are ironed out by his colourless single set – a diagonal platform framed by slanting Georgian columns, the overall impression being that of a do-it-yourself morgue.

There is no spectacle, no echo of Petersburg-Imperial manners, no evocation of romantic storm or rococo richness. Nor is there any compensating intimacy: everyone seems to wander round in emotionally sealed containers, so that the central confrontations are robbed of the claustrophobic intensity on which the drama depends. The principals spend much of the per-

formance lurking in corners, their faces obscured by dim lighting, with black period costumes poorly profiled against a black backdrop. Only in the final gambling scene does Kokkos achieve a pertinent sense of atmosphere and grouping.

Thanks to his previous work in Glasgow and Cardiff, Kokkos' new, emotionally constrained style is well known. It beggars belief why anyone thought he would be

years to complete the new theatre, the brainwave of Giorgio Strehler, co-founder of the original theatre in 1947 and one of the greatest postwar theatre directors. Strehler suddenly died at 76 on Christmas day, a few weeks before the new theatre opened. The success of its first production encouraged Strehler's successors to go ahead with a second, more ambitious Mozart

and Abbado at the Piccolo. Rumours, speculation, conspiracies and insults started running wild in the local press, provoking embarrassment all round – at La Scala, at the Piccolo, in the public administration which owns the two theatres. A damage limitation exercise was quickly orchestrated.

Carlo Fontana, La Scala's superintendent, issued a statement to

The prospect of Abbado appearing at the Piccolo theatre was widely seen as not only a slap in the face to La Scala, but the start of a great war between two internationally renowned conductors

opera, *Don Giovanni*, co-produced with the Aix-en-Provence festival. "It's one thing to put on *Costa fatale* and quite another to stage a big work such as *Don Giovanni*. It's as if the Piccolo was throwing the gauntlet at La Scala," argued the Scala clique. Fans of the Piccolo retorted that Milan had everything to gain if La Scala faced some competition. Sergio Cofferati, the leader of Milan's biggest trade union, CGIL, and a committed opera buff, said he could not think of anything better than Muti conducting at La Scala a few decades ago.

After years of uncertainty and controversy, the new Piccolo finally opened for business at the beginning of this year with a highly acclaimed production of Mozart's *Costa fatale*. It took 20

put a stop to what he described as "provincial" polemic surrounding the controversy. He would be very pleased to see Abbado return to Milan to conduct at the Piccolo, and even more pleased, he said, if he returned to La Scala. He had written to Abbado asking him to conduct a concert during the centenary celebrations, in 2001, of Verdi's death. And yes, La Scala respected the autonomy of the Piccolo in deciding its programme. But the opera house also wanted a say in the broader debate on the role of the city's

the death of Strehler, but that Abbado had prior engagements.

After a meeting with the superintendent of La Scala, Ruozzi claimed there were no problems. "The two theatres are complementary," he said. The Piccolo would pursue its vocation to stage innovative productions and address a broad public. Asked if the Piccolo would stage other grand operas, Ruozzi said the decision would be taken with the theatre's new director when he is eventually appointed to fill the gap left by Strehler.

If the city's two theatrical institutions have agreed to a temporary armistice, the agitation of the last few days has brought to the fore a problem that stretches far beyond Milan. It coincides with the long awaited conclusions of the report on the future of opera in London and whether London should continue to host two competing houses. It raises similar issues for Paris and other leading musical and theatrical centres. In the case of Milan, the debate is likely to continue over whether La Scala should retain its monopoly on opera, with the Piccolo focusing on prose, or whether there is room for competition.

"There is clearly a great demand for opera. Public demand for seats at La Scala is huge," says Carrubba, who initially sparked the controversy by criticising the Piccolo's decision to stage *Don Giovanni*. As the storm erupted, he quickly toned down his criticisms saying that the two theatres should consult each other, and that arguments between cultural institutions were an utter nonsense. And with a certain mischievous amusement, referring to the recent brouhaha and the critics of the city's apparent cultural decline, he adds: "Who says that culture is dead in Milan?"

In this sort of cultural climate, the risk is that opera could be mistaken for football. But then it probably has always been so in Milan.

POP

Junkie, punky and lots of fun

Given the notoriously conservative tastes of the American public to popular music, it is good to hear a US band dishing it out with some panache and attitude.

The Dandy Warhols are a four-piece from Portland, Oregon whose indie debut *The Dandy Warhols Rule OK* promised great things, only for the group to fade disappointingly from view.

Come Down (Capitol) is their follow-up, and it is mostly a lot of fun. Sugary but not oversweet, spacey but determined, it has already spawned the excellent single "Not If You Were The Last Junkie On Earth", a cod-Beach Boys number featuring the most cheering refrain of the year: "I never thought you'd be a junkie because heroin is so passe".

In fact, spotting the impersonation on this playful set is one of its pleasures: the soft, acoustic "Minnesotan" not only has vocalist Courtney Taylor straining his high register à la Neil Young, but also echoes the grizzled singer-songwriter's "Old Man" from *Harvest*; more obvious still is a perfectly lugubrious Lloyd Cole impression on "Good Morning".

Elsewhere, there are jangly guitars, cheesy organ riffs, punky chord progressions and some accomplished harmonies. "Boys better" and "Green" are the most successful tracks, although even here there is a tendency to meander ineffectively which, by the end of the album's 66 minutes, can irritate. One frequently longs for an improbable chord change or two, some get among the sweetness.

Come Down is some way short of a great album, but I imagine The Dandy Warhols are a highly enjoyable night out (they play at London's Camden Electric Ballroom on June 1) and definitely one to watch at this year's summer festivals.

Asian Dub Foundation's *Rafi's Revenge* (FFRR) is full of energy, anger and self-righteousness, but somewhat short of the musical invention one might have hoped from this band of such high reputation. Most of the acclaim has been for their live performances, which are fiery affairs indeed, but much of the band's furious polemic inevitably sounds stilted here – "The time is now right to burst the imperial bubble/ and my act of revenge is just a part of the struggle" is one crass example.

Still, the stand-out "Free Satpal Ram", a whirling eastern violin riff supported by blasts of heavy metal guitar, is in the finest tradition of protest songs, and the numerous revolutionary slogans flying around make a more appropriate commemoration of May 8 than any number of colour supplement anniversary editions.

Peter Aspden



Compensatory youthful elegance: Elmira Magomedova (right) as Lisa, with Boris Trajanov's Yelitsky

INTERNATIONAL

Arts Guide

AMSTERDAM

OPERA
Netherlands Opera
Tel: 31-20-551 8911
Tosca: by Puccini. New production by Niklaus Lehnhoff with a cast including Bryn Terfel. Conducted by Riccardo Chailly; May 8, 10, 12.

BERLIN
DANCE
Deutsche Oper
Tel: 49-30-24584-01
Deutsche Oper Ballet: triple bill of works by Kylian, Bigonzetti and Forsythe; May 8, 9, 10

BOLOGNA
OPERA
Teatro Comunale
Tel: 39-51-529 999
Don Pasquale: by Donizetti. La Scala production conducted by Maurizio Benini/Roberto Polastra in a staging by Stefano Vizioli; May 8, 10, 12.

BONN
EXHIBITIONS

Kunst und Ausstellungshalle der Bundesrepublik Deutschland
Tel: 49-228-917 1200
www.kah-bonn.de

The Iberians: between the sixth and the first century BC, a little-known civilisation existed on the west of the Mediterranean bowl. Contemporaries of the Phoenicians and the Greeks, the Iberians developed a distinctive culture. Some of the 350 objects included in this display have never before been removed before from the sites of their excavation. Others have been loaned by Spanish and French museums; from May 14 to Aug 23

BRIGHTON
THEATRE
Brighton Festival
Tel: 44-1273-625 857
The Cherry Orchard: by Chekhov. Rimas Rumaras directs a production by the Small Theatre of Vilnius, Lithuania. With English subtitles; Gardner Arts Centre, University of Sussex; May 8, 9

BRUSSELS
OPERA
La Monnaie
Tel: 32-2-229 1271
• *Il Ritorno d'Ulisse*: by Monteverdi. New production conducted by Philippe Pierlot in a staging by William Kentridge. With the Handspring Puppet Company, at the Lunettheater; May 9, 10, 12, 13.

• *L'Orfeo*: by Monteverdi. New production conducted by René Jacobs and directed and choreographed by Irish Brown.

with designs by Roland Aschbacher; May 13

CHICAGO
CONCERTS
Orchestra Hall
Tel: 1-312-294-3000
www.chicagosymphony.org
Chicago Symphony Orchestra: conducted by Marin Alsop; Mozart, Berg and Sibelius. With soprano Christine Schäfer; May 8, 9

DUBLIN
EXHIBITION
National Gallery of Ireland
Tel: 353-1-667 5133
The Irish Architectural Archive: 50 works selected from the archive, including designs for houses and churches by architects including James Gandon and Raymond McGrath; ends on Sunday

EDINBURGH
EXHIBITION
Scottish National Gallery of Modern Art
Tel: 44-131-624 6200
William MacTaggart (1903-1981): retrospective of the Edinburgh modernist. Includes around 50 paintings, watercolours and drawings, the majority borrowed from private collections and seldom exhibited; ends on Sunday

GLASGOW
OPERA
Scottish Opera, Theatre Royal
Tel: 44-141-332 5000
The Queen of Spades: by

Tchaikovsky. Conducted by Richard Armstrong in a staging by Yannis Kokkos; May 9, 12

LAUSANNE
CONCERT
Théâtre de Beaulieu
Tel: 41-21-643 2211
Orchestre de la Suisse Romande: conducted by Ulf Schirmer in works by Carl Nielsen and Isaac Yun. The programme is completed by Stravinsky's *Rite of Spring*; May 14

LISBON
OPERA
Opéra de Lausanne, Théâtre Municipal
Tel: 39-2-88791
www.lascala.milano.it
Der Freischütz: by Weber. Conducted by Donald Runnicles in a staging by Pier'Alli, with a cast including Kim Begley and Nancy Gustafson; May 9, 12

LONDON
EXHIBITION
National Gallery
Tel: 44-171-839 3321
Masters of Light: Dutch Painting from Utrecht in the Golden Age. Previously seen in San Francisco and Baltimore, this exhibition brings together 74 works produced by painters working in the city of Utrecht in the first half of the 17th

MOSCOW
EXHIBITIONS
Pushkin State Museum of Fine Arts
French Master Drawings from the Pierpont Morgan Library: featuring 120 drawings, sketchbooks and albums drawn from the library's permanent collection; ends on Sunday, then transfers to St. Petersburg

PARIS
CONCERTS
Théâtre des Champs Elysées
Tel: 33-1-4952050
Cyril Hué: recital by the pianist of works by Brahms; May 11

SAN FRANCISCO
CONCERTS
Davies Symphony Hall
Tel: 415-864 6000
www.sfsymphony.org
Philadelphia Orchestra: conducted by Wolfgang Sawallisch in works

century; to Aug 2

LOS ANGELES
OPERA
L.A. Opera, Dorothy Chandler Pavilion
Tel: 1-213-972 8001
II Trovatori: by Verdi. Conducted by Gabriele Ferro in a staging by Stephen Lawless. Cast includes Vladimir Bogachov; May 8, 13

MILAN
OPERA
Teatro alla Scala
Tel: 39-2-88791
www.lascala.milano.it
Federico Guglielmi: by Weber. Conducted by Donald Runnicles in a staging by Pier'Alli, with a cast including Kim Begley and Nancy Gustafson; May 9, 12

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French Master Drawings from the Pierpont Morgan Library: featuring 120 drawings, sketchbooks and albums drawn from the library's permanent collection; ends on Sunday, then transfers to St. Petersburg

OSAKA
EXHIBITION
The Museum of Art, Kintetsu
Tel: 81-6-624 1111
Aubrey Beardsley: more than 200 drawings, prints, posters and books created during the brief period of the artist's fame. The exhibition marks the centenary of Beardsley's death; from May 15 to June 8

PARIS
CONCERTS
Théâtre des Champs Elysées
Tel: 33-1-4952050
Cyril Hué: recital by the pianist of works by Brahms; May 11

STOCKHOLM
CONCERTS
Kungliga Oper
Tel: 46-8-248 240
Deutsche Oper Orchestra: conducted by Jiri Kout in works by Weber and Dvořák; May 10

OSAKA
EXHIBITION
The Museum of Art, Kintetsu
Tel: 81-6-624 1111
Aubrey Beardsley: more than 200 drawings, prints, posters and books created during the brief period of the artist's fame. The exhibition marks the centenary of Beardsley's death; from May 15 to June 8

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Cyril Hué: rec

COMMENT & ANALYSIS



PHILIP STEPHENS

Out of a timewarp

Let us hope a majority of unionists look to the future when they vote on the Northern Ireland agreement in two weeks

We know what the British think of Northern Ireland. Good riddance. That is what they would murmur beneath their breath if this expensively troublesome province might somehow be set adrift in mid-Atlantic. You're welcome, they would whisper in Dublin's ear if Irish partition could peacefully be undone.

Ulster's unionists understand this all too well. The less they are loved, the harder becomes their intransigence. The process is self-reinforcing. The more it fears betrayal, the more unionism insists on its own defiant isolation. Cause and effect become hopelessly entangled. Last month's political settlement might yet founder on this rock of mutual mistrust.

The referendums on the accord are two weeks away. The North is invited to vote for power-sharing between Protestants and Catholics, and for a co-operative relationship with the South. The Republic is asked to remove the sovereign claim to the six counties at present inscribed in its constitution.

A simple yes vote in both plebiscites is all but assured. So the temptation is to be mesmerised by the manoeuvres and motives of Republicans. Gerry Adams of the IRA has told Gerry Adams of Sinn Féin that Republicanism can abandon its historic opposition to participating in a "partitionist" assembly in the North. A weekend convention of Sinn Féin activists will back the accord. No guns, though, will be delivered to decommissioning.

Sure enough, these are momentous times in the bloody history of Republicanism. Yet they are a distraction. It was to the unionist majority that Tony

Blair and John Major spoke when they shared a platform in Belfast this week. For good reason. The prime ministers present and past appreciate it is not enough to win over 51 per cent of Northern Ireland's voters. If the settlement is to endure, it must take root in the Protestant community.

That means unionists must vote for it in credible numbers. They must be persuaded against their own prejudices and against the visceral sectarianism of many of their leaders. The Protestants of the Shankill of Antrim and of Fermanagh must be convinced that a politics that respects their nationalist neighbours will strengthen rather than weaken the union.

We should not underestimate the task. Never has a corner of a kingdom been so unloved. The Irish sea cannot measure the vast distance between unionism and the Britishness to which it swears allegiance.

To the British who would wish it away, Northern Ireland is a place of pinched, mean-spirited sectarianism. The unionism of Orange sashes, bowler hats and Apprentice Boys is as divorced from mainstream British politics as was Eamon De Valera's theocracy. The liberal revolution of the 1980s passed Ulster by. So did the Thatcher revolution of the 1980s. It drains the Treasury's coffers and offers only insults in return.

The unionists' concomitant fear of betrayal is readily exploited by those determined to destroy the present accord in the manner in which they have wrecked past attempts at reconciliation. To Ian Paisley's Democratic Unionist party, Ulster is

built on Protestant rule or it is nothing. Power sharing, parity of esteem and the rest are mere code words for a sell-out to a united Ireland.

Robert McCartney of the UK Unionists adds a spurious intellectual veneer to this street-corner bigotry. He reminds me of Enoch Powell. In seeking to broker an accommodation between unionism and nationalism, Messrs Blair and Major are said to be paying tribute to Palmerston's amoral aphorism that England has "only interests". The Good Friday agreement bears comparison with Neville Chamberlain's Munich surrender to Adolf Hitler. Thus the Irish sea grows ever wider.

David Trimble, the leader of the mainstream Ulster Unionists, understands this. Mr Trimble, who only three years ago led the hard men of the Orange Order at Drumcree, is no easy touch. There is much in the settlement of which he disapproves.

We can see why. The release of terrorists who have killed and maimed the innocent over 30 years warms few hearts. The prospect of Mr Adams of Sinn Féin joining a power-sharing executive while Mr Adams of the IRA guards his store of Semtex seems preposterous. Reform of policing must not transfer control of the streets to the paramilitaries.

Yet Mr Trimble, the first unionist leader for 25 years to look to the future rather than the past, has grasped the bigger point. Northern Ireland's majority cannot indefinitely demand that Britain provide its security – physical as well as financial – and then brook no interference in its affairs. There are two parties to

the bargain of the union.

There is unspoken recognition in Mr Trimble's stance that the union's weakness lies in Northern Ireland's isolation. As the province has stagnated, the world beyond has changed out of all recognition. The Republic has been transformed by economic success and a self-confident role in Europe. It can drop its constitutional claim to the North because it has redefined Irishness as cultural rather than territorial.

Mr Trimble talks of starting afresh, of nurturing mutual respect among unionists and nationalists. He wants to lay "the foundation for a healthy, vibrant democracy to replace the stagnation, frustration and powerlessness of the past three decades". When last did a leader of unionism speak such wisdom?

But this, it seems, is treachery. Mr Trimble is denounced not only by Mr Paisley's Protestant supremacists, but by half of the 10 MPs in his own party. The Orange Order has abandoned him. Opponents of the accord promise to stand for election to the new assembly with the sole aim of destroying it.

Thus Mr Trimble and the like give succour to the IRA – just as they did during the late 1960s when they sought to crush the civil rights movement. Thus they demand all the privileges of the union with none of the obligations. Britain can go on paying the bills and sending the soldiers, but don't let it dare admit any obligations to the Catholic as well as the Protestant community. As for the dismal condition of Ulster, nothing matters save unionist hegemony.

The agreement offers a break from this sectarian timewarp. It guarantees the majority the decisive voice in the province's constitutional future. It embodies the principle of consent North and South. In recasting Northern Ireland's future it would strengthen its place within the United Kingdom. If only unionists would realise it. Let us hope they do. Saying no is only to encourage the British to withdraw their consent for the union.

lar anti-inflation credentials". Prof Duisenberg has, during his tenure at the European Monetary Institute, demonstrated clear qualities as an independent European.

In particular, I share Prof Calmfors's concern that the decision "goes against the very heart of granting the bank independence from political interference".

In this connection, I believe that we must also be concerned about the credentials of the two candidates for the presidency of the ECB, Wim Duisenberg and Jean-Claude Trichet. While,

LETTERS TO THE EDITOR

Chrysler-Benz: all in the stars or a productive, multi-cultural alliance?

From Dr Andrew Cunningham

Sir, (with apologies to the memory of Janis Joplin):

"Oh Lord, don't you buy me a new Chrysler-Benz; it'd sound the same, so let's not pretend. If I'm seen in a Chrysler, I'll lose all my friends; they share pointed star signs – but that's where it ends."

Andrew Cunningham

Horseshoe

Horseshoe Lane

Cranleigh

Surrey GU5 8QU, UK

From Mr Hanns Günther Böllig

The Lex column ("Buy me a Chrysler-Benz") and Peter Martin ("The new model

Chrysler-Benz") in your May 7 issue examine the cultural differences between Mercedes-Benz and Chrysler.

Mercedes-Benz has long been the most "German" of the German car manufacturers and Chrysler the most "American" of all Americans. However, it is high time such a German-American merger happened. Everyone who goes in and out of US and German corporate headquarters recognises how many German engineers and buyers already work in the HQ of Ford and GM in the US (and vice versa, of course) and how successfully German and US automotive design centres work together across the continents.

Since the early 1980s, US

and German business cultures have been working increasingly well together. Both combine pragmatism and ambition in complementary ways.

The most important factor is that both are open to the better of each other's approaches, which is pre-requisite for successful globalisation.

In contrast to the strictly centralist attitude prevailing with some competitors, this multi-cultural approach may prove to be most productive.

Hanns Günther Böllig

senior partner

Automotive Advisors &

Associates

Gustav-Mahler-Str. 5

40724 Bilden, Germany

Dome gas sets a bad example

From Mr C. I. Rose

Sir, You report ("US under pressure on green protocol", April 30) the continuing reluctance of the US to follow European moves to reduce emissions of greenhouse gases.

John Prescott, the UK deputy prime minister, is quoted as saying "the developed countries had to lead the way" at Kyoto. How peculiar that the UK's high-profile Millenium Dome is currently due to be cooled with 7 tonnes of HFCs, one of the most powerful greenhouse gases slated under the Kyoto climate protocol.

In so doing, the UK government is neglecting British industrial alternatives which do not require greenhouse gases. Do as we say, not as we do?

C. I. Rose
programme planning and
deputy executive director,
Greenpeace UK,
Canary Wharf,
London N1 2PN, UK

Unstinting support

From Mr Nicholas Payne

Sir, Contrary to the impression given by Andrew Clark in his review of our *Parasit* (April 27), Plácido Domingo participated fully in its preparation. Despite the extraordinary demands of his international schedule, my experience of him in London is that he gives unstintingly of his concentration in rehearsal and is an exemplary team player in performance.

Nicholas Payne
director of the Royal Opera,
Royal Opera House,
Covent Garden,
London WC2E 9DD, UK

Duisenberg has qualities of independence

From Professor Peter Coffey

Sir, I congratulate you for publishing Professor Lars Calmfors's timely and succinct letter on the European Central Bank decision (May 5).

In particular, I share Prof Calmfors's concern that the decision "goes against the very heart of granting the bank independence from political interference".

In this connection, I believe that we must also be concerned about the credentials of the two candidates for the presidency of the ECB, Wim Duisenberg and Jean-Claude Trichet. While,

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FINANCIAL TIMES

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Friday May 8 1998

Microsoft ain't broke

US trust busters, arguing over what to do about Microsoft, may well feel they are damned if they do and damned if they don't. On the one hand, the software empire founded by Bill Gates seems a classic example of monopoly power. Its returns to shareholders are much greater in real terms than those of Standard Oil before it was broken up.

On the other hand, Microsoft is generally popular with customers, corporate and private, and has beaten off many competitors by simply being much better. And attacking Microsoft would hurt shares in the broader market too – an action unlikely to be welcomed by the half of Americans who hold equities.

Competitors often claim that Microsoft uses its monopoly over personal computer operating systems to freeze out other suppliers' applications software, particularly internet browsers. But

these complaints are not robust enough to warrant the wide-ranging anti-trust suit against the corporation now being considered. The US justice department must decide in the next few days if it is to stop Microsoft going ahead with the launch of Windows 98, its new operating system integrated with an internet browser.

Apart from technical difficulties, disentangling the browser from Windows 98 would raise a much broader question about the nature of Microsoft's monopoly. A decade ago a computer's operating system was an engine in the background quite separate from the applications software which made a computer useful. But the boundaries have long been blurred.

Users now expect many extras, such as a simple word processor, card index, communications routines and even a programme for painting pictures. And the mar-

ginal cost of providing them is very low. As computers continue to improve at a breakneck speed, this process will not end with internet browsers.

This progressive integration of different kinds of software make a break-up of Microsoft, as was done to Standard Oil and AT&T, impractical – and unattractive. The company continues to be vigorous and innovative in exploring new developments. Its profits may be high, but they are not guaranteed forever in this fast-changing industry.

There are other good economic reasons for the justice department to proceed carefully. The huge economies of scale in the software industry may result inevitably in some natural monopolies. This has made Microsoft many enemies. But any legal attack by the authorities should be grounded in serious competitive abuses, rather than in a vague sentiment about the dangers of monopoly.

Certainly, Microsoft needs to know that the arm of the law is constantly at its shoulder, but if it is brought to book, that should be for specific abuses such as a consistently anti-competitive pricing strategy or unfair sales practices aimed at putting rivals out of business. Beyond that, there may also be a case for enforcing more transparency in accounting for different parts of its business. It could then be seen where monopoly profits are generated – and how these relate to previous investments and risks.

Microsoft probably does have too much power in some sectors. But the industry in which it plays such a dominant part is enormously important to the US. It isn't fundamentally broke and a army of lawyers arguing for years would not be the right way to fix it.

Wim's way

If Wim Duisenberg, the newly-appointed head of the European Central Bank, gets his way, it will be 2015 before we see the minutes of the first meeting of the ECB council. Yet at the European Parliament hearings yesterday, he also insisted on the importance of transparency. Are his deeds failing to march up to his words?

There are two good reasons why the ECB should aim for as much openness as possible. First, as an unelected body, it has a responsibility to show that its actions serve the public interest. Second, effective communication will make the ECB's actions more predictable and hence will tend to make the European economy and markets more stable.

In some ways, Mr Duisenberg made a good start in this direction yesterday. His speech was clear and candid, pulling no punches about his dissatisfaction with the deal to appoint his successor and he gave a clear indication of how he would conduct monetary policy.

At the same time, though, he ruled out the publication of ECB council minutes for 16 years. However, this is less unreason-able than it first appears. Full minutes, including details of how

each member voted, might actually damage the working of the ECB, because of the way its council has been structured.

Eleven of the ECB council's 17 members will be heads of national central banks. Making their voting decisions public would bring out the tension between national and European interests. Say, for example,

France was in recession while the rest of Europe boomed. The French central bank head, knowing that his views would be published, would be faced with two unpalatable choices. He could either vote to keep interest rates high, which would lead to intense criticism at home, or vote to reduce them, which would make the ECB council look politicised.

Mr Duisenberg, though, can still do more to improve the ECB's transparency. He should initiate a regular report with analysis and forecasts of the European economy. Policy changes should be accompanied by an explanation. And, even if singling people out would be damaging, he could still publish minutes without attributing remarks or revealing the final vote. Candid speeches are welcome, but the transparency of the ECB is not yet assured.

Car culture

The proposed merger between Daimler-Benz and Chrysler will probably spawn more words on the subject of corporate culture than any other deal this year, perhaps even this decade. And certainly no one should underestimate the potential difficulties in a gigantic cross-border marriage of two such different units. Yet it could be argued that the issue of culture is rather less important in the case of the putative Chrysler-Benz than in some other recent high-profile mergers.

For a start the Germans are very clearly in the driving seat, which means that the outcome of any clash is known to be a foregone conclusion unless it concerns matters on which reasonable people can differ regardless of nationality. Equally important, Daimler boss Jürgen Schrempp is a noted enthusiast for the US brand of capitalism, complete with flexible labour markets, stock options and a focus on the core business.

That makes Chrysler-Benz a less fraught combination than might result from other US-German mergers. Mr Schrempp will no doubt be happy to see the remuneration of Daimler's top executives raised to US levels,

which will remove an obvious bone of contention. And he may not be instinctively hostile to his US colleagues' suggestions that hurdles rates of return at Daimler are far too low to permit a productive use of capital.

With the enlarged group being controlled by a German two-tier board, the Americans will find themselves in an unfamiliar environment. Yet the boardroom language will be 'English'. And because the two companies are largely complementary in geographical and product terms, the scope for trouble at lower levels will not be as great as in a one-country merger driven by the need to cut costs.

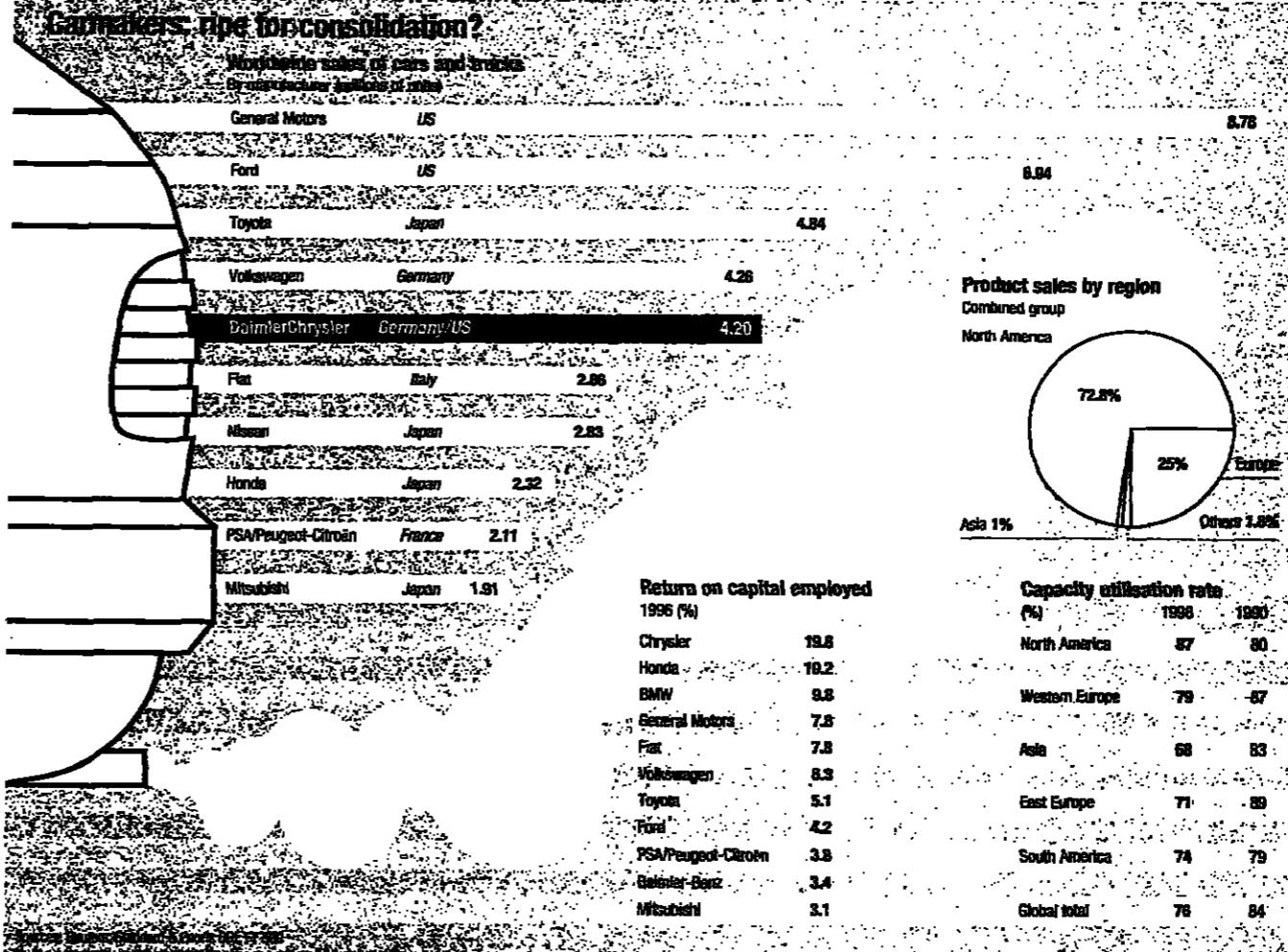
Among the better reasons for thinking the merger might succeed is that its objectives, which have a clear industrial logic, look both simple and attainable. Compare and contrast with the conglomerate Travelair/Citicorp merger, where the added value had to come from cross-selling products around the group; a trick that few have pulled off.

Success is not guaranteed. But the Germans and Americans are better than most at running large companies. Their cultures may be more 'complementary' than appears at first sight.

COMMENT & ANALYSIS

Wheels set in motion

Haig Simonian looks at the way in which the 'merger made in heaven' could shake up the car industry around the world



in the city that is home to three of the world's five biggest carmakers, the planned merger of local company Chrysler with Daimler-Benz of Germany has stunned rivals for its size, scope and audacity. But as astonishment turned into analysis in Motown yesterday, industry executives began to address wider questions. Is this deal a one-off or will it affect the business elsewhere, especially outside the US? And what implication will it have for that bane of the vehicle industry, massive worldwide overcapacity?

Many are predicting a wave of consolidation among other carmakers, much like the flood of banking mergers that has swept the US. "I think it's going to continue," says J T Battenberg, president of Delphi, the world's biggest car components group, controlled by GM. "The consumer is seeing price reductions for the first time in years. The pressures on the motor industry are intense. There's a tremendous need to reduce costs."

Indeed there is. The European Commission reckons there is up to 7m units of spare capacity in Europe alone. Matters have become even more acute in Japan. Car demand, depressed by the weak economy, has plummeted in the past year. And exports, which have in the past been used to compensate for soft demand at home, have been drastically curtailed by the economic crisis in Asia.

Pressures like these are causing other carmakers to think that the Chrysler-Daimler merger – which in some ways is untypical of the industry because the two companies do not compete in geographical or product markets – could nevertheless prove the start of a wider consolidation. "Should it happen? Absolutely yes. Will it happen? I think eventually it will because the business logic is overwhelming," says Dick Snell, chairman of Federal-Mogul, a leading US components group. "Will there be resistance? You bet."

Carmakers' reluctance to cut capacity is legendary. Although a few plants have closed recently, overall capacity has, if anything, increased, notably in Europe. Renault's decision last year to shut its Vilvoorde plant in Belgium, and moves by Ford and GM to trim output have had some effect. But they have been heavily outweighed by expansion among Japanese "transplants", capped by Toyota's decision last December to build a new plant in northern France for up to 200,000 small cars a year.

During this time, US markets have offered some consolidation. Five strong years of car sales at or around 15m units a year and booming demand for beefy sports utility vehicles has alleviated overcapacity among the domestic "Big Three" and boosted imports from Europe and Japan.

But the relative strength of sales in the US and expanding markets in eastern Europe have not been enough to eat into the global capacity glut. Nor have they been enough to isolate GM and Ford, the world's number one and number two carmakers, from the problems in Europe, where both companies are among the market leaders.

Even an innovative edge, which once upon a time enabled successful companies to find new markets, is no longer the boom it

used to be. New technology and efficiency gains have cut the time taken to develop a new car to about two years. That has sharply reduced the comparative advantage of even the most innovative carmakers, such as Honda or Renault, which have spotted new niches in the market. Renault's current bumper margins on its highly popular mid-sized Mégane Scénic people carrier – the first vehicle of its type – will soon be eroded by a string of copy-cat cars from other manufacturers.

At the same time, competition has risen remorselessly because of new entrants. First South Korea, then Malaysia and Indonesia, and now India and China have hatched plans to develop their own motor industries. Exports are a central part of their strategies. While economic turmoil has clipped many of the Asian manufacturers' wings, the relative strength of the Chinese and Indian markets mean their plans remain on track.

The arrival of new, low-cost entrants has depressed prices. In Europe, the world's most competitive car market, analysts expect prices to be squeezed harder once a single currency starts to expose inconsistencies in national pricing policies and prompt buyers to shop around more.

So how on earth does one deal with such a trunkload of problems? The obvious way is to cut into your own production costs. That has already taken place in product development and manufacturing as carmakers have sought to become leaner and more efficient. Another technique, to which many are now turning, is to squeeze other companies in the supply chain, both retailers and distributors at one end, and suppliers at the other. With parts and materials accounting for about two-thirds of the cost of a vehicle, even a small discount

can make a big difference given the volumes involved. Pressure on pricing – often combined with the need to seek economies of scale – has already prompted a massive consolidation among the world's component makers.

But the car companies have generally shied away from following the example of components in seeking the most obvious way of cutting costs and tackling overcapacity: consolidating among themselves. Those takeovers and mergers that have occurred in recent years have almost invariably involved distressed or fringe producers. In the UK, for instance, the sales of Jaguar to Ford, Rover to BMW and, now, Rolls-Royce Motor Cars, have invariably involved companies too small or too troubled to survive.

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vive independently.

Much the same is now happen-

ing in Korea, where heavy debt loads and collapsing sales have prompted carmakers to join forces.

After buying SsangYong late last year, Daewoo is now in talks to sell a slice of its own shares to Kia, the country's second biggest carmaker, to

receive it and likely to be sold to either Hyundai or Samsung, with Ford, which has about 17 per cent, likely to play a significant role.

By contrast, mergers of equals in the same region – which would lead to significant capacity cuts – remain rare. Two broad reasons explain that unwilling-

ness. Management and, sometimes, shareholders, have been reluctant to cede control. The planned marriage of Renault and Volvo, for instance, collapsed as the Swedish group's shareholders got cold feet about coming under the dominance of a state-owned French company.

Concern about capacity cuts has been the other big reason. This has often been compounded by union antipathy to job cuts, tacitly encouraged by governments. Carmaking is a crucial source of employment, both directly and through associated industries such as components.

It is also politically important: as with national airlines and other symbols of economic prowess, governments have been keen to encourage carmakers to expand, often with the bait of generous investment grants.

The fact that Chrysler and Daimler-Benz are largely complementary in products and geography, and are both producing highly popular vehicles at virtually full steam, means their merger will not require painful plant closures. That makes it much more likely to come off.

"I think it's a great deal. Both companies will come out stronger as a result of this merger. The business logic is hard to beat," says Mr Snell of Federal-Mogul, which works closely with both companies.

So while this particular merger may be made in automotive heaven, it is not necessarily typical of the deals that will be required to rescue most carmakers from their present plight.

That sort of consolidation is more urgent in Japan, where the depressed economy and slowdown in domestic demand have opened a chasm between Toyota and Honda, by far the two most successful carmakers, and the rest. Profits at Nissan, barely recovering from ill-advised

investment grants.

The only alternative is for politi-

cians, manufacturers and their workers to grasp the nettle and accept that matters will have to get a deal worse before they get better.

OBSERVER

Man bites Mighty Mouse

Can Haissen take an important step towards what he says is his life's dream – to be banned forever from Disney World. The author of such outrageously funny thrillers as "Skin Tight" and "Double Whammy", the tone of which is captured in the title "Team Rodent: How Disney Devours the World".

Haissen, a columnist on the Miami Herald, admits that part of his rage comes from what he thinks Disney has done to his native Florida. The company, he says, is by far the most powerful private entity in the state. It goes where it wants, does what it wants, gets what it wants. "Merely by showing up, Disney had dignified blind greed in a state plagued by dredging greenheads."

But that's just the start. The Mighty Mouse also stands accused of spreading a kind of bland homogeneity across the US and the globe. Even New York's Times Square, formerly the world's headquarters of glitz, has been subjugated by the gleaming wholesome presence of the Disney Store. But contrary to the company message, not all birds sing sweetly, not all lakes are blue, and not all islands have sandy beaches. Haissen's best hope now appears to be that the creatures in Disney's new Animal Kingdom will behave badly in front of tourists.

One gracious concession: Haissen acknowledges that Disney boss Michael Eisner is probably not the Antichrist – he's just "a guy who honestly doesn't see the whole picture".

Even so, attacking Disney in this way is the most terrible heresy, which will surely not go unpunished. Sounds like six months in a Goofy suit, at least.

Ivory towers

Quebec has always been an island of French language in a continental sea of Anglophones. The province requires that commercial signs are French and that almost all children are educated in the Gaïche mother tongue. But Kelly Lewis, an Anglophone Quebecer, was not at all pleased when Quebec's civil registrar said she couldn't name her daughter "Ivory".

"They told me I was naming her after a bar of soap," says Lewis. The authorities also mentioned that the name doesn't translate into French – a move which soon had English-rights activists rallying to the cause. Lawyer Brent Tyler threatened to sue the government, holding up the name as another example of heavy-handed tactics by Quebec's language police.

Under such pressure, the registrar relented and this week decided that seven-month-old Ivory wouldn't have to change her name after all. Quebec says the issue was never language, but simply protecting the child from ridicule. Among the other

monickers disallowed for being just too silly: Cowboy, Boom-Boom, Lucifer and C'est-Un-Ange (She's an angel).

Plain speaking

Kazakhstan's president Nursultan Nazarbayev just can't leave well alone.

Last year he caused a stir

by moving the country's capital from Almaty, which he reckoned was over-crowded and prone to earthquakes, to the north. Now, just to keep cartographers on their toes, he's decided that he doesn't like the name: Almaty is being renamed.

Appropriately for a remote city on the Central Asian steppe, Almaty means "white tomb".

But Nazarbayev says media grubbing about the cost and upheaval of moving have already given the place a bad image. So it's time for a fresh start and he's chosen a name with which no



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THE LEX COLUMN

Jürgernaut

On the face of things, the mechanics welding together Daimler-Benz and Chrysler might seem to have botched the job. Having two chiefs and two headquarters is certainly less than ideal. However, since Chrysler's Robert Eaton has stated he will stand down after three years to let Jürgen Schrempp run the show, a Smith-Kline/Glaxo-style collapse is unlikely. Indeed, keeping Mr Eaton on board could act as a stabilising force that helps the two cultures blend. And German political realities probably made the idea of moving Daimler to the US a non-starter.

Still, basing decisions on politics rather than commercial logic has its costs. The need to persuade Chrysler's shareholders to hold ADSs and live with the unwieldy co-determination structure of German boards partly explains why Daimler will end up paying a premium of around 40 per cent. But it is Chrysler's scarcity value – in being the only US car company likely to do a deal – that has pushed its valuation up. After all, Fiat or BMW could just as easily have taken Daimler-Benz's place, albeit in a less senior role.

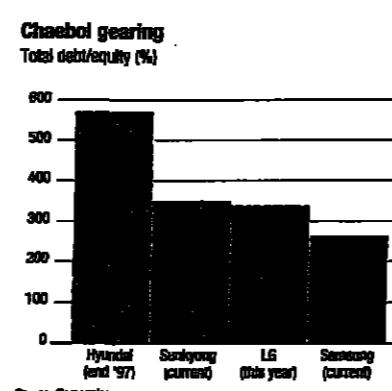
Daimler is paying out a premium of around \$10bn to Chrysler shareholders as a result of tilting the exchange ratio in their favour. On the basis of the \$3bn annual cost-savings envisaged within 3-5 years, recouping the premium looks possible: on a multiple of 10, the taxed savings of \$15bn, are worth some \$18bn. That still leaves perhaps \$8bn for Daimler's shareholders.

Chrysler's shareholders are clearly getting the better side of the bargain. But that is not to say it is bad for Daimler shareholders. Its own highly valued shares mean it has picked up a relatively cheap deal. At just 5 times earnings before interest, tax and depreciation, the deal will be immediately earnings-enhancing.

Nonetheless, Mr Schrempp will have to work hard to maximise the potential value-creation – while avoiding the disconveniences of scale and culture clashes that could so easily dog this merger. Being more ambitious on the cost side would be a start.

Rolls-Royce Motor Cars

So Volkswagen has finally stopped huffing and puffing in the wings and come



centre stage with a \$430m bid, 26 per cent more than BMW's. Suspicions that VW was simply blustering to queer its rival's pitch or trying to justify its rights issue have been dispelled. Nonetheless, the company's investor relations could still do with a trip into the twentieth century. And just because it has come out with a bid does not make this the right move. Managing a super-luxury brand will require heavy investment in unfamiliar territory. Building up Audi looks a better bet.

If BMW returns to the fray – backed by the cost advantage it has from its engine supply deal – VW should think hard before re-bidding. At 16 times 1997 operating profits, Vickers is already getting a full price.

Chaebol

At last, South Korea's *chaebol* get serious. Four of the big five have unveiled plans radically to trim their unwieldy empires. Debt-equity ratios will be slashed to meet the government's 200 per cent target by 2000. More than \$20bn in foreign capital is expected to be raised through disposals, new investment and the like. The snag is that we have heard all this before, and little has changed. Will it be different this time?

There are some reasons for thinking so. The gravity of the current crisis is unprecedented and president Kim Dae-jung is not a friend of the *chaebol* like some of his predecessors. Legislative changes ending cross-group debt guarantees and allowing

hostile takeovers also make for a very different backdrop. But while the smaller, domestically oriented *chaebol* are being forced to take drastic measures, the big ones, fine words notwithstanding, are dragging their heels. Even if this were not so, foreign investors have shown little appetite for supplying the sort of funds the *chaebol* expect to garner, especially with unions limbering up in the background.

Ironically, union militancy may yet hasten restructuring if the government cracks down on the *chaebol* as a means of buying off the unions. The snag for the president, though, is that serious *chaebol* reform will result in huge job losses, fueling further militancy. Balancing these two will require Solomon's wisdom.

At the same time, speculation is mounting that Mr Milosevic may accept a visit by Felipe Gonzalez, the former Spanish prime minister, who is the international community's designated mediator in the crisis affecting the troubled ethnic Albanian province in Serbia.

Mr Gonzalez is in Brussels today to talk to the European Union and Nato about his mission, which so far has been blocked by Mr Milosevic.

Western diplomats in Belgrade say "straws in the wind" that Mr Milosevic, perhaps alarmed by foreign involvement in the intensifying war in Kosovo, may soon ask Mr Gonzalez to facilitate the start of negotiations between the Yugoslav government and ethnic Albanians in

Kosovo, though not to play a full mediating role.

Further sanctions on Yugoslavia could be agreed at this weekend's meeting in London of foreign ministers of the Group of Eight, which includes the world's leading industrial nations and Russia.

The six powers involved in the Contact Group on the Balkans – France, Germany, Italy, Russia, the UK and the US – have already threatened to impose an investment ban on Yugoslavia tomorrow if Belgrade has not by then pulled back its army and entered talks with the ethnic Albanians.

Earlier this week, Robert Gelbard, the US special envoy to the Balkans, complained to Congress of "large-scale deployment of (Yugoslav) artillery and tanks" along Kosovo's border with Albania. He said this was at odds with Belgrade's stated desire to prevent or stop cross-border smuggling of weapons.

Mr Gelbard went on to warn that Belgrade's brutal tactics had helped the KLA "find an increasingly sympathetic audience in Kosovo."

Nato is edging closer to responding to Albania's appeal for the western alliance, which is heavily involved in policing neighbouring Bosnia, to deploy troops to its soil as well.

Nato said earlier this week that it was considering a joint military exercise in Albania, as well as enlarging an exercise planned in Macedonia in September.

Yesterday it said it was also examining "a range of options that go beyond exercises" – but did not elaborate.

Radicals supplying arms to Kosovo, diplomats say

By David Buckan, Diplomatic Editor

Radical foreign groups, some backed by Iran, are supplying arms to the Kosovo Liberation Army (KLA) in its fight against President Slobodan Milosevic's Yugoslav government in Belgrade, according to US diplomats and western intelligence officials.

The six powers involved in the

Contact Group on the Balkans – France, Germany, Italy, Russia, the UK and the US – have already threatened to impose an investment ban on Yugoslavia tomorrow if Belgrade has not by then pulled back its army and entered talks with the ethnic Albanians.

The KLA is now getting help from the pro-Iranian Mujahideen groups which hacked the Bosnian Moslem in the 1992-95 war in Bosnia.

The KLA's access to a wider network could also enable it to open up other fronts, such as terrorism against Serb targets in Belgrade, the official warned.

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China disowns report hinting at devaluation of renminbi

By James Kyoko in Beijing

Asian currencies fall sharply

He said yesterday he had not operated in the preparation of the academic paper, which was summarised in the report on the Australian Financial Review's web site.

devaluation will increase in the second half of 1998 due to the impact of the financial crisis on China's exports.

The paper added that China most risks, including a "real danger of economic dislocation which would have negative effects on the reform process".

Mr Yi said none of his recent research suggested pressure on the renminbi to devalue would intensify later this year.

He added that, in his view, despite policy challenges, China would achieve a growth rate of 8 per cent this year.

China's leaders have stated on several occasions that the renminbi will not be devalued, despite the fact that some exports, such as textiles, are suffering through the enhanced competitiveness of south-east Asian manufacturers after last year's sharp depreciations in their currencies.

Zhu Rongji, the recently appointed prime minister, told bankers in London last month that devaluation was not on his agenda.

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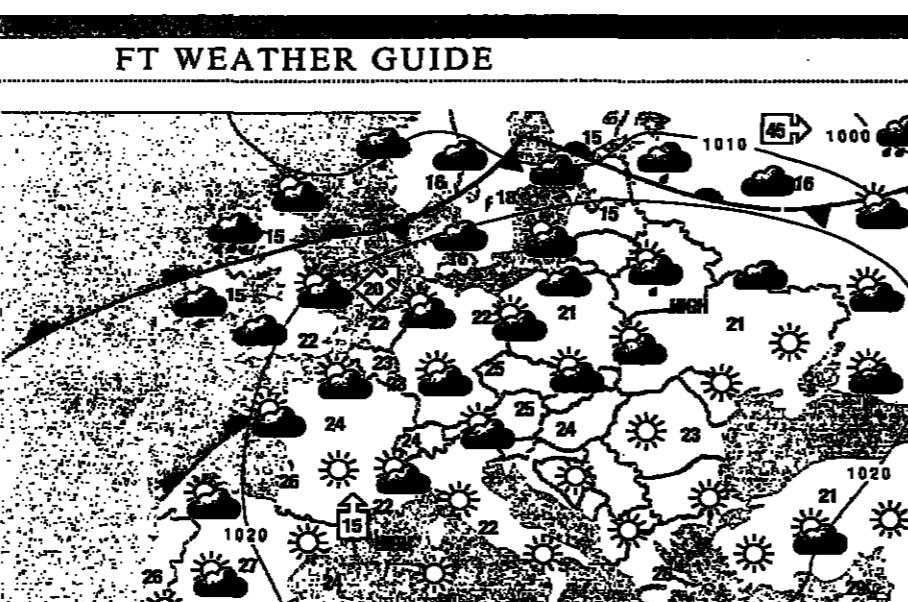
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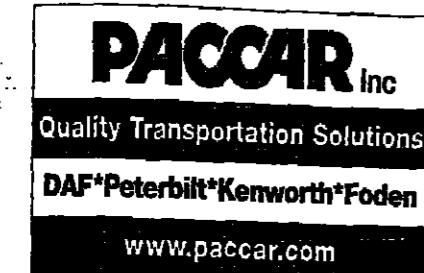


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Indonesian students clash with anti-riot police in Jakarta despite appeals for calm from the country's military chief. Page 4





FINANCIAL TIMES

COMPANIES & MARKETS

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FRIDAY MAY 8 1998

Week 19



INSIDE

The influence of a low-profile tycoon

Behind the redrawing of the corporate map of Belgium, one figure lurks – Baron Albert Frère. In recent months he has sold his stake in Royal Belge, the insurer, to Axa-UAP, the French insurer, and his holding in Banque Bruxelles Lambert, Belgium's third biggest bank, to ING, the Dutch bank. He is the biggest shareholder in Suez-Lyonnais, the French utility group that wants to take control of Société Générale de Belgique, the country's biggest holding company. As well as being one of Europe's lowest-profile tycoons, he is one of the most powerful. Page 25

Travelers dominant in Citigroup deal
The list of senior managers to head Citigroup, the product of the \$160bn merger of Citicorp and Travelers Group, showed two things – the two companies appear to have succeeded in finding jobs for all their most talented executives, and Travelers executives are in a position to dominate the new company. Page 23

Western makes audacious bid
In the most audacious hostile mining takeover bid for years, Western Metals, only four years old and scarcely known outside its native Australia, is bidding AS270m (US\$172m) for Aberfoyle, pillar of the Australian mining establishment, formed in 1926. Western should be taken seriously. Institutions owning about 15 per cent of Aberfoyle have agreed to accept the bid if no higher one comes along – and it is a cash offer. Page 30

Election uncertainty hits Manila
The Manila stock market is reflecting the uncertainty surrounding Monday's presidential election in the Philippines with a degree of volatility remarkable even by its own standards. After heavy inflows in the first quarter, foreign funds have held back, waiting to see whether the elections are conducted peacefully and what the tone of the new administration will be. Page 40

Markets dampen motor mania
Agreement on terms for the merger of carmakers Daimler-Benz and Chrysler failed to provoke the usual takeover-driven surge in world markets. While motor stocks enjoyed the news, sentiment in most markets was fairly negative, due to concerns about the Asian crisis and the threat of interest rate rises in the US and Europe. Page 40

Birth of the euro



NEW FT STATISTICS
The FT's new statistical service covering data relating to European Monetary Union is today on page 27. The service covers equities, currencies, money and bonds.

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COMPANIES & FINANCE: CHRYSLER/DAIMLER-BENZ MERGER

■ ASSESSING THE RISKS ■ INDUSTRY REACTION ■ CORPORATE GERMANY ON THE MOVE ■ WALL STREET ANALYSIS ■ DAIMLER TO STAY IN AEROSPACE

Culture crucial to synergy equation

Differences in language and governance practices are likely to be the greatest downside risk to merger, writes **Tony Jackson**

In all the razzmatazz at yesterday's London press conference by Daimler-Benz and Chrysler, one awkward little formula went unremarked: value equals synergy minus premium.

That is, the value created by an acquisition – and, in reality, Daimler-Benz is acquiring Chrysler – can be broken down into two parts. First is synergy: the present value of all future profits directly attributable to the new combination.

From that must be subtracted the premium it is paying for Chrysler at 28 per cent, or about \$8bn. Some would put it higher.

It therefore matters a good deal what the synergies are. Yesterday, the two companies put them at \$1.4bn in year one, and \$3bn annually within three to five years.

If all those future benefits are totted up, their present value is rather higher than \$8bn. But that is not a net figure. In any deal of this scope, there are all kinds of hidden costs: culture clashes and misunderstandings, turf wars and jealousies, and the outside chance that the whole project will end in disaster.

Where does that \$1.4bn-\$8bn figure come from? According to Bob Eaton, the Chrysler chairman, it is the product of very detailed calculations by teams from both companies.

First, there will be extra sales of Mercedes-Benz models in the US, and extra sales of Chrysler models in Europe. Second, global pur-

chasing will immediately be brought together, leading to a cost reduction in year one of 0.5 per cent – or about \$300m.

Administrative sites will be combined as well as some research and development projects. Further out, benefits are expected from sharing know-how in manufacturing and engineering. "We will quickly share components, engines and transmissions," Mr Eaton said. It was possible, though not certain, that eventually there would be shared platforms.

But quite a few things will not be combined. The brands will be kept absolutely separate. So will the dealerships. There is no suggestion that Chrysler cars will be made at Mercedes-Benz plants, or vice-versa.

And there will be no job losses, either blue or white collar. On the contrary, both companies said yesterday. Because of the expected rise in output, employment was likely to rise.

When it comes to downside risks, the greatest is certainly culture. Beyond the fact of both being car makers, the two companies differ in just about everything: language, markets, work traditions and governance. And in the executive suite, how will Chrysler's sky-high American salaries and stock options sit with the German structure of employee representation and a supervisory board?

There was every evidence yesterday that the two chairman are alive to this. "We are set to build a truly global culture," said Jürgen Schrempp of Daimler-Benz. Mr Eaton added: "This is

asked yesterday why this time had been different. His answer was revealing.

Fewer people had been involved, he said: only 25 from each company. "A lot of attempted mergers fail because too many people

with vested interests are involved," he said. "The well-being of the company must be the guiding factor, not your own position. That was the lesson we learnt."

In other words, the line managers – some of whom plainly were unhappy before – are now only being let in on the project. Let us hope they are happier this time round. For if not, the synergy sums will go out of the window.

SHOPFLOOR

Daimler workers welcome US link

By **Graham Bowley** in Stuttgart

"America is a wonderful place. I have been to Colorado," said Dagmar, above the loud hammering on the Mercedes-Benz factory floor in Stuttgart, the home city of Daimler-Benz, in southern Germany.

"This merger is fresh and new. I am positive. We can bring together our ideas," she smiled, turning to check on the progress of the shiny car body as it moved slowly along the assembly line.

The sun shone brightly on leafy Stuttgart yesterday, the day the transatlantic merger between Daimler-Benz and Chrysler was officially confirmed. The mood on the shopfloor was positive. Few thought jobs were at stake.

"The bigger we are the better. We will be stronger. We can't make enough cars to meet demand as it is. With Chrysler we can do more," said Michael, a 30-year-old mechanic, dressed in the baggy blue overalls that are *de rigueur* for the Mercedes factory floor.

Outside, a large metal three-pointed star, Daimler's symbol, was pointed over the factory from a tall office block. Cyclists whizzed around the factory's roads.

Fanning themselves in the heat, secretaries watched the burly figure of Jürgen Schrempp, Daimler's chief executive, on office television sets as he blared out his plans in the company's live broadcast from London.

Was the merger a threat? Would it bring unwelcome changes to Daimler? "We are already changing. We have already become American. That is not necessarily a bad thing," said Reiner Schrag, as he grabbed a bolt and disappeared under the bonnet.

"We can live together," he added. "We will do our work here, the Americans can work over there. It is the top management that have to learn to be friends."

But not everyone was convinced: "One thing," said Karl, stopping as he rode past on his bike. "Germans won't buy those big American cars. They'll have to change them. Parking spaces aren't big enough over here."

REACTION VEHICLE COMPONENTS SUPPLIERS SEE SPIN-OFF BENEFITS

Deal finds favour across the industry

By **Peter Marsh** in London and **Paul Betsi** in Rome

The Daimler-Chrysler merger announcement drew praise from companies in the world vehicle components industry, on the grounds that it would lead to new opportunities for suppliers already geared to working on a global basis.

Rival carmakers were more cautious though some welcomed the success of Daimler-Benz and Chrysler in reaching an agreement that would continue the consolidation of the industry.

In some quarters, scepticism was also expressed that the two companies could successfully combine their corporate cultures to make the merger work.

Peter Hellman, president and chief operating officer of TRW, the big US vehicle parts maker, said: "The merger is very positive. It will help the two companies spread development costs and take advantage of cross-marketing."

For TRW – with annual automotive parts sales of some \$7bn, half of which are outside the US – the merger

would lead to "big opportunities", Mr Hellman said. It would enable TRW to use its expertise in areas such as airbags or steering systems to make a range of products that could be directed for use over the whole of the merged group, so achieving bigger sales for a given amount of development spending.

Bernd Fischerleider, chief executive of BMW, the German carmaker, said the deal was a "courageous and strategically correct step", while Yoshikazu Hanawa, president of Japan's Nissan

Motor, said it could lead to more automotive tie-ups, including between Japanese and overseas companies.

Continental, the big German tyremaker, said the merger could lead to "new chances" for it to build on its business supplying Daimler-Benz, in both the US and Europe, through similar supply arrangements with Chrysler, LucasVarity, the Anglo-American parts group, said it was hoping for a "pull-through" of orders from one part of the merged company to the other.

Rheinmetall, the German

industrial group whose Kolbenbenschmidt Pierburg car parts unit is trying to extend its US sales, said the deal "added support" to its own internationalisation effort.

At Fiat, the Italian automotive group, executives are understood to believe that the Chrysler/Daimler deal is good for the two companies. Fiat has flirted for the past three decades with the idea of an alliance or merger with another leading car manufacturer. However, it is expected to continue its strategy of expanding in developing countries.

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COMPANIES & FINANCE: THE AMERICAS

FUTURES CFTC AIMS TO KEEP SAFEGUARDS

Derivatives market to be reviewed

By Nicki Tait in Chicago

The Commodity Futures Trading Commission, the regulatory exchange for the US futures markets, yesterday ploughed ahead with its plan to review the huge but largely unregulated "over-the-counter" derivatives market.

It said it "wished to maintain adequate safeguards without impairing the ability of the market to grow".

Brookley Born, who chairs the CFTC, stressed that the commission was not approaching the review with any "preconceived results in mind". But she added "the substantial changes in the OTC derivatives market over the past few years require the commission to review its regulations".

Over-the-counter derivatives are contracts - such as interest rates swaps - between large financial players which are handled outside any formal, regulated exchange. This business has grown extremely rapidly in recent years, and the notional value of outstanding contracts at present is put at more than \$28,000bn.

The CFTC largely exempted swaps and other hybrid products from regulatory supervision in 1993. But it now claims that circumstances have changed - the market has expanded, some products have become standardised, and there are proposals being put forward for centralised clearing of contracts, such as swaps.

"The explosive growth in the OTC market in recent years has been accompanied

by an increase in the number and size of losses even among large and sophisticated users which purport to be trying to hedge price risk in the underlying cash market.

"As use of the market has increased, entities such as pension funds and school districts have been affected by derivatives losses, in addition to corporate shareholders," the CFTC said.

The agency, which first indicated it would review the exemptions several months ago, yesterday published a formal "concept release", indicating specific areas which it expected to examine and calling for public comments.

Its review seems certain to provoke a strong response from Wall Street's investment banking community; some OTC market participants have already warned that the mere suggestion of a review could destabilise the market, and possibly lead to legal challenges.

However, the CFTC stressed yesterday that any rule changes resulting from the review would be applied "prospectively only" - that is, to contracts struck after any change were made.

Meanwhile, the issue of OTC regulation has already created tension between the CFTC and the Securities and Exchange Commission. Earlier this year, the CFTC took public exception to a SEC plan to encourage Wall Street firms to sell OTC instruments through US-based broker-dealers rather than through offshore (primarily European) units.

NEWS DIGEST

BIOTECHNOLOGY

Jury clears Biogen chief of misleading investors

Biogen has been absolved from allegations that James Vincent, chairman of the US biotechnology company, made misleading comments about the blood-thinning agent Hirudog. A federal jury decided this week that his comments about the drug at an analysts' meeting in 1994 were not intended to deceive shareholders. Mr Vincent had said results from trials of the treatment looked "very good".

A few months later, the company announced it was concerned about serious side-effects from the drug and was licensing it out to another biotechnology company, Medicines Co. Biogen was forced to take a \$25m charge against earnings related to the drug. The day after the announcement, the company's share price dropped 18 per cent.

Lawyers claiming to represent 3,000 shareholders alleged that Mr Vincent was trying to protect the group's market value by concealing information about the side effects. In a class-action suit, they sought \$68m in damages. Biogen argued Hirudog's trials were indeed encouraging, and that it had simply decided to focus on other products.

Biotechnology groups, which are plagued by shareholder suits, were encouraged by the decision. "A company can be wiped out over a few overly-optimistic words," said Dave Schmitz, legal counsel for the Biotechnology Industry Organisation, a trade group. The industry had hoped that a new law that protects forward-looking statements by chief executives would discourage shareholder suits, but the legislation seems to have made little difference.

Victoria Griffith, Boston

FIBRE-OPTIC CABLES

Algar, NKF form joint venture

Brazil's Algar group and NKF of the Netherlands are to form a joint venture to produce fibre-optic cables in Brazil, in readiness for an expected surge in demand following privatisation of the public network later this year.

The joint venture, called ANK, will absorb initial investments of about \$15m in a factory to be built near Algar's optical fibre factory in São Paulo state. Capacity is expected to reach 10,000km of cable a year by the end of 1999, and turnover is projected at \$50m a year by the third year of operation.

Capital in the new company will be shared equally between the partners, although Algar will hold 51 per cent of voting stock and 49 per cent of preferential stock.

Demand for fibre-optic cable in Brazil is close to zero as the network concentrates on its forthcoming privatisation, due to take place from July. Performance targets for the new owners include increasing the number of fixed lines from 16.8m today to 25m by the end of next year and 33m by 2002.

José Mauro Leal Costa, a director at Algar, said: "We are going through a hiatus, but the fixed cable network will double or triple in size in the next few years. There is enormous suppressed demand for telephone services." ANK aimed to capture about 20 per cent of the market for fibre optic cables, contending for market leadership with Pirelli and Furukawa, the two biggest cable manufacturers in Brazil.

Xal, Algar's optical fibre unit, will compete with other manufacturers in Brazil to supply ANK. During construction of the Brazilian factory, ANK will produce cables at NKF's factories in Finland, Germany and the Netherlands using Brazilian fibres. ANK said it would compete in all sectors of the Brazilian market and introduce new products.

Algar is one of Brazil's biggest private conglomerates, with interests as diverse as telephony, agriculture and publishing. Engeset, a subsidiary, is Brazil's biggest installer of communications cables; the group also operates in cable television.

Turnover last year was \$855m. ANK is NKF's first activity in Brazil and follows investments in the Caribbean and Chile. The group's core interests are in communications and energy, with turnover last year of \$681m. Its cable business is based on NKF, formerly Nodas Cable, bought after the Finnish group decided to concentrate on its core activity of cellular telephony.

Jonathan Wheatley, São Paulo

Comments and press releases about international companies coverage can be sent by e-mail to: international.companies@ft.com

Citigroup announces top-tier appointments

By John Anters in New York

Two things became steadily more obvious yesterday as Wall Street analysts studied the long-awaited list of senior managers who are to head Citigroup, the product of the \$160bn merger of Citicorp and Travelers Group announced last month.

First, the co-chief executives - Sanford Weill, of Travelers, and John Reed, of Citicorp - appear to have succeeded in finding jobs for all their most talented executives - a crucial task, as integrating the new company will be an immense challenge and require plenty of talent.

"I looked through the lists of executives in both companies' annual reports, and there are only two missing from each of them," said one executive search consultant.

But second, it seems equally apparent that Travelers executives are in a position to dominate the new company, even though former Citicorp executives have been given roles which will keep them on board.

Attention initially focused on the appointment of James Dímon, chief operating officer of Travelers Group and long regarded as Mr Weill's heir, as the Citigroup president. The company stressed that Mr Dímon's role would

be to specialise in financial issues and would not be a conventional company presidency, with executives reporting directly to Mr Weill and Mr Reed.

But one analyst pointed out: "There's still only one president, and it's Jamie Dímon."

Similarly, Citicorp's chief financial officer will be Field Miller from Travelers, giving Mr Weill's most trusted lieutenant strong control over financial issues.

There is power-sharing at the top of each of the three divisions - "global consumer", "global corporate and investor" and "asset management" - although here too Travelers managers

appear to be in the stronger position.

Thomas W. Jones of Travelers is to head asset management. Peter Carman, recruited last year from Putnam Investments to build Citicorp's fund management business, will report to him as chief investment officer.

This is the area where analysts believe there could be the greatest potential for cost cuts.

Global corporate and investor banking will be headed jointly by three executives: Mr Dímon, Deryck Manshan, former chief executive of Salomon Brothers, which was acquired by Travelers late last year, and Victor Menezes, chief financial

officer of Citicorp. Mr Menezes, seen as one of the most likely successors to Mr Reed, will take the additional title of president of Citibank.

Dennis Martin and Robert McCormack, top executives for Citicorp's powerful emerging markets and global relationship banking franchises will report directly to Mr Menezes, suggesting that at least initially the Citibank and Salomon Smith Barney global operations are to be kept separate.

The opposite approach has been taken on the consumer side of the business, where the attempt to sell Travelers' broad range of products through Citibank's global

Apple Computer expects boost from iMac

By Louise Kahn in San Francisco

Apple Computer is persuading investors to "think different" about the long-troubled US personal computer company.

Apple's shares hit a 12-month high of \$904 on Wednesday and remained above \$80 in early trading yesterday, following the company's introduction this week of a new line of consumer PCs with a radical design and aggressively low price.

"We believe we have an incredibly great shot at coming back in the consumer market," said Steve Jobs, Apple interim chief executive. "We're going to try to take customers away from the other guys, but we're also going after the installed base of [Macintosh] users."

Apple's sales have dwindled over the past two years amid concerns over the company's future and management upheaval. However,

the advent of the iMac and a new range of powerful notebook PCs could help turn Apple's fortunes around, analysts said.

Tim Bajarin, president of Creative Strategies, said iMac was the first Apple product in many years that would grab the attention of consumers.

The iMac, scheduled to go on sale in August, is sure to be noticed. The all-in-one unit, combining the monitor and computer, is almost conical in shape. The case is a translucent blue and grey.

Even the keyboard keys are translucent and the rounded mouse lights up when in use.

"It looks like it's from another planet - a good planet," Mr Jobs enthused. In a re-enactment of the launch of the original Macintosh in 1984, Mr Jobs drew a draped cloth off the iMac which displayed the words "Hello (again)". The original Macintosh said simply: "Hello".

However, Mr Jobs must also turn back the clock on Apple's sales performance, reversing the decline of the past two years.

The iMac could give Apple a boost in the consumer sector, where it has been losing market share to less expensive Windows PCs. At \$1,299, the iMac will compete with Windows PCs that are sold without a monitor for about \$1,000.

Yet the iMac lacks some of the features of other PCs. Although Apple will promote the new computer as an "internet age" machine, it contains a slower modem than most competitors' products. The lack of a floppy disk drive, typically used to make back-up copies of files, may also worry some PC buyers.

Moreover, showmanship and a \$50m advertising campaign may not boost Apple's profit margins. Consumer PCs carry very thin profit margins and Apple must also increase its sales to businesses if it is to succeed.

Addressing this, Mr Jobs also introduced a new line of notebook computers, which he claimed were the fastest available. Adopting the "build to order" approach, Apple will offer customers a

range of options including screen size and microprocessor speed.

With the iMac, the new notebook computers and a range of desktop computers for business users introduced in November, Apple had three cornerstone products, Mr Jobs said. Next year, the company would introduce a hand-held computer for consumers, he said.



Interim chief executive Steve Jobs hopes the 'all-in-one' iMac unit will help restore Apple's fortunes

Investment Banking for Real Estate

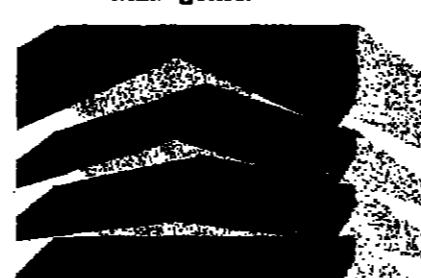
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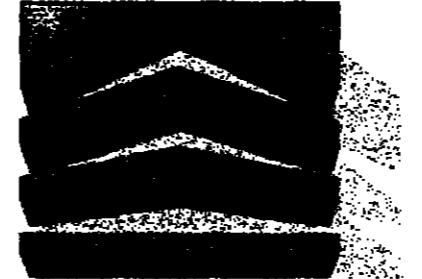
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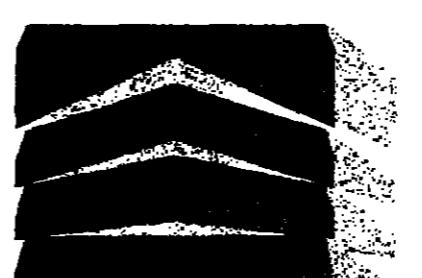
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COMPANIES & FINANCE: ASIA-PACIFIC

RESTRUCTURING HYUNDAI, LG AND SK RESPOND TO GOVERNMENT CRITICISM OF HIGH DEBT LEVELS

Korean groups unveil revamp plans

By John Burton in Seoul

Some of South Korea's largest conglomerates yesterday unveiled restructuring plans in response to government pressure to reduce large debts that were a cause of the nation's financial crisis last winter.

But analysis said the plans by the Hyundai, LG and SK groups, which followed those offered by Samsung on Wednesday, were vague and unrealistic and were designed to appease the government, which has critic-

ised the conglomerates, or *chaebol*, for their failure to reduce their sprawling industrial empires.

The plans come before Kim Dae-jung, the Korean president, is scheduled to hold a televised "town meeting" on Sunday to head off possible labour unrest among workers claiming that the *chaebol*'s family owners are not making economic sacrifices while at least 1.5m people are losing their jobs.

The *chaebol* offered similar plans in February, when

they were first criticised by the new administration, but little action has been taken on the earlier proposals.

The head of the financial supervisory commission yesterday warned that the government was prepared to stop propping up marginal businesses through emergency bank loans, which would trigger a wave of corporate bankruptcies.

The three big *chaebol* renewed promises to concentrate on a few core businesses and sell assets totalling \$17.5bn by the end of 1999 to meet a

government target that would reduce their debt to two times equity.

Hyundai, the biggest *chaebol*, said it would dispose of nine subsidiaries and raise \$8.5bn from foreign investors through asset sales, joint ventures and bond issues that would reduce its net debt to equity ratio from 57.2 per cent at the end of 1997 to 22.8 per cent in 1999.

The group plans to concentrate on five main industries including construction, cars, electronics, petrochemicals and financial services.

It has identified nine businesses considered uncompetitive, including Hyundai Marine and Fire Insurance, the Keum Kang Development property company and car parts maker Korea Flange.

Hyundai Electronics, which lost Won184bn (\$134m) last year after a slump in computer chip prices, has already sold its US-based non-memory chip unit for \$758m and has offered to sell its stake in the Globalstar satellite project to Loral, the US

group that is leading the consortium, for \$210m.

LG Group said it would raise \$6.5bn through asset sales to cut its debt-equity ratio from 34.3 per cent and concentrate on chemicals, electronics, finance and retail. LG will offer foreign investors stakes in its telecoms power generation and industrial electronics units.

SK Group said it hoped to raise \$2.4bn through investments by foreigners as it concentrates on chemicals, telecos, construction and financial services.

NAB optimistic as recovery sets in

By Gwen Robinson in Sydney

National Australia Bank yesterday reported a 3.4 per cent increase in second-quarter earnings and said it was back on track for higher full-year profits. But the bank warned further fall-out from the Asian economic crisis had prompted it to raise bad-debt provisions.

After-tax profit in the three months to March came to A\$57.6m (US\$36.8m), 3.4 per cent above the previous year and 8.1 per cent above the first quarter. The poor first quarter, however, dragged down half-year net profit before one-off items by 2.6 per cent, to A\$1.1bn.

The result was in line with analysts' expectations and drove NAB shares up 2.7 cents to A\$22.30 on the Australian Stock Exchange.

"We remain optimistic about the quality of our full-year results and our ability to sustain growth," said Don Argus, NAB managing director.

But continuing economic problems in Asia, where NAB carries a A\$16.5bn exposure, prompted the bank

to raise its cover for bad debts to \$268m at the half-year mark from \$105m a year earlier.

In the first quarter, NAB's provisioning jumped to \$120m from \$30m. Japan accounts for more than half of NAB's total exposure, with the bulk in money market operations, followed by Hong Kong, Singapore and South Korea.

Banking analysts said NAB's second-quarter results backed up their pre-

dictions of higher earnings in the full year to September, with forecasts ranging from A\$2.27bn to A\$2.33bn, a rise of 2.3 to 4.95 per cent.

NAB's group net interest income rose 6.7 per cent to A\$2.77bn in the half-year, although margins in the domestic market remained under pressure.

Non-interest income rose 24 per cent to A\$2.2bn, helped by the acquisition last October of HomeSide, a US-based mortgage company. Mr

Argus said trading conditions in all markets would remain highly competitive and continue to be affected by sluggish growth in Asia.

"The uncertainty created by Asia will impact on other major economies as well as continuing to depress immediate prospects in our region," he said. "There is no doubt the coming months will be challenging."

NAB's European business registered the biggest increase in interim profit, up

14.4 per cent to A\$246m in the six months. NAB owns Yorkshire Bank, Clydesdale Bank and Northern Bank in the UK, and the National Irish Bank in Ireland.

In Australia and New Zealand, operations suffered a fall in profit because of higher expenses and reduced margins. Australian profits fell 28 per cent to A\$620m and New Zealand earnings fell 14.2 per cent to A\$97m. In the US, earnings fell A\$1m to A\$74m.

Shares in PNB, which is 45 per cent state-owned, shed 1 peso to close at 78.5 pesos yesterday, while shares in Metrobank, a top-tier commercial bank, plunged 15 pesos to 287.5 pesos.

PNB is regarded by analysts as the weakest local bank, with the highest exposure to the property sector and the highest levels of dollar loans. Of its property exposure, 76 per cent of loans are to developers.

It is also considered the most undercapitalised domestic bank. PNB said its capital adequacy ratio for 1997 was 12.4 per cent, but Ismael Pili, analyst at Indosuez W. I. Carr, estimated the ratio at 10.3 per cent.

Faced with increasing non-performing loans - brought on by the deteriorating economy - the bank says it is considering raising capital through a \$200m convertible bond in the third quarter.

The bank also said it was restructuring 2.5 per cent of its loans. Mr Pili said restructuring of a 4.8bn pesos (\$121m) loan to RJ Ventures, a property developer, a 4bn pesos loan to debt-ridden National Steel, and a 1.5bn loan to Evergrosco, the retailer, meant a more realistic figure was over 7 per cent.

"I don't see any good prospects for PNB in the immediate future," said an analyst at a foreign brokerage. "The first problem is asset quality and the second is the sort of people running the bank."

There is a strong civil servant mentality dating back to the government's involvement that does not bode well for the next two to three years."

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Intel opens \$198m chip plant in China

Intel of the US yesterday opened its first manufacturing plant in China, a \$198m facility producing flash-memory chips for use in mobile telephones, personal computers and digital cameras, writes James Harding in Shanghai.

The opening of the factory in Shanghai follows the announcement earlier this week that Intel, the world's largest chipmaker, would establish a new applied research centre in Beijing.

The company expects to invest about \$50m over the next five years on research into information technology

to suit Chinese-language PC users.

Mr Grove said yesterday that the official opening of a facility to provide flash memory for customers worldwide was "an important milestone in Intel's history in China".

Intel established its first representative office in China in 1985 and has since opened offices in most of the country's big cities.

The company also has a software laboratory in Shanghai, which works with local software companies to develop applications using Intel products.

News Corp shares fall despite surge in profit

By Gwen Robinson in Sydney

Shares in News Corp, Rupert Murdoch's media empire, fell 17 cents to A\$10.61 on the Australian Stock Exchange yesterday following the group's announcement of a 24 per cent surge in third-quarter net profit.

News Corp said net profit jumped 24 per cent to A\$409m (US\$268m) in the three months to March, largely thanks to the success of *Titanic*, which took a record box-office total of US\$1.65bn worldwide.

News Corp's net profit before abnormal losses for the quarter jumped 28 per cent to A\$481m, well above analysts' forecasts of about A\$440m.

The abnormal losses of A\$72m stemmed from costs related to Mr Murdoch's involvement in the now-defunct Super League rugby league competition in Australia, and early retirement of public debt.

The losses were partially offset by the sale of a stake

in Australia's Seven Network, one of four commercial broadcasters.

There were also losses related to News Corp's involvement in television start-up projects around the world.

The group's Asian Star TV, for example, is expected to post losses of about US\$100m in the year to June.

Profits at News Corp's US television stations were flat, and improved earnings at Fox Broadcasting Company and Fox Television Station group were offset by losses at Fox News Channel.

For the full year, most analysts have upgraded their forecasts to about A\$1.75bn from about A\$1.68bn. But there was widespread doubt about whether News Corp could sustain the performance. "We saw those doubts reflected in News Corp's share market movements," said one media analyst in Sydney.

"There have been a few one-off losses that have been shielded by the one-off extras in this result. I would

say there might be a couple of small upgrades on the back of this, but nothing dramatic," said Greg Matthews, head of equities at Macquarie Investment Management.

In the UK, operating income rose only marginally despite the UK's strong economic environment, edging up 5 per cent to A\$14m. Earnings from UK newspapers were sluggish, damped by a fall in circulation of *The Sun*, the group's flagship tabloid, and higher printing and editorial costs.

Australian newspaper revenues were also flat, and earnings from News Corp's 50 per cent-owned airline, Ansett Australia, weakened during the quarter. The group's overall Australasian operating income in the quarter rose to A\$12m from A\$9m.

Analysts said Mr Murdoch's newspaper price war launched last month in Melbourne, with the price of *The Australian* cut to 40 cents from A\$1.20, could boost full-year profits.

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Hoyts in German link-up

Hoyts Cinemas, the Australian cinema operator, has formed a joint venture with the Thalle/Kinopols group to

develop 30 multiplex cinemas in Germany. Hoyts, which will invest A\$41m (US\$26m) into the venture, said Germany "provides a platform for the group's further pan-European expansion".

The group already operates more than 1,400 screens in Australia, New Zealand, North and South America and is also looking at Italy, Spain and Poland to increase its presence in Europe. Hoyts said the average cinema attendance in Germany was just 1.7 times a year, compared with five times a year in the US.

"Europe is totally underdeveloped for multiplexes. There is still a huge potential out there," said Raymond Smith, managing director. Elizabeth Robinson

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Fast-food group blows a McBubble in slow economy

McDonald's Japan is posting record profits, but may be threatened by currency problems, writes Bethan Hutton

A corporate Japan sinks further into gloom, nostalgia for the "bubble era" of the late 1980s abounds. For one company, however, the golden era may be happening now. McDonald's Japan, the 50-50 joint venture between McDonald's of the US and Fujita of Japan, has been reporting record profits and expanding faster than ever.

"Our difficult years were the bubble era," says Akira Tanaka, deputy president of McDonald's Japan. In 1985, the company had just 534 stores in Japan and wanted to open more, but was held back by escalating property prices and construction costs. "We tried very hard to find good locations in town centres, but it was a seller's market as far as real estate was concerned."

But although such problems slowed growth, they also deterred McDonald's from excesses, which means its business is in a much healthier state now. "Unlike a lot of other companies that bought a lot of land

during that era, we didn't buy anything and didn't diversify - we just specialised in hamburgers," says Mr Tanaka.

Now costs have dropped considerably, the chain can afford to expand aggressively. Last month McDonald's opened its 2,500th store in Japan, and about 450 more are planned this year. Openings are actually speeded up as the economy has slowed.

During the bubble, construction costs averaged Y200m (\$1.5m) for a new outlet. The current figure is about half that, with McDonald's now opting for simpler interiors and smaller outlets.

These days it is also much easier to negotiate good property deals. In fact, developers often approach the company with requests to open a McDonald's restaurant in new shopping or leisure complexes. There are also new strategies, such as teaming up with oil companies to open McDonald's outlets at petrol stations.

However, other factors mean the golden glow of the

arches may dim a little in the near future. Last year's sales and pre-tax profits set new records, at Y33.7bn, an increase of 12 per cent, and Y2.1bn, also up 12 per cent. However, same-store sales fell about 2.3 per cent.

Mr Tanaka says McDonald's strategy now is to increase share and penetration. As the market becomes more saturated, achieving that becomes harder.

Moreover, much of McDonald's success in Japan may be attributed to the "value-centred" strategy it

adopted in 1994, with ultra-low prices keeping customers coming even during difficult economic times. McDonald's has been helped in this by the relative strength of the yen over the past few years. Most raw materials are imported - beef from Australia, potatoes from the US - so currency strength has enabled it to keep prices low.

However, many of the current prices were set in 1995, when the yen was at an all-time high. Now that the yen is approaching its weakest level against the dollar since 1992, McDonald's may find it difficult to keep prices stable by further cost cutting or putting up with wafer-thin margins.

"Our business is more or less trying to keep a balance between the unit price per customer and the number of customers," said Mr Tanaka. "As far as sales and profits are concerned, considering the market conditions, I think we are doing pretty well." But if the yen continues to weaken as consumer spending is stagnating, the current McBubble may lose its buoyancy.

U.S. \$300,000,000 Floating Rate Depository Receipts Due 1999

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London Branch. In accordance with the provisions of the Depository Receipts, the holder, given that the Rate of Interest for the three month period ending 7th August 1998 has been fixed at 5.1114%, per annum, interest on amounts deposited in U.S. \$300,000,000 will be U.S. \$14,384 per U.S. \$1,000.00. Interest on amounts deposited in U.S. \$1,000.00 will be U.S. \$1.4384 per U.S. \$1,000.00. The Reference Agent and Principal Paying Agent

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McBridges are hereby informed that the second interest period has been fixed at 4.42%. The Coupon N° 2 will be payable at the price of FR 11,050,- on August 10th, 1998, representing the 2nd quarter of interest.

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FINANCIAL SERVICES SA LIFE ASSURER TRANSFERS PORTFOLIO RESPONSIBILITY TO ASSOCIATE GENSEC IN R7bn DEAL

Sanlam splits off asset management

By Victor Matlak
In Johannesburg

Sanlam, the South African life assurer to be demutualised this year, is handing its substantial asset management business to its associate company Gensec Securities (Gensec), in a deal expected to be worth about R7bn (\$1.4bn).

The move is part of a drive to simplify its structure and suggests the rationalisation of South Africa's financial

services industry is likely to continue apace - in spite of this week's failure by Standard Bank and Liberty Life to agree on the establishment of a common holding company.

Sanlam said the transaction would allow it to concentrate on financial services, while Gensec will become the group's asset management and investment banking arm.

Gensec, which previously had only R5bn of assets

under management, will also run Sanlam's R180bn of life assurance funds, unit trusts, properties, and assets managed for outside clients.

The details of the new structure have not been finalised, but Gensec said it would probably issue 95m shares to Sanlam, taking Sanlam's stake from 43.4 per cent to 6.3 per cent.

Yesterday Gensec shares closed 50 cents lower at R76, valuing the proposed deal at more than R7bn.

"I believe that Sanlam has got so much baggage in the various parts of its business, and it's so difficult to revitalise from within," said Clive Cook, insurance analyst at BOE Securities in Johannesburg. "Perhaps the idea was to put it all with some sharp operators."

John van Reenen, Gensec executive director, said there would now be a chance to offer "exciting new products" to both institutional and retail investors.

Sanlam, for example, had hitherto managed a large share of South African savings but only a small proportion of the country's unit trusts, he said.

Gensec executives also said the deal would help them internationalise their business.

Anton Botha, Gensec chief executive, said Sanlam Asset Management's London-based European operations would "provide a launch pad for international expansion". Mr Botha will join the Sanlam executive committee.

Sanlam also announced it would be restructuring into a holding organisation with four autonomous businesses: Sanlam Individual Markets, comprising life assurance and other personal matters; Business and Institutional Markets; Gensec, including Sanlam Asset Management and Sanlam Properties; and Sanlam Health.

Some jobs would be lost, Sanlam said.

Yuksi dismisses fears over Sibneft merger

By Chrystia Freeland in Moscow and Robert Gorzine in London

Yuksi, the new Russian group touted as the world's largest oil company when it was created in a merger earlier this year, risks unravelling, according to some disgruntled executives.

However, Yuksi officials have denied the deal is at risk, insisting it will be finalised by the June 30 deadline set by Yukos and Sibneft, the two Russian oil companies coming together to form the new behemoth.

"The deal will not fall apart," said Vasily Shakhnovsky, deputy chairman of Yuksi. Another Yuksi official said rumour that the merger was on the verge of collapse were being spread by some executives within the group eager to sabotage the deal.

The tensions yesterday prompted United Financial Group, a Moscow-based brokerage, to issue a report describing "strong rumours in the Moscow market suggesting that the Yuksi merger is in big trouble".

Marlin Diggle, a director at Martin Warburg, another Moscow brokerage, said: "We have heard from sources within the company that the merger is off, although there is no official statement."

Stephen O'Sullivan, co-head of research at United Financial Group, said the tensions were related to Sibneft's view that it should get more than the 40 per cent share of the merged company which it has been allotted.

Whether or not it is completed, the merger, which has brought together some of Russia's most powerful magnates, is off to a rocky start.

Two weeks ago Elf Aquitaine, the French oil company which has agreed to buy a 5 per cent stake in Yuksi, was told the deal had collapsed and that its planned share purchase was off.

Elf was on the verge of announcing the change when, a week later, it was told that the merger was back on track.

This week, some disaffected executives from Sibneft resurrected talk about Yuksi's imminent demise, telling Moscow brokers the merger was about to collapse. Managers from Sibneft, which would take a back seat to Yukos, are also believed to have left Yukos offices and returned to their former headquarters.

Elf executives appear confident that the French group will nevertheless secure a strategic foothold in the Russian oil industry. It would do this by substituting its 5 per cent stake in Yuksi it currently plans to buy for \$850m for a 12 per cent stake in Sibneft.

Belgium agog as Baron Frère pulls the strings

Recent moves by one of Europe's most powerful tycoons have set markets buzzing, writes Neil Buckley

Behind the Gurnies of activity redrawing the corporate map of Belgium, one figure constantly lurks: Baron Albert Frère.

The publicity-shy financier this week allowed Royale Belge, Belgium's second-biggest insurer, to come under French control when he agreed to end a joint control agreement and sell his stakes to Axa-UAP, the French insurer. Six months ago, he unlocked the door to a takeover of Banque Bruxelles Lambert, Belgium's third-biggest bank, by ING of the Netherlands, by agreeing to sell the 37 per cent he controlled.

Speculation in Brussels suggests Mr Frère's next move may be to sell his 22.8 per cent stake in Petrofina, the Belgian oil company - possibly to Elf of France - and use the proceeds to increase his 11.5 per cent stake in Suez-Lyonnaise des Eaux, the French utilities group.

His position as Suez-Lyonnaise's biggest shareholder links him to another highly sensitive corporate restructuring in Belgium: Suez's planned move to increase its stake in Société Générale de Belgique, the country's biggest holding company, from 64 per cent to 100 per cent.

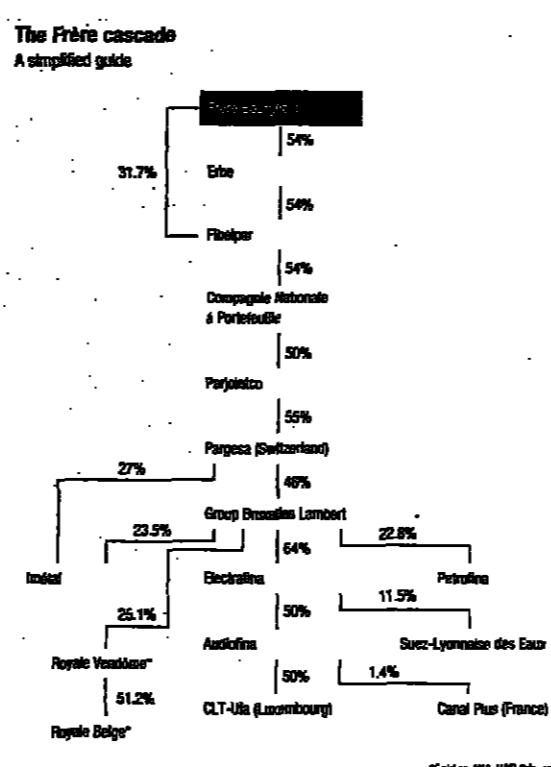
Mr Frère's ubiquity demonstrates both the scope of his interests - from oil and utilities to banking and the media - and his influence. The iron-monger's son from Charleroi may be one of Europe's lowest-profile tycoons, but he is one of the most powerful.

Most predict a merger of Fibelpar with either Erbe, the holding above it in the chain, or Compagnie Nationale à Portefeuille, a quoted holding below it, and of Groupe Bruxelles Lambert with Electrafin. Speculation over the latter was fuelled by confirmation from France's Compagnie Générale des Eaux that it wanted to sell its 22.5 per cent stake in Electrafin. Analysts see Mr Frère as the buyer. But what could lie behind the simplification?

One motive could be a desire to exert more direct

control over his assets, and move control upwards towards the family-owned businesses, as Mr Frère prepares to hand the empire to his son Régard, chairman of Compagnie Nationale à Portefeuille, and his daughter Ségolène, aged 21, who replaced her father on the CNP board last month.

Another may be to remove the discount to net asset value at which many of Mr Frère's holding companies trade - a reflection of investors' increasing scepticism



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towards such structures. "Investors, especially US investors, are no longer interested in holding companies are currently exempt from tax on capital gains - which could be threatened by European Union moves towards tax harmonisation."

A third motive may be to maximise capital gains from selling assets while he can. Belgian holding companies are currently exempt from tax on capital gains - which could be threatened by European Union moves towards tax harmonisation.

Many analysts, moreover, believe Belgium's record-breaking stock market is on the verge of a correction. The wily Mr Frère may be selling at the top.

His cash pile is certainly growing, with a BFr15.4bn gain on his BBL shares and some still left to sell - and a BFr4.75bn gain on the sale of part of CLT-Ufa, the Luxembourg broadcaster, to Germany's Bertelsmann last year. This week's Royale Belge deal should also net a profit, even after buying back shares.

Where is the cash destined? Some see Mr Frère extending his interests in France by taking his stake higher in Suez-Lyonnaise.

Others suggest the cash will be channelled into his media interests, notably CLT-Ufa and Canal Plus, the French broadcaster in which he has a small stake, completing the transition from Frère the industrialist, via Frère the banker, to Frère the media baron. Even at 72, Albert Frère is not too old to reinvent himself.

Investor holds to get discount on Saab shares

By Tim Bart in Stockholm

Shareholders in Investor, the main investment vehicle of Sweden's Wallenberg business empire, are to be offered a 50 per cent discount on shares in Saab, the group's wholly-owned aerospace subsidiary, ahead of its flotation this summer.

The company - which last week agreed to sell 35 per cent of Saab to British Aerospace for SKr3.5bn (\$462m) - said shareholders would receive Saab shares on a 1-for-4 basis at a price of SKr45. BAE paid SKr94 a share for its stake.

The UK group's decision to acquire a holding in Saab - although not outright control - signalled a further step in the restructuring of the European defence industry.

Analysts suggest the deal was not disclosed but analysts estimated the holding to be worth about SKr1.5bn (\$195m). Turkish made operating profits of about SKr100m last year on turnover of some SKr1.3bn.

The sale lifts the stake held by Somera from 34 per cent to 41 per cent. Cukurova is to have 8 per cent.

Under the terms of the

deal, Investor shareholders will be offered purchase rights covering 44.8 per cent of the aircraft manufacturer's share capital and 29 per cent of the votes.

When the listing is completed later this summer, Investor will emerge with 20.1 per cent of Saab's capital and 36 per cent of the votes of the votes. Investor was advised by Morgan Stanley Dean Witter and Enskilda Securities.

Ericsson, the Swedish telecommunications group, has sold a 15 per cent stake in Turkcell, Turkey's largest digital cellular operator, to Somera of Finland and Cukurova, a Turkish investment group, writes Greg McIvor in Stockholm.

The price of the deal was not disclosed but analysts estimated the holding to be worth about SKr1.5bn (\$195m). Turkish made operating profits of about SKr100m last year on turnover of some SKr1.3bn.

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Renault sees bus venture starting before year-end

By David Owen in Paris

The new company to be formed by the merger of Renault VI's coach and bus activities will be headquartered neither in France nor in Italy, a senior executive disclosed yesterday.

Elios Pascual, the general manager of Renault VI's buses unit who is set to be chief executive of the new entity, also indicated he expected the new grouping - unveiled earlier this week - to be up and running before the end of the year.

The merger, which will bring together the coach and bus activities of Renault and Fiat's truck and bus units, should produce a company with annual sales of more than FF16bn (\$1bn) and 6,000 employees.

With output of 7,500 buses and coaches of all sizes, including minibuses and chassis, the 50-50 venture will be second only to Mercedes-Benz's Eubus subsidiary in Europe, with a near 25 per cent market share.

The comments came as

Renault itself announced a strong 24 per cent advance from FF14.72bn to FF16.6bn in first-quarter revenues, with commercial vehicles showing particularly rapid growth.

The carmaking division saw revenues reach FF14.6bn, up from FF13.75bn, due to higher sales volumes as a result of the Mégane's strong performance and a string of successful launches. Overall sales of Renault cars and light commercial vehicles were ahead 17 per cent.

Commercial vehicle revenues climbed 35 per cent from FF17.4m to just under FF10.6m. The company attributed this to a sharp upturn in billings both in Europe and the US. It said Renault VI sold 21,475 vehicles in the first three months of 1998, against 15,354 in the corresponding 1997 period.

In spite of these figures, Renault shares - which have been buoyant in recent months - fell below the FF1300 mark, closing in Paris at FF1299.70, a fall of FF16.60 or 2.2 per cent.

from its three main shareholders - International Paper, of the US, which holds 13 per cent, and two Israeli holding companies.

"Shareholders have been expecting us to do this for some time," said Yoav Chelouche, Scitex chief executive. He said the company had launched the buy-back scheme now because the "board seems to have more confidence in the stability of the turnaround plan".

Analysts welcomed the plan. "It's a great sign and shows the company is confident they are on the right track," said one analyst from a US investment bank. "Hopefully they will execute."

Scitex will purchase up to 20 shares, about 7 per cent of its free float, at market value, or after direct negotiations with shareholders. Scitex will not buy back shares

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COMPANIES & FINANCE: UK AND IRELAND

ROLLS-ROYCE DEAL STRUCK IN SECRET IN WINSTON CHURCHILL LOUNGE AT NORTHOLT AERODROME

Agreement sealed as VW drops earlier demands

By Andrew Edgcumbe-Johnson

The agreement to sell Rolls-Royce Motor Cars, the world-renowned UK luxury carmaker, to Volkswagen, one-time manufacturer of Germany's "people's car" was struck yesterday afternoon in the aptly British surroundings of the Winston Churchill lounge at Northolt aerodrome.

Ferdinand Piëch, chief executive of Volkswagen, flew in his company's private jet to the small airstrip in west London, which is often used by heads of state and members of the Royal family. The VW board had already met to agree the broad thrust of his proposal yesterday morning.

Andrew John, Vickers' commercial director, arrived by car just as Mr Piëch came in to land. Sir Colin Chandler, his chairman, was for once absent from the talks, as he was out of the country. Paul Buysse, six days into his new job as chief executive of the British engineer, was likewise abroad, having chosen to play no part in the

tangled final stages of the sale negotiations.

Yesterday afternoon's deal was the culmination of several months' work, however, in which the balance of power swung first from Volkswagen to BMW - the German carmaker that had earlier agreed to buy Rolls-Royce for £340m - and then back again.

Analysts were taken aback that Volkswagen appeared to have wrested Rolls-Royce from the grip of its German rival, as many had assumed Vickers had locked itself into a deal with BMW, and the management of Rolls-Royce was said to prefer BMW to the makers of "the people's car", the VW Beetle.

Vickers portrayed the deal as the culmination of a careful tactical ploy, aimed at extracting the highest possible offer from VW by using the initial deal with rival BMW as a bargaining chip. "This has been our poker game," it said.

Christopher Fisher of Lazards, Vickers' advisers, said: "I think the Vickers board have come out of this pretty



Ferdinand Piëch of VW: flew in



Bernd Pischetsrieder of BMW

Sir Colin Chandler: abroad
Colin and his negotiators back to the table.

well. We have managed to get another £90m for shareholders without ever putting at risk the £340m we had on the table already."

Poker game or not, Vickers has succeeded in raising VW's price from an initial £310m offer (which included Vickers' steel pressings business, valued by analysts at about £15m) to £340m. Those

terms left it outbid in the first round, and left it out in the cold when Vickers gave BMW a one-month period of exclusivity.

When that period ended late last month, VW waited no time in calling Vickers' advisers with new terms. These were not as generous as yesterday's price, but were sufficient to get Sir

Colin and his negotiators back to the table. The speed with which yesterday's agreement was signed owed much to the fact that Volkswagen decided to drop a number of its earlier demands. Most importantly, it decided effectively to step into the shoes of BMW, adopting the framework of the deal its rival had

Nuts and bolts may mean cold comfort and Cosworth

Jonathan Ford looks at the implications of the Volkswagen takeover for Rolls-Royce engine suppliers

The deal announced yesterday between Vickers and Volkswagen will go at least some way towards assuaging the wounded national pride of British car enthusiasts infuriated by the sale of Rolls-Royce to a German company.

In its agreement with Vickers, VW said its preference would be for Rolls-Royce's engines to be supplied by a UK-based manufacturer.

"Clearly it is not a binding

commitment, but companies of VW's calibre do not make public statements like that without meaning them," said Christopher Fisher at Lazards Brothers, which advised Vickers on the deal.

For those smarting at Rolls-Royce's decision prior to the auction to seek engines from BMW for its four-door model, this may provide some - if cold - comfort.

VW will need to think fast about its choice of engine

supplier because BMW warned during the auction that it would terminate its agreement to supply engines if Rolls-Royce were sold to another bidder.

Under the terms of the agreement, the Bavarian company has to give 12 months' notice of its intention to terminate.

In its early talks with Vickers, VW expressed interest in buying certain parts of its Cosworth engineering subsidiary, which still man-

ufactures engines for Rolls-Royce's two-door models.

Should the deal go ahead, both sides expect to restart those conversations. Vickers' alternative is to sell the whole of Cosworth to Ford, one of its biggest customers.

VW is thought to have indicated it would offer up to £40m for the Cosworth units it wishes to buy.

Otherwise there is little to distinguish VW's offer from that of its rival - apart from the £90m price gap. Both

companies have pledged to increase production, broaden the range of models, recruit more workers and keep design and manufacturing at the Crewe factory.

However, VW has indicated it would invest more money in the business than its rival - £15m against BMW's promises of £1m.

The production increases that VW plans are considerable. In the long term, it intends to crank production up to about 10,000 cars a

year - five times the 1,900 cars the company sold last year. However, it has not made it clear exactly how this might be achieved.

Until the keys to Crewe

are safely in its hands, VW is reluctant to expand upon its plans. It claims that the company will be treated no differently than its other marques - Audi, Skoda and Seat. Rolls-Royce employees in Crewe will have to wait until June to find out exactly what that means.

COMMENT

UK engineers

Sterling's slide against the D-Mark this week from DM2.90 to DM3.90 has caused the bombed-out engineering sector to show twitches of life. Some stocks have jumped by 5 per cent or more, while over the past three months the sector has outperformed the market by 14 per cent, admittedly from a depressed base.

Early in their discussions, VW said it would only sign a deal that was conditional upon consent from the aero-engine group to transfer the marque. However, last week, after conversations with the aero-engine maker, VW accepted that such an approach was unrealistic and agreed to bear the risk. VW, which already owns UK car maker Rover Group, was informed that its offer had been trumped moments before the deal was announced to the stock exchange late yesterday afternoon. The company, headed by Bernd Pischetsrieder, has said in the past that it will not increase its bid beyond £340m, but nobody in the Volkswagen camp is banking on that.

Market abuse

Giving the Financial Services Authority and the Stock Exchange powers to impose fines for rule breaking will fill a great gap in the UK regulators' armour. The onerous standard of proof required to launch a criminal prosecution for insider dealing or market manipulation has meant that only the most blatant cases have been pursued. Wrongdoing is not like that. It comes in all shapes and sizes, and so calls for a range of penalties. So far the sanctions available between a ticking-off and jail have been rather limited.

There is, of course, a nanny state concern that extending regulators' powers will lead to a rash of petty accusations and arbitrary fines. So long as the appeals tribunal is independent in every respect, there should be little incentive - and an adequate remedy - for misguided hyperactivity. But it is important that the new market code is fully debated and accepted by participants. The aim should be to deter corrupt practices, not bother honest practitioners.

Danka signals Kodak solution

By Susanna Voyle

Danka Business Systems, the office equipment supplier, is on track to complete the troubled integration of its \$884m acquisition of Kodak's distribution business this year.

Mark Vaughan-Lee, chairman, said one year of a two-year integration process had been completed. The service and sales side of the business had been tackled. Now Danka had to look at administration and information technology systems.

The group bought the Kodak division in September 1996, saying the deal would treble its sales and lead to cost savings of \$100m a year. However, plans to integrate its US banking operation, Interest margin widened as the bank was able to raise its lending rates faster than deposit rates when base rates were increased.

gaining a 57 per cent slide in its shares, to \$109.

The shares yesterday closed unchanged at \$174p.

Announcing a 4 per cent rise in annual pre-tax profits to \$77.9m (\$130m) before exceptional charges of \$2.7m for redundancy costs, Mr Vaughan-Lee said Danka had been hit by the strength of sterling. At constant exchange rates, pre-tax profits would have been \$2.7m higher.

Turnover for the year to March 31 rose 54 per cent to \$219.1m, while operating profit increased from \$8.6m to \$11.7m. The final dividend of 1.55p helps lift the total 20 per cent to \$1.12p and is payable from pre-exceptional earnings per share of 24.5p (26.1p).

With analysts forecasting 1999 pre-tax profits of \$110m, the company is on a prospective earnings multiple of 10.7.

Stores flotation gains RBS \$166m

By George Graham,
Banking Editor

Royal Bank of Scotland will take supermarket banking to new extremes next week when it books a profit in excess of £100m (\$166m) on the flotation of a Spanish supermarket company.

The bank and its Spanish partner, Banco Santander, own around 48 per cent of Superdino, which is expected to be valued at close to £570m when it starts trading on the Madrid stock exchange next week. Charterhouse, the UK venture capital and investment banking group, also owns 48 per cent.

RBS's strong profits performance, substantially in excess of analysts' forecasts, has led to a rise in annual pre-tax profits to £77.9m (\$130m) before exceptional charges of \$2.7m for redundancy costs. Mr Vaughan-Lee said Danka had been hit by the strength of sterling. At constant exchange rates, pre-tax profits would have been \$2.7m higher.

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services in partnership with the UK's Tesco retail supermarket chain.

The unexpected Spanish gain came on top of strong first half results and helped to lift RBS's shares 54.4p to \$86.9p while most other bank stocks languished. The Scottish bank reported pre-tax profits of \$448m in the six months to March 31.

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INTERNATIONAL CAPITAL MARKETS

Prices slip ahead of US employment data

GOVERNMENT BONDS

By Jeremy Grant and Vincent Soland in London and John Labate in New York

Prices slipped slightly yesterday in listless trading, marking time ahead of today's release of US non-farm payroll data, which are expected to spur market activity into next week.

European markets had again started weaker and this trend was confirmed when US Treasury prices opened lower ahead of the employment data.

Last month's figure was unexpectedly weak, leading to uncertainty over how the latest data would turn out. Analysts said concern was centred on a possible rise in hourly earnings, which would suggest inflationary pressures.

"That's the real sting in the tail, because you would begin to see signs of inflation in the labour market," said Kevin Adams at Barclays Capital.

US TREASURIES weakened ahead of the release of the data but were off the day's lows by early afternoon as hedge fund buying was reported.

The 30-year bond slipped 1/8 to 102.24, sending the yield up to 5.56 per cent. Shorter-term issues also fell. The two-year note was down 1/8 to 100.25, yielding 5.55 per cent, while the 10-year note fell 1/8 to 98.81, yielding 5.68 per cent.

"I would call this a typical pre-employment day," said David Ging, market strategist at Donaldson, Lufkin & Jenrette. "It is really about position-squaring and getting ready for tomorrow's number."

Also influencing the market was the reaction to the announcement earlier in the week that the three-year note would be eliminated after the next sale in June as part of changes to the Treasury auction schedule.

The labour report is the week's most important economic release. The consensus forecast is for payroll employment to have risen 270,000 in April and for unemployment rates to have fallen slightly to 4.6 per cent.

European markets continued to be preoccupied by interest rate concerns. Activity remained light in both the cash and futures markets, with the latter remaining range-bound.

"Sentiment in the medium term is turning, and the market is struggling to hold gains," said Graham McDevitt, at Paribas.

GERMAN BUNDs led the downward trend, and the yield on 10-year bonds closed a whisker above 5 per cent.

"There's a mood building up that there will be a tightening in Germany," in spite of repeated signals from the Bundesbank that it would not rush into any change in its interest rate stance, said Mark Cliffe, international economist at HSBC Markets.

The June bond future settled 0.18 lower at 106.65, just above its low point for the day. Turnover was moderate, with 360,000 contracts traded on the Deutsche Terminbörse.

Short-dated bonds had reached fair value status, having priced in the trend towards higher rates, Mr McDevitt said, but it would take an actual rise to push the short end lower.

Investor interest was otherwise mainly focused on the US, and industrial production data had little impact.

However, employment figures, officially due today, will be the first indicator of German economic activity in the second quarter.

A weaker pound hit UK Gilts, which tumbled with sterling after the Bank of England's decision to leave interest rates unchanged.

The decision was expected, and reinforced the impression that investors have abandoned their love affair with the currency, at least for now.

With more and more investors now of the view that rates have peaked and that the next move would be downwards, attention is turning to UK inflation, with analysts saying the Bank was looking more likely to meet its target. That would be positive for gilts in the medium term.

The June gilt future settled 1/8 lower at 108.94, with 71,000 contracts traded on Friday by late afternoon. The spread between 10-year gilts and bonds widened three points to 9 basis points.

Good start to \$11bn Texas Utilities loan

By Simon Davies

over Libor for the bulk of the drawn loan.

This is an attractive spread compared with the \$3bn acquisition financing for Bass earlier this year at 22 basis points over Libor, or the 40 basis point spread on the jumbo loan to BAT Industries late last year.

The high price paid by Texas reflects the leverage. The takeover vehicle will have a debt to capitalisation ratio of 66 per cent - ie, debt to equity of around 200 per cent - but this is less geared than the structure put forward by opposing bidder, PacificCorp. And it is clear that gearing will come down rapidly.

Other European markets also edged downwards in light trading, tracking bonds and Treasuries and also considering comments from various members of the newly appointed board of Europe's new central bank on what its stance would be on inflation and price stability. Generally, they appeared to be adopting the Bundesbank's stance on both.

SPANISH BONOS fell, despite the consensus that the Bank of Spain will cut rates again soon. The June future settled 0.16 lower at 108.33 in moderate volumes.

The deal was structured when Texas first launched its counter to PacificCorp's agreed bid for Energy. But Texas's lead banks, Chase, Lehman Brothers and Merrill Lynch, have now formed a core underwriting group of around 25 banks.

Sources at Merrill reported a positive response to general syndication among a wider bank group, but some participants suggested that, given current market conditions, the underwriters were likely to end up with more than they would have planned.

Bankers have been given plenty of comfort. Texas has provided assurances that much of the loan will be repaid within a relatively short time as it refinances through new equity, bond or loan issues.

Also the precedents are supportive. The loan to fund the acquisition of Yorkshire Electricity by a US consortium last year was repaid within six months.

Moreover, Texas is an investment grade credit but is paying 125 basis points

over Libor for the bulk of the drawn loan.

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Subordinated offering from Komercni Finance

INTERNATIONAL BONDS

By Edward Luce

Komercni Finance, the borrowing arm of the partially privatised Czech bank, issued the first emerging market subordinated bond in a \$150m offering yesterday.

The 10-year bond steps up into a higher-yielding floating rate format if it is not called after five years.

It is the second bond issue by the bank, which is the largest in its domestic market. Its first was in 1996.

An official at J.P. Morgan, joint lead with CSFB, said more subordinated issues were expected from east European banks as their governments negotiated membership of the European Union.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

By Edward Luce

"Many banks are looking to improve their BIS [Bank for International Settlements] ratios," said the banker.

An official at CSFB said about one-third of the placement went to US investors, many of them emerging market funds. In contrast, much of the EU book was dominated by funds specialising in subordinated debt. The five-year fixed-rate portion was priced to yield a spread of 350 basis points over Treasuries.

COUNCIL OF EUROPE issued a four-year \$400m bond benchmarked against the same for the last three-year US Treasury. The bond, led by Tokyo Mitsubishi and Merrill Lynch, was priced to yield 245 basis points over the when-issued Treasury.

This week the US Treasury announced it would discontinue three-year notes and reduce five-year volume owing to the improved fiscal situation in the US.

The move, coupled with the fact that next week's three-year issue will be smaller than in previous auctions, has boosted the when-issued bond, which is now trading through the two-year maturity.

SCOTTISH POWER returned to the sterling sector with a 25-year £250m offering. The bond, priced to yield 90 basis points over the 2021 gilt, is one of the few long-dated sterling bonds to have hit the bond market recently. Most of it was swallowed by UK institutions, said an official at Barclays Capital, lead manager.

First time, non-callable, stated, 10-year government bond issued by the semi-annual rate, from 14/5/93 at per, b11 9% to 14/5/95 as 5th-mth Libor +500bp. c) Callable after 5 yrs. 331/4% equity check. d) £300m launched Wednesday increased to £400m. Callable from Jun 01 at per, c11 3-mth Libor +25bp. e) Pays in Ecu prior to Ecu. f) Ecu rates to French government Ecu bonds. f) Call from 27/5/92 at per, f11 3-mth Libor +35bp. g) Standard UK utility language. h) Fungible with £250m. Plus 75 days accrued. i) Over interest rate yield. j) Fungible with £400m. Plus 157 days accrued. k) Represents 6 discrete coupons accrued 29/5/97, 02, 11, 16, 21 & 26, and principal. l) Long rate +100bp. m) Short 1st coupon Libor +640bp. n) £250m launched Wednesday increased to £265m. o) 5-mth Libor +100bp. p) Short 1st coupon

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CURRENCIES & MONEY

Asian crisis tries to make a comeback

MARKETS REPORT

By Simon Kuper and Richard Adams

Last year's Asian crisis seems to have come alive again, as riots in Indonesia and a run of bad economic data hit most currencies in the region yesterday.

The Indonesian rupiah and Malaysian ringgit were among the worst victims. The rupiah fell to a three-month low against the dollar, but recovered to Rp8,450/650 after Bank Indonesia raised interest rates sharply. The currency is still 20 per cent down in the last two days. The market thinks the riots could unseat President Suharto or upset reforms agreed with the International Monetary Fund.

The pound fell 3 pence against the D-Mark - almost a daily ritual now - and lost 1.6 cents against the dollar to close at DM2,903 and \$1.846. Sterling has dropped

21 pence in 38 days to its lowest level of 1.588, hit by the belief that UK rates have peaked and that German rates are due to rise soon.

The Bank of England surprised no one yesterday by leaving rates unchanged. The pound and dollar rallied modestly against the D-Mark in late US trading on comments from two Bundesbankers, Johann-Wilhelm Gaddum, the bank's deputy president, said the Bundesbank had no target for dollar/D-Mark, quelling talk that the bank wanted its currency to rise. Hans Tietmeyer, Bundesbank president, said interest rates within the euro-zone did not have to start converging immediately.

Profit-taking hit short-term

■ POUND IN NEW YORK

May 7	Latest	Prev. close
2 spot	1.5843	1.5883
1 week	1.5847	1.5860
3 month	1.5812	1.5810
1 yr	1.5853	1.5860

long interest rate futures yesterday. The June 2000 contract lost 8 basis points.

■ YEN SHARED in the Asian malaise. Eisaku Sakakibara, the legendary Japanese finance ministry official, was reported to have told economists at a London roadshow last week that the yen could fall towards Y150 against the dollar if Japan's economy were still deteriorating by October. Mr Sakakibara added that he did not expect this. But to hear the yen's staunchest defender even mention the possibility of Y100 should confidence in the market. The yen fell to Y138.0 against the dollar and dropped Y0.21 against the D-Mark to Y75.43.

■ ADDING TO FEARS for Asia was an article purportedly co-written by Yi Gang, economist at the People's Bank of China, which said China would come under pressure to devalue the yuan this

year. However, Mr Yi and the rest of official China has disowned the article.

Jiang Zemin, the president, told Peter Job, the Reuters chief executive: "We still have enough confidence to say we will be able to maintain a stable currency."

Mr Jiang said the financial turmoil in Asia "has not had a profound impact on our export ability."

Yonghao Pu, senior economist at the Bank of China in London, said there was no economic rationale for a Chinese devaluation. He noted that the country's trade figures for the first quarter showed an annual increase of 13 per cent in exports. A devaluation would also deter foreign investment in China, put pressure on the Hong Kong dollar and could set off another round of competitive devaluations in the region. And it may not solve China's current economic difficulties. "China needs high-tech investment from foreign countries as the best way to improve competitiveness," Mr Pu said.

Mr Chapman also notes that many Asian nations, notably Korea, have swung into trade surplus since their currencies devalued last year. That could help prevent new devaluations.

"From a long-term point of view, these currencies are still substantially undervalued," says Desmond Lachman, head of emerging markets economic research at Salomon Smith Barney in New York. However, he adds that the short term is a different matter.

Short-term rates (5 per cent)

CURRENCY INTEREST RATES

WORLD INTEREST RATES

MONEY RATES

	Over night	One month	Three months	Six months	One year	Lomb. rate	Dis. rate	Repo rate
Belgium	3.94	3.95	3.94	3.92	4	6.00	2.75	-
France	3.94	3.95	3.94	3.92	3.93	4.70	3.00	-
Germany	3.94	3.95	3.94	3.92	3.93	4.50	3.30	-
Ireland	5.15	5.15	5.15	5.15	5.15	5.15	5.15	-
Italy	5.95	5.95	5.95	5.95	5.95	6.50	5.00	5.63
Netherlands	3.94	3.95	3.94	3.92	3.92	3.75	3.36	-
Switzerland	1.9	1.95	1.95	1.95	2.02	1.00	-	-
US	5.95	5.95	5.95	5.95	5.95	5.95	5.95	-
Japan	5.95	5.95	5.95	5.95	5.95	5.95	5.95	-

US 3 LIBOR USA London - 5.94 5.95 5.95 5.95 5.95 -

US Dollar Dis. - 5.42 5.43 5.43 5.43 5.43 -

ECU United Dis. - 4.43 4.43 4.43 4.43 4.43 -

SDR United Dis. - 3.94 3.95 3.95 3.95 3.95 -

London interbank base rate LIBOR in the USA London rate, based on 11 rates

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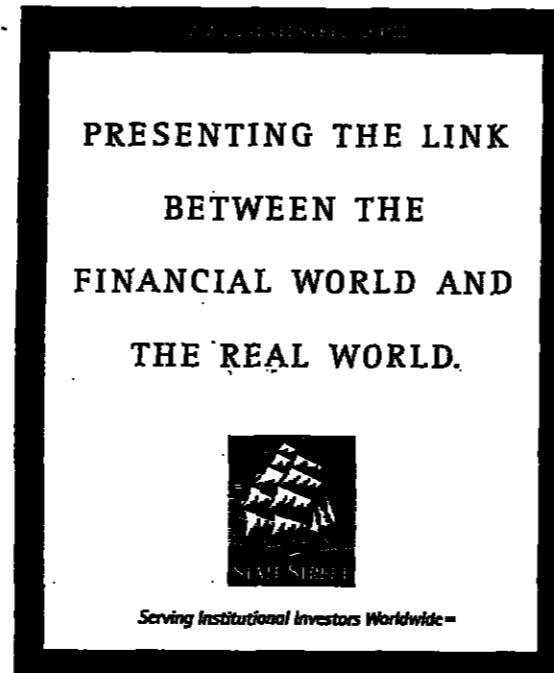
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7. 117	117-117-1177



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LONDON STOCK EXCHANGE

Global uncertainties put UK stocks under fire

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

News that the Bank of England's monetary policy committee had decided to leave domestic interest rates on hold made absolutely no impact on a London stock market still suffering from trends overseas.

The market leaders moved decisively lower, having begun the day on the brink of the 6,000 level for the FTSE 100. The second-liners, represented by the FTSE 250, finally ran out of steam, hav-

ing hit record closing and intra-day highs all week.

It was left to the FTSE SmallCap index to provide investors with what little comfort was available. The index pushed on again to fresh peaks in the wake of yet more takeover action.

No less than 11 bids, approaches or mergers involving SmallCap constituents have been announced this week with Sparge Consultants the latest to attract the attentions of a potential buyer.

The SmallCap index moved confidently ahead for the seventh straight session.

hitting a record closing and intra-day high of 2,655.9, up 9.8. Over those seven sessions the index has risen 57.4 or 2.2 per cent.

Problems for the front-line stocks stemmed from another bout of weakness on Wall Street overnight, where the Dow Jones Industrial Average dropped 96 points, despite confirmation of the Chrysler/Daimler-Benz merger discussions.

The Dow's weakness reflected the continuing uncertainty about US interest rates. The Federal Reserve's open market committee meets on May 19 to

decide whether to raise rates. Today's non-farm payroll report is one of the key indicators used by the FOMC. And there was no respite for the US market at the opening yesterday when the Dow fell again.

Additional pressure was exerted on European markets, London included, by the widespread falls across Asian markets, unsettled by worries about economic problems and alarming reports of riots and looting in Indonesia.

At the close of a thoroughly depressed session, the FTSE 100 was down 54.4

at 5,938.0. At its worst, 20 minutes before the close, the index was 93 points weaker.

The FTSE 250, which had risen 14.4 or 2.5 per cent over the previous six sessions, finally ran into dunes of profit-taking, pushing the index down 2.7 to 5,702.7.

The index spent much of the session below the 5,700 level,

falling to a low of 5,698.3

before stabilising just before the close.

Apart from the international concerns, most of the economic and corporate news in London was on the positive side. The Confederation of British Industry's

April survey of distributive trades showed high street sales up modestly.

Sterling, meanwhile, slipped back, with the Bank of England's exchange rate index finishing down 1.0 at 103.4, encouraging the big engineering and exporting groups, which figured prominently among the best performers.

Royal Bank of Scotland outstripped the rest of the leaders, a lone firm spot in an otherwise still depressed banking arena, well-received interim results.

Turnover in equities reached 878m shares.

Results boost at RBoS

COMPANIES REPORT

By Peter John and Martin Brice

Royal Bank of Scotland was the market's top blue-chip performer after the bank released stronger-than-expected first-half results and prompted positive broker comment.

Most analysts expected the current-year consensus profit forecast of £2.7m to be edged higher after the interim figures, and said the shares deserved a strong rally especially after their recent underperformance.

RBS reported an interim profit of £445m, up from £369m, with the dividend raised to 7.1p from 6.2p previously. The pre-tax number included a £57m contribution from the sale of the Banco Santander stake.

Among brokers who lifted their numbers was Dresdner Kleinwort Benson, which also reinforced its "add" status.

Kleinwort boosted its current-year underlying figure by 7 per cent to 950.2m and next year's forecast by the same degree to £1.07m. It also advised clients to switch holdings out of Standard Chartered, which lost 62 at 867p - the biggest fall in the Footsie while RBS jumped 54% to 888p.

Analyst Neil Baker said the bank had been at a 15 per cent discount to the sector at the start of trading despite reflecting 25 per cent underlying growth.

However, Schroders rates RBS as an "underperformer" and prefers mortgage banks Halifax, Alliance & Leicester and Woolwich, which the broker feels offer better value at current levels.

Shell Transport bucked the overall trend, producing a set of first-quarter figures that surprised even hardened pessimists.

The bulls were delighted as the company came in with a 23 per cent drop in

the latter's shares slide 15 to 575p.

Credit Lyonnais Securities was pointing out to clients yesterday that the possibility of Philips selling its 75 per cent stake in PolyGram "means there are two music majors potentially on the block". It would have the effect, says the broker, of "reducing the likelihood of a contested bid or, perhaps, any bid for EMI".

The broker adds that once the takeover premium is stripped out the shares are worth only 468p and says the potential downside is now greater than the upside.

However, the bulls argue that there are too many potentials in Philips' latest move and a takeover remains viable.

Henderson analyst Louise Barton said the comments reinforced her confidence that the company would be the principal beneficiary of the next TV franchise review and was progressing with internet technology.

The weakness of the pound helped shares in companies exposed to sterling strength. Rolls-Royce achieved one of the better performances in the Footsie, helped by the announcement of its Allison Engine Company. Others benefiting included GEC, up 5% to 536p.

Vickers eased to 2351p ahead of the announcement that it had agreed to sell Rolls-Royce to Volkswagen.

United News & Media

sparked up 33 to 840p after a lunch hosted by Henderson Crosthwaite which brought Lord Hollick, chief execu-

tive, face to face with 20 institutional investors.

Capital Radio was 2 firmer at 653p on consideration of its acquisition of Cardiff Broadcasting for £18.25m from Emap, which closed 11.4% up at 12.26p.

Mirror Group added 3 at 188p. The newspaper company said trading was ahead of last year's on a like-for-like basis.

A telecoms sector rampant only weeks ago, amid talk of imminent takeover moves involving all the main UK groups, was suddenly under pressure yesterday. BT was affected, according to dealers, by so-called "rogue trades", and eventually finished the day a net 26 up at 667p, after trade of 28m.

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United News & Media

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which had topped the bid from BMW with a £430m offer. The announcement was made after the market had closed.

AB Portis was down 6 at 365p after it said it was in talks with American Port Services, which gained 14 to 175p. The 150p-a-share offer would represent a 15 per cent premium to Wednesday's closing price of 165p.

First Leisure gained 28 to 378p after a bullish trading statement. It said first-half sales were 40 per cent ahead of the same period last year.

Zetters gained 12 to 158p after the football pools and bingo clubs group said it was in talks which could lead to a takeover bid for the company. It had been considering a number of options, including the sale of the business.

Sector specialists said that if there had been an approach from within the industry, it was likely to have come from Ladbrokes, which owns Vernons, or Littlewoods. Ladbrokes was off 9% at 317p.

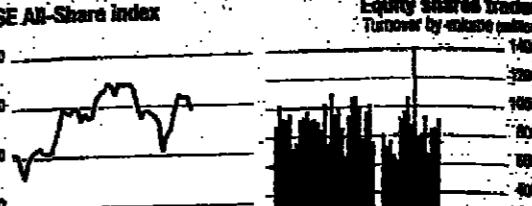
The biggest fall in the

market was suffered by engineer Clyde Blowers, which lost 64 to 189p after it announced underlying profits down from £578,000 to £545,000 and said sterling strength was affecting the company's growth.

Tri Holdings, the money broker, rose a penny to 43p after it said it had returned to the black at the interim stage following three years of losses. It also talked of the need for consolidation in the financial services industry.

Air-traded Future Integrated Telephone fell 4 to 675p, after a profit warning, linked to accounting problems, and news that takeover talks were unlikely to result in an offer.

J. Sainsbury shares continued their impressive post-results performance and rose 20 to 522.5p as broker notes acted as a spur to the shares.



	Indices and ratios	Best performing sectors	Worst performing sectors
FTSE 100	5536.0 -5.4	FT 30	3882.4 -17.3
FTSE 250	5762.5 -2.7	FTSE 100-Non-Fins	2210.2 -22.2
FTSE 250 ex IT	5762.7 -2.1	FTSE 100-Fins	5232.0 -2.1
FTSE All-Share	5823.13 -18.11	10 yr Gvt yield	5.94 5.87
FTSE All-Share Yield	2.80 2.73	Long gilt/short gilt ratio	2.13 2.12

Source: FTSE International Ltd.

FUTURES AND OPTIONS

	FTSE 100 INDEX FUTURES (£/PT) £10 per 100 index point
Open	5565.0 5563.0
Sett price	5562.0 5560.0
Change	-52.0 -52.0
High	5569.0 5567.0
Low	5559.0 5557.0
End. val.	5560.0 5558.0
Open. vol.	155500

Jun 5565.5 5563.5 -52.0 5563.5 5561.5 5560.0 10221 125

Jul 5619.0 5617.0 5614.0 5617.0 5615.0 5613.0 5612.0 551 52

Aug 5665.0 5663.0 5660.0 5663.0 5661.0 5659.0 5658.0 462 46

Sep 5710.0 5708.0 -2.0 5708.0 5706.0 5704.0 5703.0 338 335

Oct 5755.0 5753.0 5751.0 5753.0 5750.0 5748.0 5747.0 476 474

Dec 5845.0 5843.0 5841.0 5843.0 5840.0 5838.0 5837.0 462 461

Mar 5895.0 5893.0 5891.0 5893.0 5890.0 5888.0 5887.0 462 461

May 5945.0 5943.0 5941.0 5943.0 5940.0 5938.0 5937.0 462 461

Jun 5995.0 5993.0 5991.0 5993.0 5990.0 5988.0 5987.0 462 461

Jul 6045.0 6043.0 6041.0 6043.0 6040.0 6038.0 6037.0 462 461

Aug 6095.0 6093.0 6091.0 6093.0 6090.0 6088.0 6087.0 462 461

Sep 6145.0 6143.0 6141.0 6143.0 6140.0 6138.0 6137.0 462 461

Oct 6195.0 6193.0 6191.0 6193.0 6190.0 6188.0 6187.0 462 461

Dec 6245.0 6243.0 6241.0 6243.0 6240.0 6238.0 6237.0 462 461

Mar 6295.0 6293.0 6291.0 6293.0 6290.0 6288.0 6287.0 462 461

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Mar 6695.0 6693.0 6691.0 6693.0 6690.0 6688.0 6687.0 462 461

May 6745.0 6743.0 6741.0 6743

WORLD STOCK MARKETS

Highs & Lows shown on a 52 week basis

GLOBAL MARKETS																								
EUROPE				ASIA/PACIFIC				AMERICA				LATIN AMERICA				MIDDLE EAST				AFRICA				
EUROPE		ASIA/PACIFIC		AMERICA		LATIN AMERICA		MIDDLE EAST		AFRICA		EUROPE		ASIA/PACIFIC		AMERICA		LATIN AMERICA		MIDDLE EAST		AFRICA		
AUSTRIA (May 7 / Sch)																								
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FT/S&P ACTUARIES WORLD INDICES

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NATIONAL AND REGIONAL MARKETS	WEDNESDAY MAY 6 1998							TUESDAY MAY 5 1998							DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Dl. Yield	US Dollar Index	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	52 week High	52 week Low	Year ago (approx)	
Figures in parentheses show number of basis of stock																	
Australia (73)	207.22	-0.3	184.82	173.87	190.12	215.86	-0.5	3.60	209.10	185.84	174.13	192.72	216.94	243.87	190.26	228.4	
Austria (23)	237.32	0.5	211.57	199.13	217.74	217.80	0.0	1.51	236.16	211.92	196.66	217.86	217.52	237.32	181.80	183.4	
Belgium (26)	333.63	-0.3	297.57	279.94	306.10	299.69	-0.6	2.42	334.50	298.89	278.55	308.29	361.57	335.56	234.83	244.9	
Brazil (26)	246.12	-3.3	219.52	206.51	225.82	518.64	-3.3	1.90	254.47	227.38	211.91	234.53	536.13	322.44	184.94	250.3	
Canada (120)	244.72	-0.5	181.27	205.34	224.53	254.93	-0.6	1.57	204.05	219.88	204.69	226.77	256.51	248.78	198.83	197.5	
Denmark (34)	508.53	2.0	454.48	427.53	467.49	486.81	1.5	1.29	499.51	446.83	415.96	490.37	459.31	521.81	368.50	368.8	
Finland (28)	148.80	0.7	400.29	376.57	411.77	505.23	0.3	1.78	445.67	398.23	371.13	410.76	503.88	448.80	282.95	265.7	
France (79)	317.11	0.7	282.84	266.08	290.95	294.43	0.2	2.00	315.05	261.51	262.35	290.38	283.73	317.11	213.42	212.8	
Germany (58)	265.11	0.4	254.29	239.22	261.59	261.59	-0.1	1.26	284.06	253.82	246.87	261.81	261.81	290.83	204.89	207.7	
Greece (57)	293.30	-1.8	261.60	248.10	268.11	644.87	-2.0	1.43	298.73	268.98	248.82	275.88	657.77	288.79	290.70		
Hong Kong, China (65)	305.65	-0.7	272.82	256.48	260.43	304.08	-0.7	5.23	307.71	274.96	258.24	263.60	308.13	580.03	262.83	484.8	
India (27)	40.22	-15.2	35.87	33.74	36.30	223.28	-5.3	3.16	47.45	42.40	38.92	43.74	235.80	254.90	27.57	225.1	
Ireland (16)	557.04	0.2	496.83	467.39	511.08	551.15	-0.2	1.76	555.95	496.77	482.96	512.39	552.42	580.44	338.68	338.9	
Italy (54)	165.98	0.3	148.04	139.27	152.28	215.79	-0.1	1.23	195.45	147.84	137.76	152.49	216.10	177.15	86.93	89.3	
Japan (480)	94.28	-2.2	84.09	79.11	88.50	79.11	-1.4	1.00	96.37	88.11	80.25	88.82	80.25	141.12	88.52	123.6	
Malaysia (107)	185.05	-9.1	147.21	138.48	151.43	247.29	-4.0	2.79	181.49	182.17	151.14	157.27	257.58	545.67	113.56	536.7	
Mexico (29)	1,642.05	-2.4	1464.58	1377.79	1506.57	1521.24	-2.4	1.52	1682.31	1503.21	1400.93	1550.51	1588.42	1901.98	1381.85	1367.5	
Netherlands (19)	511.86	-0.4	456.54	429.48	468.63	484.85	-0.8	1.98	513.94	458.23	427.98	473.87	488.45	521.95	356.41	360.3	
New Zealand (14)	70.47	-1.8	62.85	59.13	64.65	68.42	-1.0	4.77	71.74	64.10	59.74	66.12	69.11	98.47	70.47	86.5	
Norway (39)	357.71	0.9	319.05	300.14	320.20	336.05	0.5	1.76	356.66	316.81	295.34	320.57	354.33	374.54	281.07	297.8	
Philippines (22)	95.08	-3.1	84.81	79.78	87.24	187.40	-2.4	1.11	98.13	87.69	81.72	90.44	192.07	173.10	57.54	168.7	
Portugal (18)	294.49	-0.3	262.66	247.10	270.19	384.27	-0.7	1.04	255.44	263.29	246.02	272.29	366.99	299.39	280.70		
Singapore (42)	198.63	-4.1	177.16	166.67	182.24	147.74	-2.2	2.02	207.07	185.02	172.43	190.84	151.08	401.75	140.01	380.9	
South Africa (43)	320.06	-0.1	294.39	276.94	302.83	364.78	-0.1	2.44	330.23	285.08	275.00	304.36	365.06	365.32	227.88	385.5	
Spain (31)	382.90	-0.1	341.51	321.28	351.31	434.97	-0.5	1.76	383.28	342.48	318.18	335.25	436.94	386.88	234.92	234.9	
Sweden (48)	610.42	1.9	544.45	512.18	580.08	684.42	1.2	1.71	588.80	535.15	498.73	551.98	571.98	610.82	431.19	431.1	
Switzerland (30)	409.84	0.8	365.54	343.88	376.02	374.87	0.2	1.98	406.88	363.39	338.85	374.82	374.03	408.84	275.41	275.4	
Thailand (29)	24.61	-5.5	21.95	20.85	22.58	37.35	-3.9	8.36	26.04	23.27	21.68	24.00	38.88	73.49	13.10	73.4	
United Kingdom (208)	391.71	0.3	349.37	328.87	359.39	349.37	0.1	2.82	390.58	349.01	325.26	359.98	349.01	401.84	231.23	231.23	
USA (635)	451.91	-0.9	403.07	379.18	414.62	451.91	-0.9	1.42	456.07	407.52	379.79	420.33	456.07	462.18	330.33	335.0	
America (810)	409.54	-0.9	365.28	343.63	375.75	345.89	-0.9	1.43	413.40	369.39	344.25	381.01	348.26	418.95	302.07	306.2	
Europe (446)	360.97	0.4	321.95	302.88	331.19	337.40	0.0	1.99	359.55	321.28	295.42	331.58	337.30	383.50	253.66	253.6	
North (149)	535.75	1.6	477.04	449.53	491.55	528.94	1.1	1.86	527.20	471.06	439.02	485.89	524.39	535.75	374.70	374.7	
Pacific Basin (570)	103.48	-2.1	92.31	88.84	94.95	87.81	-1.4	1.68	105.76	94.50	88.07	97.48	88.81	158.99	95.32	142.2	
Euro-Pacific (1618)	210.82	-0.3	188.03	176.89	193.43	181.73	-0.4	1.91	211.55	189.93	176.17	194.97	182.41	218.04	172.03	188.7	
North America (755)	438.75	-0.9	391.23	368.14	402.55	438.70	-0.9	1.43	442.71	395.89	368.67	406.03	442.68	448.61	322.13	326.9	
Europe Ex. UK (540)	334.06	0.5	297.86	280.30	308.50	321.35	0.0	1.57	332.57	297.16	276.94	308.51	321.37	334.51	228.96	226.9	
Pacific Ex. Japan (360)	187.83	-2.1	167.52	157.80	172.33	190.56	-1.1	4.09	191.82	171.40	158.74	176.78	192.77	318.98	181.31	301.1	
World Ex. US (1835)	214.83	-0.4	191.61	180.28	197.11	189.32	-0.4	1.88	215.71	192.74	175.93	198.81	190.14	220.18	175.20	192.11	
World Ex. US (2263)	281.74	-0.8	251.29	238.40	258.50	256.72	-0.8	1.51	263.95	253.72	236.46	261.70	258.72	287.02	230.83	222.3	
World Ex. Japan (1991)	388.81	-0.5	346.79	326.24	356.73	380.67	-0.6	1.73	390.74	346.15	325.36	360.13	382.94	394.39	293.76	295.9	
The World Index (2471)	291.03	-0.7	258.56	244.20	267.02	285.06	-0.7	1.85	292.97	261.79	243.97	270.02	266.87	296.57	236.04	237.5	

Emerging markets:

IFC investable indices

May 4	May's % Chg.	Mo. % Chg.
Market		
Little America		
Argentina	1,060.45	-4.5
Brazil	401.91	-2.5
China	265.85	-2.5
Colombia	582.24	-2.5
Mexico	74.84	-2.5
Peru	29.03	-2.5
Uruguay	88.03	-2.5
Cost Rica		
Chile	6.26	-2.5
Egypt	32.92	-2.5
Philippines	134.89	-2.5
Taiwan, China	161.45	-2.5
South Africa		
India	81.76	-2.5
Indonesia	20.04	-2.5
Malaysia	31.87	-2.5
Pakistan	20.25	-2.5
SI Lanka	14.74	-2.5
Malta	65.35	-2.5
Argentina		
Czech Rep.	59.59	-2
Egypt	52.17	-2.5
China	52.51	-2.5
Angola	347.78	-2.5
Iran	151.59	-2.5
Jordan	215.32	-2.5
Morocco	56.15	-2.5
Philippines	50.97	-2.5
Thailand	35.45	-2.5
Russia	102.24	-2.5
S. Africa	23.63	-2.5
Uruguay	75.82	-2.5
Taiwan	201.54	-2.5
Zimbabwe	745.91	-2.5
Argentina		
Cameroon	216.87	-1
Latin America	191.16	-1
Asia	56.67	-1
EMEA	255.08	-1
Europe	103.57	-1
E. Europe	100.85	-1
ME & Africa	772.05	-1

PE	August	4	-15	7.40	1.95	-28.8
	August	5.20	+15	16.70	3.35	4.5
1.5	Barlow &	44.95	-25	85	37.00	2.8
0.7	CMAC	5.35	-15	8	3.35	2.0

6.3	DuFCor	129.8000	-4.80	178	86	104
6.7	DriInt	33.50	+5.50	42.25	26	8.1
5.8	DuDFig	15.25	-5.50	28.50	6.95	32.4
2.3	Eros	6.50	-20	7.85	4.20	5.1

Prices supplied by *Exhibit*, part of *FT Information*.

NOTES - Prices on this page are as quoted on 30th
Individual exchange and are not total bid/ask
prices. * Decrease your high and low if Disclosure
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GLOBAL EQUITY MARKETS

¹⁰ See Part 2: Telecom Whiplash Price War, *Network Capacity* (Exhibit 1), \$3.500,000, + Taxes, to Circuit, pg 14 (Unadjusted), 2, 2010-2011 after-Judge Review, May 7 2010, pg 107-107.7, + Correction. * Calculated at 1000 calls per Second, 2000 Miles, Fancied and Transportation. ¹¹ The DJ Int'l. Interconnection day's right and base are the average of the highest and lowest prices reached during the day by each switch; whenever the actual day's high and low represent the highest and lowest, respectively, day's high and low.

THE NASDAQ STOCK MARKET

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THE NASDAQ STOCK MARKET

AMEX PRICES

EASDAQ											
EASDAQ is a fully regulated independent pan European Stock Market focused on high growth companies with international aspirations. The shares of companies on the EASDAQ Stock Market can be bought and sold through EASDAQ Members.											
Company	Mid price	Change	Volume	High	Low	Company	Mid price	Change	Volume	High	Low
AcmeCard	US\$6.125	-0.25	24640	7.125	2.25	Gruppo Postale	US\$5.600	-0.50	92745	6.650	4.250
Aigle	US\$25.000	-	2780	30.500	12.650	Imaginex	US\$6.603	-3.25	92244	7.65	3.975
Alcatel Systems	US\$17.75	-1.25	5567	21.025	5.675	Impres. Sist. Sist. +	US\$40.8	-3	0	12.1	6.8
Amcor	US\$17.5	-	91405	16.5	-	Imperial & Fausti	US\$6.25	-2	70154	10.5	2.5
City Bell Holding	US\$16.025	-0.125	16710	10.325	6.025	Implex	US\$17.25	-0.375	74906	18	7.105
Douleur Holdings	US\$2.25	-	6570	7.15	1.7	Interco Intra	US\$10.375	-0.75	0	12.975	-
Di Santeans	US\$3.31	-0.25	9382	4.125	2.075	InterOil	US\$43.375	+1.025	915	45	20.5
EDAP TMS	US\$6.025	-0.25	0	6.125	5.025	InterOil Int'l	US\$6.50	-4	11724	8.625	3.075
ESAT Telecom	US\$5.75	-0.55	4143	32.105	13.25	InterTec	US\$6.75	5.500	7.625	2.125	-
Expro Prod. Int'l	US\$7.575	-0.13	500	117	88.63	Royal Olympic	US\$16.725	0	185	13.025	-
Exxon Mobil	US\$16.5	-	915	19.125	4.875	Schaeffler-Kressmann	US\$10.00	-20	1620	18.25	9.60
Global TeleSystems	US\$4.65	-0.25	140	4.125	2.45	Spectra Int'l	US\$14.050	0	915	14.625	3.025
Orange Telecom	US\$22.25	-	7051	27.35	13.5	Turboden Island +	US\$8.9	-0.15	43025	11.35	2.1

STOCK MARKETS

Asia and rate fears dampen motor mania

WORLD OVERVIEW

Agreement on terms for the merger of carmakers Daimler-Benz and Chrysler failed to provoke the usual takeover-driven surge in world stock markets yesterday, writes Philip Coggan.

While motor stocks enjoyed the news, sentiment in most markets was fairly negative, with concern about the Asian economic crisis jostling with worries about the possibility of interest

rate rises in the US and Europe.

Asian stock markets were generally mixed, with Jakarta rebounding after its recent slide. The region's currencies continued to come under pressure.

So far, Asian economies have seen a collapse in domestic demand but have been unable to take advantage of the weakness of their currencies to increase exports.

Europe's markets were

weighed down by Asian worries and by Wednesday's fall on Wall Street, where the Dow Jones Industrial Average dropped 92 points.

The US market opened weakly again yesterday, with the Dow slipping below 9,000 at one point.

The strength of European currencies against the US dollar did nothing to help equities. The D-Mark has rebounded against the US currency this week on speculation that Germany will

raise interest rates in the run-up to the creation of the euro.

Two of the European bull market's strongest pillars - falling rates and weaker currencies - might yet be undermined.

Rates could conceivably rise in the US as well. Today's non-farm payroll report in the US will be pored over for its implications for monetary policy, especially given the recent speculation about a shift to a

tightening bias at the Federal Reserve. The Fed's open market committee next meets on May 19.

"The implication from the report will be that fuel for spending is growing even more abundant," said Bob Craven of the Craven Fixed Income Report. "Policy makers will come increasingly to fear the reality of excess demand."

The European research team at BT Alex Brown has launched its pan-European

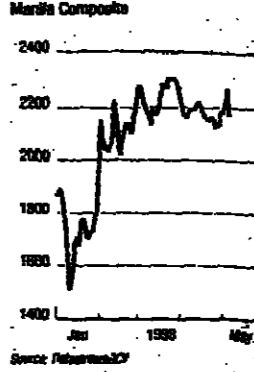
15 of favoured stocks: UBS, Generali, British Land, Royal Dutch, Peugeot, Diageo, Novartis, Granada, BSkyB, British Aerospace, Nokia, ABB, Linde, Akzo-Nobel and Vtig.

However, the team adds: "We remain concerned, particularly in the light of the fudge over the European Central Bank, that bond-sensitive markets, sectors and stocks may come under pressure in coming months."

EMERGING MARKET FOCUS

Manila rides a roller-coaster

Philippines
Marine Composite



The Manila stock market is reflecting the uncertainty surrounding Monday's presidential election in the Philippines with a degree of volatility remarkable even by its own standards.

A five-day pre-election rally that ended earlier this week included the biggest one-day gain in nine weeks. Then, on Wednesday, the index abruptly fell 2.5 per cent. By the close yesterday, the market had declined further to 2,189.57, paring gains this year to 15 per cent.

One key to the volatility is the low daily turnover of 500m-700m pesos, compared with levels last year of about 2.5m. After heavy inflows in the first quarter, particularly from the US, foreign funds have held back, waiting to see whether the elections are conducted peacefully and then what will be the tone of the new administration.

In their absence, local brokers have been driving the market. When the index leapt 2.7 per cent on Tuesday, all but one of the foreign brokers in Manila were net sellers.

The general view among investors that the elections will be honest and credible has lifted confidence, in spite of the prospects for Jose de Venecia, the administration's bid and the strongest continuity candidate, appearing bleak.

He has long lagged in the polls behind Joseph "Erap" Estrada, the populist vice-president and bugbear of the financial community. His campaign slogan is "Erap for the poor".

At these levels, the market is trading on a forward multiple, based on 1998 earnings, of about 17 times. Analysts recommend blue chips such as PLDT, Basesco and Ayala Land but say there is little to get excited about at these valuations.

With three days left to polling day, there have already been at least 17 election-related deaths. It is not just the market that will breathe a sigh of relief if May 11 passes off peacefully.

Justin Marozzi

Chrysler soars as Dow stays in reverse

AMERICAS

US shares continued to retreat in early trading, sending the Dow Jones Industrial Average down close to the 9,000 level, writes John Labate in New York.

Higher motor stocks were in sharp contrast to trends in the broader market. Chrysler shares climbed 3 per cent or \$3.50 to \$52.50, while ADR shares of Daimler-Benz gained almost 3 per cent to \$11.50 in the wake of their merger announcement.

Other car makers were also carried higher. Ford Motor rose 1.5% to \$46.50.

But the broader market moved steadily lower, unsettled by fears over the week's most important economic report. April employment, which is due out today. Each of the market's four main indices fell in broad, if unspectacular, selling.

By early afternoon the Dow Jones Industrial Average was down 37.12 to 9,017.53, while the Standard & Poor's 500 was off 4.31 at 1,100.58. The Nasdaq composite lost 9.29 or 0.5 per cent to 1,847.39. Small stocks weakened as well, sending the Russell 2000 index down 1.52 to 47.55.

In contrast, Treasuries moved higher ahead of the employment report. Also giving government issues a lift was the recent announcement of a cutback in bond supply. The benchmark long

bond gained 1/16 to 102 1/4, yielding 5.555 per cent.

Among Dow stocks, AT&T fell 1/4 to \$58.50, while Eastman Kodak lost 3/4 to \$75.50. But Hewlett-Packard rose \$1.50 to \$76.50 after the computer group announced a new alliance with a Canadian company.

In the software sector Microsoft fell \$2.50 to \$84.00 on renewed uncertainties surrounding a Justice Department investigation.

Internet stocks were mostly higher. America Online rallied one day after its earnings release. AOL climbed 6.5 per cent to \$55.50 to \$91.50 after Lehman Brothers upgraded its earnings forecast.

TORONTO stayed dull as weak bullion pushed gold stocks lower and interest rate worries continued to depress banks. The 300 composite index was off 35.76 at 7,542.93 at noon.

Royal Bank of Canada shed 55 cents to C\$63.40 as persistent interest rate worries continued to gnaw at sentiment. Canadian Imperial lost 50 cents to C\$49.40 and Bank of Montreal 80 cents to C\$76.00.

Golds fell as the bullion price dipped below \$300 at the London fix. Barrick Gold retreated 70 cents to C\$30.90.

Northern Telecom gave up C\$1.50 at C\$88.50 while Philip Services tumbled C\$1.95 to C\$88.55 following a slide into the red for the first quarter.

EUROPE

Another strong day for Peugeot and a surge for Société Générale helped cushion a downturn in PARIS, where investors spent most of the session tracking the dollar and debt markets. The CAC 40 finished 4.09 lower at 3,906.36.

Renault fell FFr6.80 to FFr289.70 on profit-taking, but Peugeot did its best for motor industry consolidation hopes, adding FFr20.00 to FFr1,132 for a two-day advance of 8.2 per cent.

Motor components leader Valeo shed FFr34 to FFr563 on worries about the possible loss of valuable supply contracts with Chrysler now that the US group has agreed to merge with Germany's Daimler-Benz.

Axa-UAP and LVMH were also among the heavy losers. The former fell FFr31.00 to FFr705 and LVMH FFr52.00 to FFr1,190.

SocGen surged FFr84 or 6.5 per cent to FFr1,381 following an upbeat annual meeting statement from chairman Daniel Bontoux and subsequent broker upgrades for the shares.

ZURICH turned lower as resurfacing concerns about Asia, a softer dollar and Wall Street's weak start took a toll. The SMI index lost 74.2 to end at 7,538.6.

Nestlé, 14 per cent higher on the week after the group unveiled first-quarter sales figures, gave up SFr4.00 to SFr3,006.

Bank Julius Baer said it remained positive on Nestlé but the shares were overvalued. The bank added that while its results were good, they were in line with expectations when adjusted for calendar quirks. At the same time, CS First Boston trimmed its earnings estimates but maintained its buy recommendation on the stock.

The pharmaceuticals sector came in for profit-taking. Novartis lost SFr26 to SFr2,479 and Roche certificates fell SFr215 to SFr15,505.

Financials gave up early advances to close lower. UBS fell SFr12 to SFr2,570 and its merger partner, SBC, was SFr7 weaker at SFr561.

A second-liners, Boksalis jumped FFr1.10 to FFr34.30 after the dredging group predicted profit gains of at least 10 per cent this year.

MADRID ended 2 per cent lower in thin trading, with the general index down 18.54 to 852.04. Weakness in overseas markets, including the

early setback on Wall Street, depressed sentiment. Investors sold blue chips, with Endesa, the electricity group due to be fully privatised this month, down Pta115 or 3.1 per cent to Pta1,595. Telecom Italia dropped Pta90 or 1.4 per cent to Pta6,220.

MILAN fell almost 1 per cent to the Mibtel index, which ended 219 lower at 23,517 in thin volumes.

Enthusiasm over car stocks, triggered by the merger of Daimler-Benz with Chrysler, buoyed Fiat, which rose 1.25 or 2.9 per cent to L7,965. But elsewhere blue chip industries lost ground, with Telecom Italia falling L180 or 2.2 per cent to L13,290 and Eni losing L172 to L11,718.

COPENHAGEN ended a volatile day marginally higher as the crown recovered some ground against the dollar. The KFX index closed up 1.05 or 0.5 per cent at 235.81 amid thin trading ahead of today's national holiday.

Overseas investors sold as nervousness ahead of the referendum on the EU's Amsterdam treaty later this month hit sentiment. The leading loser was medical care group Coloplast which fell Dkr39 to Dkr25.

Written and edited by Michael Morgan, Jeffrey Brown, Emiko Terazono and Peter Hall

São Paulo slips further

SAO PAULO stayed weak, adding to the previous session's 3.4 per cent shake-out with further losses.

Traders said the government defeat in the lower house on its pension reform bill did little to help sentiment on a day when Wall Street and the dollar continued to move lower.

Among blue chips, Eletrobras fell 1.7 per cent to

R\$46.70 and Petrobras 1.7 per cent to R\$269.50. At midday, the Bovespa index was off 52 at 11,113.

MEXICO CITY lost further ground as talk of a rise for US interest rates continued to sap sentiment.

The IPC index was 5.71 lower at 4,933.64 at midday, down 14.93 at 993.8.

The IPC index was 5.71 lower at 4,933.64 at midday, down 14.93 at 993.8.

Johannesburg falls again

SOUTH AFRICA

Shares in Johannesburg fell for the third day running with sentiment hit by weak bullion and little to help sentiment on a day when Wall Street and the dollar continued to move lower.

Among blue chips, Eletrobras fell 1.7 per cent to

cents or 6.8 per cent to R5.50 as the bullion price fell back through the R300 level. The golds index ended off 2.6 or 2.5 per cent at 993.8.

Financials came off 1.2 per cent at 13,523.2 but industrials managed to edge higher, adding 9.2 at 9,764.3.

Rupiah's drop lifts Jakarta

ASIA PACIFIC

JAKARTA bounced more than 5 per cent on technical buying prompted by the rupiah's sharp decline against the dollar.

The composite index gained 22.15 to 436.78 but sentiment remained weak on growing concerns over whether the government would be able to control the riots and looting in northern Indonesia.

The rupiah was down more than 10 per cent at one stage, but the currency rebounded after the central bank raised interest rates.

Blue chips with overseas listings were bought by foreign arbitrageurs as the rupiah declined. Telkom rose Rp600 or 21 per cent to Rp3,425 while Indosat, the telecom services group, gained Rp1,800 to Rp1,950.

TOKYO fell again on discouraging corporate news and the weakening yen, but there was support just above the key 15,000 level, writes Bethan Houston in Tokyo.

The Nikkei 225 Average fell to 15,020.05 in early afternoon before bouncing back to close at 15,143.03, down

100.51 or 0.7 per cent. The high was 15,244.10. The broader-based Topix index slipped 10.79 to 1,089.87.

Domestic pension funds are expected to start buying strongly if the Nikkei falls below 15,000, and traders said there were large numbers of buy orders already in place below that level. Foreigners continued to sell.

Car makers were hit by news of the Daimler-Benz-Chrysler merger, which is seen as signalling tougher competition in overseas markets. Toyota Motor fell Y50 to Y3,380. Honda Y60 to

Y4,710, and Nissan Motor Y22 to Y385, but Mitsubishi Motor firmed Y1 to Y388.

SINGAPORE parried early losses to close with the Straits Times index off 19.50 at 1,426.50 after touching a low of 1,399.51. Bank stocks fell after OCBC warned of possible further substantial provisions this year.

Volume remained thin in the aftermath of the Golden Week public holidays at about 350m shares. The few positive sectors included mining, iron and steel, and rubber.

In Osaka, the OSE index dropped 186.36 to 16,026.65, with 7m shares changing hands.

HONG KONG fell 1.4 per cent to its lowest level since late January as investors were unnerved by weak regional markets and the lack of any news to inspire buying. The Hang Seng index finished 137.21 down at 9,971.93, up from a low of 9,842.46.

Reports, later denied, that an official of China's central bank had predicted increased pressure for a devaluation of the renminbi in the second half of 1998, due to the impact of the

financial crisis on China's exports added to the gloom.

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SEOUL swam against the tide, closing slightly higher as conglomerate restructuring plans shored up investment. The composite index closed 3.24 higher at 375.47, putting an end to three straight losing days.

LG Group, the country's fourth largest conglomerate, said it aimed to cut the combined debt-to-equity ratio of its affiliates by the end of 1998.

It expects to see a combined \$1.1bn worth of foreign investment deals with its units by June.

Hyundai Group, the country's largest conglomerate, said it would raise \$8.5bn of foreign capital by 2002 through selling subsidiaries, joint ventures, transferring businesses and overseas bond offerings. Hyundai Engineering & Construction gained Won310 to Won3510.

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INVESTING IN CENTRAL AND EASTERN EUROPE

Five countries have crossed the threshold to start negotiations for entry into the EU, writes Kevin Done

Pace quickens on the long, hard road

For the first time since the beginning of the transition from a command to a market economy in eastern Europe the region, including the former Soviet Union, has returned to growth.

A period of sustained economic expansion beckons for the future, but it has been a long, hard road since the collapse of communism. After four years of recovery only Poland, Slovenia and the Czech Republic are expected to reach a level of gross domestic product this year higher than in 1989, having overcome the painful economic contraction of the early transition years.

The return to overall growth last year followed the end of recession in Russia, which registered its first year of positive growth in 1997.

In central and eastern Europe growth slowed slightly to 3.5 per cent, because of the severe setbacks suffered in Romania, Bulgaria and Albania, as well as the sharp slowdown in the Czech Republic. However, the pace is picking up again modestly this year, driven by Poland, Hungary, Croatia and the Baltic states, which all expect to achieve growth of around 5 per cent.

Progress across the region has become increasingly uneven, and while many countries have succeeded in stabilising their economies, achieving growth and much lower inflation, the second laborious and painstaking phase of transition, namely building the institutions and practices of a market economy, proving much more demanding.

Nearly nine years after the

collapse of the Berlin Wall a landmark has been reached in recent weeks, with the five most successful reform countries of central Europe and the Baltics, finally crossing the threshold to start formal negotiations for entry into the European Union. Three of these first-wave countries – Poland, Hungary and the Czech Republic – are already on course too, to join Nato next year.

Central Europe's economic links with the EU are already close following the successful integration of the regions' trade in the past decade. More than 70 per cent of the imports of the Czech Republic, Poland and Hungary now come from the early transition years.

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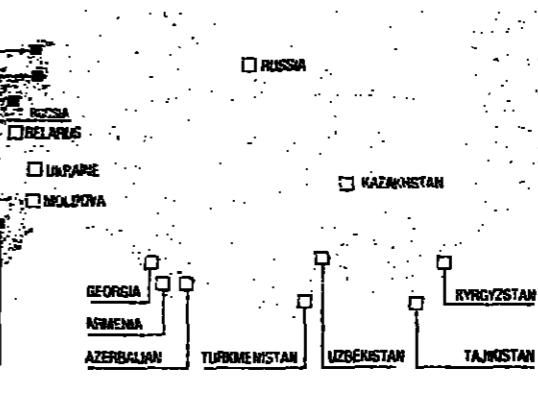
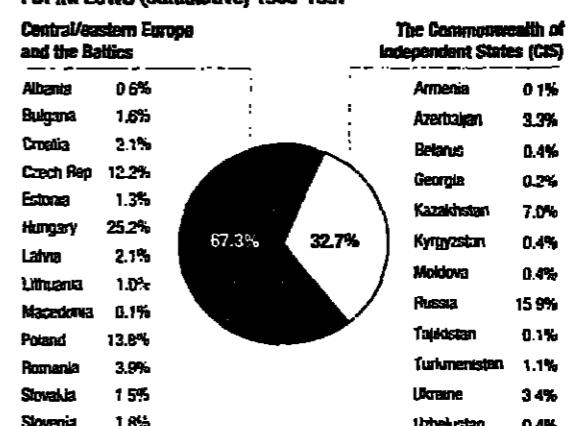
Nearly nine years after the

FOREIGN DIRECT INVESTMENT (\$m)				
Central/Eastern Europe and the Baltics				
	1995	1997	1995-97	FDI inflows as % GNP (1997)
Albania	97	33	369	1.4
Bulgaria	100	575	1000	5.6
Croatia	509	500	1276	2.7
Czech Rep	1388	1275	7473	2.4
Estonia	111	131	809	2.8
Hungary	1986	2100	15403	4.7
Latvia	379	415	1287	7.8
Ukraine	152	327	812	3.6
Macedonia	12	16	65	0.5
Poland	2741	3044	8442	2.3
Romania	415	986	2389	2.9
Slovenia	177	150	912	0.8
Slovakia	186	321	1074	1.8
TOTAL	8252	9885	41111	2.8

GDP PER HEAD 1997				
	\$300	\$500	\$1000	\$12000
Slovenia	1	2	3	4
Czech Rep	1	2	3	4
Slovakia	1	2	3	4
Hungary	1	2	3	4
Poland	1	2	3	4
Croatia	1	2	3	4
Estonia	1	2	3	4
Lithuania	1	2	3	4
Romania	1	2	3	4
Russia	1	2	3	4
Bulgaria	1	2	3	4
Belarus	1	2	3	4
Latvia	1	2	3	4
Macedonia	1	2	3	4
Kazakhstan	1	2	3	4
Armenia	1	2	3	4
Azerbaijan	1	2	3	4
Ukraine	1	2	3	4
Georgia	1	2	3	4
Kyrgyzstan	1	2	3	4
Moldova	1	2	3	4
Russia	1	2	3	4
Tajikistan	1	2	3	4

Exchange rate conversion
PPP conversion

FDI INFLOWS (cumulative) 1989-1997



Sources: European Bank for Reconstruction and Development, The Economic Intelligence Unit

able to a possible withdrawal of foreign capital.

The EBRD warns in its latest transition report that the countries of eastern Europe and the former Soviet Union "will need to renew efforts to keep their external balances under control, particularly through prudent fiscal management, and learn the lessons on exchange rate and debt management that the Asian crisis provide".

Financial sector reform is a vital ingredient. Countries such as Hungary and Poland where the drive for bank privatisation and the development of capital market reforms has been strongest – they are also leading the way in pension and social benefit reform – are already reaping the benefits.

By contrast, in countries where financial sector reform has been neglected, banking systems are still burdened by bloated portfo-

lio of non-performing debt. Business expansion is being severely hampered by high interest rates and there is an absence of long-term finance in particular for the small and medium-sized enterprises most needed to fuel private sector growth. Where financial sector reform lags, promising investment opportunities are often stifled at birth, says the EBRD study.

Bank privatisation is incomplete in all countries of the region except in Hungary and Estonia. Poland is catching up with two large privatisations completed last year, however, and the start of the sell-off of the country's largest bank is due later this year along with some smaller privatisations.

The Czech Republic's belated move to sell off the large state stakes remaining in the country's leading banks has been held up by

the prolonged political crisis triggered by the collapse of the country's centre-right government late last year. Most polls suggest ominously that next month's election will fail to provide a clear victor, and political wrangling will most probably cause a further postponement of bank privatisation.

Some reforms have been carried out despite the political upheaval, however, and the long-awaited establishment of a securities and exchange commission should go some way to answering investors' concerns about the lack of transparency and the poor liquidity of the Czech stock market.

In Russia the process of consolidating the banking sector is under way with many small, unprofessional banks having their licences withdrawn by the central bank. More than 300 licences were revoked last year, and

a similar number is expected to be taken away this year.

But the country is still far from having a solid, well capitalised banking system.

The EBRD estimates that if internationally accepted rules on loan loss provisions and write-offs were properly applied none of the countries of the former Soviet Union, with the exception of Russia itself, would have an entire banking sector even approaching the size of a medium-scale western bank.

Alongside financial sector reform, much remains to be done to improve governmental, legal and regulatory frameworks, which often act as a deterrent to an even larger flow of foreign direct investment into the region.

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as companies increasingly need fresh funds to finance modernisation and restructuring in the wake of privatisation, improvements in corporate governance must be made with a growing demand for high standards from capital markets including institutional investors. But it will be a long haul.



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2 INVESTING IN CENTRAL AND EASTERN EUROPE

EUROPEAN UNION • by Lionel Barber

Five in talks to join the club

The Commission has pencilled in 2002-3 as the entry date for new EU members

The historic process of enlargement of the European Union eastwards into the former Soviet bloc countries is finally under way.

Negotiations on EU membership have begun with five central and eastern European candidates: the Czech Republic, Hungary, Poland, Estonia, and Slovenia. Five more countries are waiting in the wings: Latvia, Lithuania, Bulgaria, Romania, and Slovakia.

The European Commission has pencilled in 2002-3 as the entry date for the first wave of new EU members. That is almost 15 years after the fall of the Berlin Wall. For the laggards, it could be 2010. Compared to the snail's pace of political integration, economic integration in terms of trade and investment is moving ahead much faster.

Yet the EU must put its own house in order before it can absorb new members. This means striking a deal on reforms relating to the Common Agricultural Policy, the budget and spending on poorer regions - the package known as Agenda 2000.

These reforms imply politically painful but relatively modest changes in the EU's annual Ecu80bn (\$98.1bn) budget - a mere 1.25 per cent of EU GDP. Yet without changes in policy, the admission of poorer, farm-intensive countries in central Europe would bust the Union's budget.

The EU must also complete the unfinished business of the Treaty of Amsterdam. This means overhauling the Union's institutions and decision-making to achieve a better balance between smaller and bigger countries - a crucial issue because the

candidate countries are relatively small countries, with the exception of Poland and Romania.

Nobody expects a breakthrough in the Agenda 2000 negotiations until after the German general election in late September. The Bonn government's campaign for lower budget contributions and the strength of the Bavarian farmers' lobby are symptomatic of the difficulties. So is the Spanish and British campaign to protect their own generous regional aid from Brussels.

The Labour government in Britain must reconcile its desire to protect existing privileges while defending its core foreign policy goal of eastern enlargement. The dilemma is acute because the British claim they are being treated unfairly as the fourth poorest EU member.

Such paper talk flies in the face of the official message that Britain is an economic leader in Europe.

Until there is a comprehensive deal on Agenda 2000 - say in late 1999, 2000 or early 2001 - the real negotiations on the terms of accession for the eastern candidates cannot begin. Indeed, many complain that their preparations for membership are made more difficult because they do not know exactly what Union they are joining. "The goalposts are always moving," says one eastern European diplomat.

After the official launch of negotiations at the end of March, the next step is to scrutinise in minute detail how far each candidate meets the rules and obligations of membership, the so-called *acquis communautaire*.

The *acquis* has developed steadily since the 1957 Treaty of Rome and runs to around 80,000 pages. It covers issues ranging from banking laws, competition policy, state aid, veterinary inspection standards, to frontier controls - all of



Hans van den Broek: Polish problems are always bigger

RUSSIA AND CIS • by Anthony Robinson

Growth is a piebald horse

The future requires efficient and incorrupt local and central administrations

It is hard to think of any other economic system which invested so much and so badly for so long and with such awful end results as the Soviet one. Neither is it easy to think of any other system where the collapse of production to around 50 per cent of the previous level left millions of people better off.

This is not only because lower output from filthy heavy industries and military plants has cut air and water pollution, but also because wealth-destroying economic activity has been curtailed and billions of dollars once spent on imports of military-related production equipment or wastefully used grain are now available to purchase high quality food and consumer goods.

A large, and statistically under-reported, expansion of services of all kinds has also helped to fill in the yawning gaps which once made Soviet life so rigid and dull and the economy so clumsy and unresponsive.

This may not yet be the conventional wisdom, or the picture which emerges from the official statistics. Neither is it confirmed by the daily life experience or the still bleak conditions of life for millions of former Soviet citizens, especially those in one-horse Soviet company towns no-one in their right mind would ever have built or gone to voluntarily.

Much of the "capital" released by the liquidation of military and other stockpiles was funnelled abroad to safe havens by former party apparatchiks and senior military officers - fuelling a capital flight of epic proportions.

The Commission argues that there is a direct link between the candidates' performance in attracting foreign investment and their willingness to embrace economic reform. Countries such as Hungary have done far better than Romania. This process is likely to continue as the accession process accelerates and the remaining barriers to trade fall away.

of millions of people. It is probably big and dynamic enough for Russia and some other former Soviet countries to have re-started the growth mechanism.

Growth is still a piebald horse, however. It is palpitant in places such as Moscow and some other big cities where dynamic mayors, governors or local businessmen have made the crucial human difference. It is tentative, hardly existent or enjoyed by a small minority in huge areas of this still vast country.

Beyond Russia's borders rising economic growth and prosperity in central Europe and the Baltic region, and the beginning of oil and gas-related developments in the Caspian region and some western parts of former Soviet central Asia are all starting to improve overall economic prospects in the former Soviet world.

The Baltic region, for example, includes the northern part of re-united Germany, Poland - the biggest and fastest growing of the central European states - and the Baltic states of Estonia, Latvia, and Lithuania, as well as the Nordic and Scandinavian countries. Few

	EBRD financing committed by country		
	1997	31 December 1997	
	Number ^a	Ecu (m)	%
Turkmenistan	1	2	<1
Bosnia-Herzegovina	4	20	1
Azerbaijan	0	0	0
Georgia	4	34	1
Armenia	0	0	0
Azerbaijan	2	29	1
Kyrgyzstan	2	20	1
Turkmenistan	2	72	3
Ukraine	1	1	<1
Moldova	2	28	1
Macedonia	0	0	0
Balkan	1	5	<1
Estonia	9	49	2
Regional	6	53	2
Latvia	3	32	1
Kazakhstan	1	124	5
Sudan	5	52	2
Croatia	4	37	2
Slovenia	3	30	1
Slovakia	1	16	1
Uzbekistan	3	150	6
Czech Republic	4	57	2
Ukraine	6	225	10
Poland	13	210	9
Hungary	5	89	4
Romania	8	206	9
Russia	21	758	33
Total	108	2,316	100
^a Operations may be carried on through members if multi-lateral agreements are grouped under one assessment agreement			

ries or suppliers often thousands of kilometres away.

Kazakhstan, for example, is now studying oil and gas pipelines which would transport energy across the country in a west-east direction and on to China. The twofold aim is to break its dependence on oil from Russia for its refineries and cities in the east of this energy and resource-rich country and diversify its trade by raising exports to China.

Ukraine, too, is slowly grappling with the enormous problems of re-orientating its trade and industry towards central Europe and southward to the Black Sea and Caspian regions. These also also have the potential to match the Baltic among the fastest growing regions of the 21st century.

What this amounts to is reconstruction of the state along totally different lines. The future requires the kind of efficient and incorrupt local, state and other administrations which hardly existed in the past.

Meanwhile, the now independent states of central Asia and the Black Sea and Caspian regions are all slowly restructuring their former colonial-style economies and creating more rational economic arrangements. They are starting to replace the Soviet model which deliberately made all of the former Soviet states helplessly dependent on parts or supplies from facto-

ries or suppliers often thousands of kilometres away.

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ENERGY - CASPIAN SEA AND CENTRAL ASIA • by Robert Corzine

Quest for wall of money

Agreements have been signed aimed at drawing in tens of billions of dollars

One phrase reverberates around the oil-rich countries of the Caspian Sea region and central Asia: "A wall of money". This is what bankers and oil executives say will be required to develop the region's energy reserves and to bring them to world markets, and "a wall of money" is what the region's governments expect to reap.

The big question is whether the first "wall" will materialise to make the second "wall" possible. On the surface that seems possible.

Over the past 18 months, countries in the region such as Kazakhstan, Azerbaijan and Turkmenistan have signed numerous international agreements aimed at drawing in tens of billions of dollars.

The presidents of all three countries have travelled separately to Washington DC to sign the most politically-sensitive and high profile deals involving US companies. The most recent such visit was last week, when President Saparmurat Niyazov of Turkmenistan used the occasion of an official trip to Washington to sign a broad-ranging oil deal with Mobil

of the US and Monument Oil of the UK.

Such ceremonies have underscored the desire by the three countries to distance themselves politically from neighbouring Russia to the north, and to balance Moscow's influence in the region with a countervailing force spearheaded by US and other western interests.

But they have yet to unlock substantial actual investment, although many analysts expect a sharply rising expenditure trend over the next five years or so.

Some estimates of international investment in the region's main energy producers over the next 7-10 years are as high as \$60bn.

Much will depend on how quickly the big deals signed over the past year bear fruit. In Kazakhstan the main deals to watch are the North Caspian exploration project involving a consortium of some of the world's biggest oil companies, and the Karachaganak gas condensate field, which groups British Gas, Agip of Italy and Texaco of the US.

In addition, the flow of energy-related investment to Kazakhstan will depend in part on progress by the Caspian Pipeline Consortium in building the planned link between the Tengiz oil field - the single biggest foreign investment so far in the country - and the Russian

export markets in Iran to generate its maximum value.

But that could run up against opposition from Washington.

Azerbaijan has signed the greatest number of energy deals of any of the Caspian or Central Asian countries.

The most advanced project is the \$3bn Azeri, Chirag and Deepwater Guneshli development.

It is one of the largest international oil consortiums formed and is spearheaded by the Azerbaijan International Operating Company (AIOC).

AIOC's success in achieving early production was one

of the keys to unlocking a

of other deals, most of

which involve longer-term

exploration of Azerbaijan's offshore areas.

The government of President Haydar Aliyev was especially astute

in using the AIOC example

to draw in more deeply oil

companies from countries

with which Azerbaijan was

keen to curry political

favour. US investors have

been especially high on

Azerbaijan's list.

Washington, in turn, has

been keen to promote Baku

as a hub for oil and natural

gas transport routes from

the region.

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INVESTING IN CENTRAL AND EASTERN EUROPE 3

EQUITIES • by Vincent Boland

Slow process of rebuilding

Investors have to be dedicated to put their money into peripheral markets

Eastern Europe's equity markets are rebuilding slowly after the shocks of Asia's financial crisis. Already this year Polish shares have risen 20 per cent in dollar terms and Hungarian shares by 6 per cent. The Czech and Russian markets are also showing positive returns, although at much lower levels because of political problems.

Within the region, Hungary remains a firm favourite. The Budapest stock exchange has set the standard for others, with big, liquid issues, a political commitment to the reform and privatisation process that has not wavered despite changes of government, and a market watchdog firmly on the side of the investor.

Poland is following that example, and even in Russia there is praise for the market authorities, which have made protection of minority shareholder rights an issue in the teeth of the domination of the country's powerful business barons. Only the Czech Republic, among the four leading countries in the region, has failed to address adequately issues of transparency.

That apart, each country needs to make its own investment case, with varying degrees of success. "Investors look at the region from a country-specific rather than a sector-specific view, and Asia has cemented that approach," says Tim Drinckall, head of emerging Europe equity research at Deutsche Morgan Grenfell. "One should not invest in a sector in Russia and apply the same criteria to Poland."

That approach has seen Hungary emerge on top. The combination of a growing economy and the depth of the country's reform process

saw the corporate sector report strong earnings growth last year, and the trend is expected to continue. Analysts say the market offers "safety, security, liquidity and visibility", four characteristics beloved of investors.

The general perception is that Hungary is run by a very safe pair of hands," says Roger Monson, chief equity strategist at Daiwa Europe. Companies such as Matav, in telecommunications, and Gedeon Richter, in pharmaceuticals, have few rivals in the region.

Earnings of the top 12 Hungarian companies rose by 55

per cent last year, 1998 should see the trend, if not the absolute level, continue.

Poland is also firmly in investors' sights, although the equity market has been something of a disappointment up to now. The forthcoming flotation of TPSA, the state telecommunications monopoly, should give the Warsaw bourse a boost that it has curiously failed to get from earlier flotation of KGHM, the copper concern, and Bank Handlowy. A flood of domestic flotations of small companies has broadened the market's worth to the economy but has yet to add depth.

The Polish economy is growing strongly, but equity investors are disappointed by the lack of profitability and the proliferation of rights issues that has diluted shareholders," says David Aseroff, emerging Europe equity strategist at Credit Suisse First Boston. "Poland doesn't have enough big companies to attract international investors, but the direction is clear and will ignite more interest."

The story of the Prague stock market is exactly the reverse of that of Budapest. Share prices are in the doldrums, undermined by political crises, the country's stalled economy and the resulting poor profitability of Czech companies. But long-standing structural

problems are also to blame for lack of profits, and whichever party wins the upcoming election will need to address them as a matter of urgency, observers agree.

Russia's political crisis, on the other hand, initially heightened investors' fears because of President Boris Yeltsin's apparent commitment to appoint a new government even more wedded to reforms. But the protracted process of appointing a new prime minister wasted valuable time in crucial areas of reform such as taxation and

investment.

Outside politics, investors are quickly learning the intricacies of investing in Russia. Observers say the structure of the market has gone from "terrible" to "bad", with securities regulators at last clamping down on the egregious behaviour of some companies. Investors are increasingly going in with their eyes open.

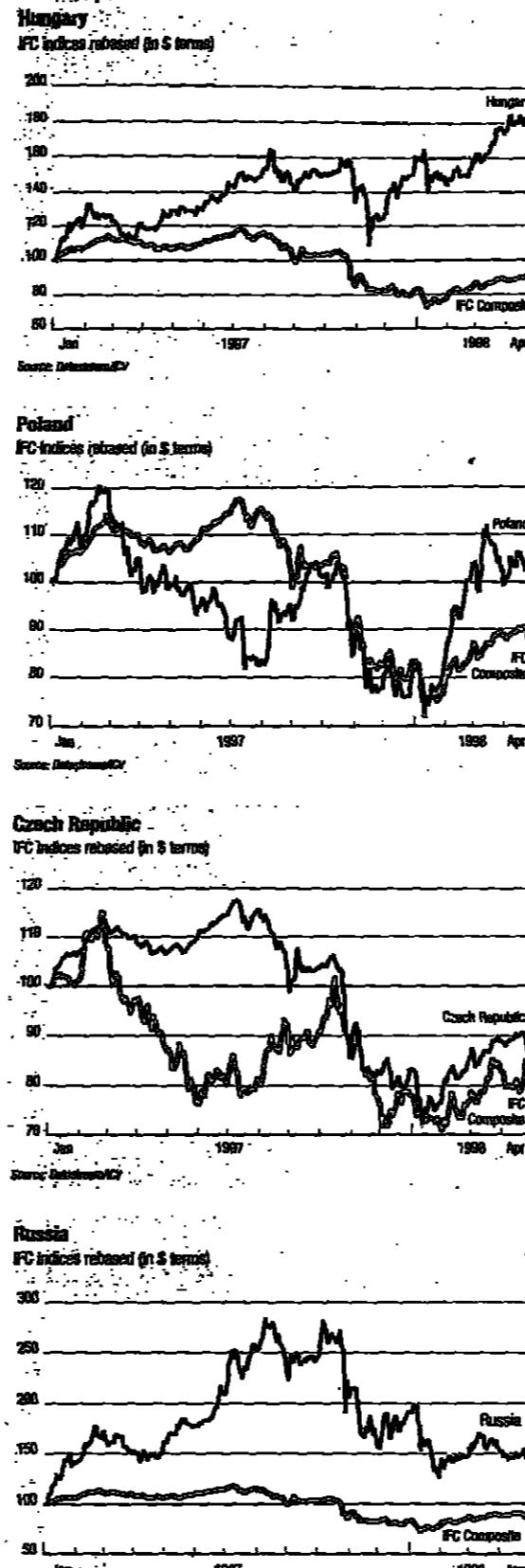
The Russian market was

hit hardest by the Asian crisis and the resulting sharp falls in oil and commodity prices on which the economy is heavily dependent. However, Russian share prices may have been riding for a short fall. Before the Asian crisis, Mr Drinckall says, the market had risen too far, too fast, and a correction was inevitable.

The experience has left investors, and Russian companies, a little more sanguine. "When you have a booming equity market you could bring anything Russian to the market and it would sell. Now, it's a much tougher game," Mr Drinckall notes.

Elsewhere, Ukraine "never misses an opportunity to miss an opportunity", Mr Aseroff says. Romania, however, may at last be emerging from its long hibernation. The recent political crisis was seen as an opportunity for a new approach to reforming the country's troubled economy.

In general, though, investors have to be very dedicated to put their money into the region's peripheral markets, because they do not have the liquidity or exit mechanisms of the more sophisticated exchanges. Tiny markets can double in value very quickly, but getting out often takes longer.



BONDS • by Vincent Boland

Borrowers queue up

Apart from Russia, international bond issuance from eastern Europe is low

In an ideal world, Russia might be the biggest borrower on the international capital markets because of its desperate need for capital. Both central and local government and a host of companies have either already tapped the willingness of international investors to buy high-yielding, high-risk Russian paper, or say they are planning to do so.

The lucky ones got their offerings away before Asia's financial crisis struck last October. That development sent yield spreads soaring and dramatically increased the cost of capital for all emerging market borrowers. Since then the queue of issuers has been whittled down as potential candidates pulled out, although many did so on the basis that issues had been postponed rather than cancelled.

Last October, in the immediate aftermath of the Asian crisis, emerging European borrowers actually abandoned the bond markets in favour of syndicated loans. The cost of straightforward borrowing did not rise as much as that of bonds, making the loan option attractive. The most significant transaction was a syndicated loan of \$3bn by Gazprom. The Russian gas giant pursued that transaction after cancelling a \$1bn convertible bond issue, saying the loan was substantially cheaper.

While Latin America accounted for more than 75 per cent of emerging market bond trading in 1997, according to the Emerging Markets Traders Association, eastern Europe's share has been growing rapidly and accounted for 15 per cent of the total market last year, a rise of 40 per cent on the previous year.

Russia's bond issues, foreign and domestic, account for the bulk of that market, and will continue to do so because of the size of the market. With high domestic interest rates, foreign investors are increasingly willing to take on Russian risk, and a credibly managed ruble exchange rate against the US dollar, analysts say the country should continue to have access to the capital markets and see its bonds finding buyers in western markets.

Before Asia sent oil and commodity prices tumbling, Russia had built up its credibility in the markets with a number of successful issues. That credibility may have been further enhanced by the government's decision to stay out of the markets in the first quarter of this year. And despite the crippling problems of unpredictable budget revenues and woeful tax collection, "an external debt default is implausible in the near future", according to a report in March by West Merchant Bank.

Recent agreements with the Paris and London clubs of international lenders and a long-standing if occasionally tetchy relationship with the International Monetary Fund have relieved pressure on the government.

The risks involved in investing in Russian paper are still high, however, and this is reflected in the risk premium demanded by investors. Meanwhile, the political crisis sparked by President Boris Yeltsin's sacking of the government has cast a pall that goes wider than its own borders, according to Peter West, chief economist at BBV Latinvest. "Russia has been hanging over the whole market for the past few weeks and has affected emerging markets even as far as Latin America," he says.

Apart from Russia, international bond issuance from eastern Europe is relatively low, although several countries in the region are attempting to establish benchmark eurobond issues. Within the region, the scale ranges from stable reforming countries such as Poland, Hungary and the Czech Republic, to acute disappointments such as Ukraine, which has been a graveyard

International Finance Corporation
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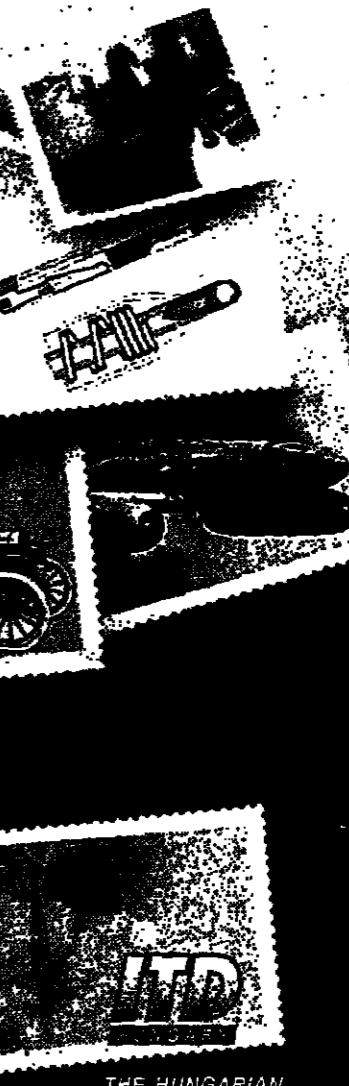
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4 INVESTING IN CENTRAL AND EASTERN EUROPE

HUNGARY • by Virginia Marsh

Austerity has paid off

Analysts now expect annual growth of 5.5 per cent or more for this year

It is a sign of Hungary's increased international standing and its maturing democracy that the run-up to this weekend's elections has hardly caused any concern to investors.

Such is the confidence in Hungary's ability to complete market-led reforms and join the European Union early next century that politics, once all-important, hardly seem to matter.

This is mainly because the governing Socialist Party, the former communists, has turned conventional politics upside down. After a wobbly start that unnerved investors, the Socialists and their liberal coalition partners embarked on Thatcherite reform programme that has drastically pared state spending, privatised most of industry, including the utilities, and established Hungary as the most advanced in the former East Bloc in reforming its economy.

The party, under Gyula Horn, a former senior communist, has robbed the cent-right opposition of much

of its agenda and goes to the polls – the third free national elections since the collapse of communism in 1989 – with a strong chance of winning power again.

This is no mean feat given the initial unpopularity of the reform programme, masterminded by Lajos Bokros, then finance minister, and Gyorgy Suranyi, the highly-regarded central bank governor, in early 1996.

But the austerity has now paid off, after causing sharp falls in real wages and in domestic consumption and a slump in economic growth to 1.5 and 1 per cent of gross domestic product in 1995 and 1996.

Last year however helped by an export-led revival, GDP rose by a higher-than-expected 4.4 per cent and analysts now expect annual growth of 5.5 per cent or more for 1998.

The external balance has improved sharply. The current account deficit, at \$981m (\$1.68bn) was the lowest in central Europe last year and external debt – a serious problem just three years ago – has fallen to a level close to that of Poland and the Czech Republic. By January, the net foreign debt stood at \$3.59bn, compared with some \$22bn in mid-1995.

Merrill Lynch expects

external debt to fall to 35 per cent of GDP this year, down from 59 per cent in 1994, and the gross consolidated public debt to fall to 62 per cent – close to the EU target of 60 per cent for EMU members – down from 82.5 per cent.

The transformation of the economy has been underpinned by direct foreign investment of some \$17bn since 1989, out of an estimated \$45bn for central and eastern Europe as a whole. Of the \$17bn, \$6bn-\$7bn has come from participation in Hungary's privatisation process, with a large chunk coming from the sale of stakes in electricity and telecoms utilities.

On the macroeconomic side, one of the few blots on Hungary's record has been inflation which remains disappointingly high. There are concerns that, coming on top of strong export and investment growth, this could cause the economy to overheat.

Year-on-year consumer inflation stood at 17.1 per cent in February, compared to 17.7 per cent in January, with the government targeting an average rate of 14 per cent for the year. This is considered optimistic with the Organisation for Economic Co-operation and Development doubting the

target will be reached.

The OECD, in its twice-yearly world economic outlook, also warned rising consumption might hurt external balances. Spending restraint and tight monetary policy would be needed to maintain confidence and external balances, and to fight inflation, it said.

It said risks to the economy include "the extent to which actual wage increases will, in effect, remain moderate, as well as the strength of consumption demand and the size of the government deficit".

Another concern is fiscal policy. In a recent report Merrill Lynch said "excessive fiscal expansion may be the biggest threat to Hungary's economic development". Employers' payroll contributions are among the problems most cited by foreign strategic investors.

Meanwhile, high inflation has sparked considerable debate over the crawling peg exchange rate regime. In mid-April the rate at which the forint was devalued was



Gyorgy Suranyi: masterminded the reform programme

0.9 per cent a month but a reduction to 0.6 per cent was thought imminent.

Opposition parties say the system, introduced in early 1995 as part of the reform package, should be scrapped as it is fuelling inflation. But Peter Medgyessy, finance minister, said recently the country could not afford to end the system before 2000.

The macroeconomic success has been mirrored on capital markets, where for

eastern Europe, where for

</div

POLAND • by Christopher Bobinski

Foreign investors continue to opt for safety

A growth rate of 6 per cent and talks on EU membership are attracting global interest



Gerald Hines, the head and founder of Hines, a US-based real estate developer with a \$20bn investment portfolio worldwide, plans to build 40,000 square metres of office space worth around \$100m in Warsaw, the Polish capital, and he is clear about his reasons for doing so.

"The analysts at Trust Company of the West Group – an investor in Hines's \$410m emerging markets real estate fund – keep putting Poland in the top bracket of their 'countries for

Poland. He has retained Fos

ter Partners, the company headed by Sir Norman Foster who has redesigned the Berlin Reichstag, the future seat of the German parliament, to design the new building, which promises to set a high standard for the Polish capital's burgeoning array of office, retail and warehouse projects.

The project comes as foreign investment is flowing in at a steady \$2bn a year as Poland's European Union membership talks, which began at the end of March, offer the prospect for foreign companies of entering a low-wage but fast-growing and \$300bn strong EU market.

Most of all the attraction is in a 6 per cent annual growth rate. This is coupled with confidence that Leszek Balcerowicz, the finance minister in the new centre-right Solidarity-led government, will continue to deliver tight money policies designed to bring down inflation from last year's 13 per cent to 5 per cent by 2001.

The Monetary Policy Council (RPC), which directs central bank policy, shares Mr Balcerowicz's views that interest rates at around 25 per cent are too high. Indeed, high rates have been attracting portfolio investment in Poland's stock exchange, capitalised at around \$12.5bn, or 10 per cent of GDP at the end of April, and in treasury paper. As a result the zloty has strengthened by around 7 per cent since the beginning

of the year. This is fuelling worries that exports will weaken and a current account deficit, which reached 3.5 per cent of GDP last year, will grow to more than 5 per cent this year and cause a run on the zloty.

At the same time, foreign direct investors such as Pliva, the Croatian pharmaceuticals company, have also been piling in. Pliva agreed to pay \$100m for a 70 per cent stake in a Krakow-based pharmaceuticals producer while Glaxo Wellcome, paid \$200m for a controlling stake in another plant in the sector in Poznan.

Privatisation is also moving up a gear. The treasury's privatisation revenue target set for this year is 8.5bn zlotys, of which 1.5bn zlotys has already been achieved.

The balance should come from planned sales of state-owned stakes in already listed banks such as the Polish Development Bank (PFR) in Warsaw and Bank Przemyslowo Handlowy (PHB) in Krakow.

The treasury is also planning to float the Pekao SA bank which controls 20 per cent of the banking system's assets. Other leading stock exchange listings will include Telekomunikacja Polska (TP) and the Plock refinery which accounts for four-fifths of the country's refining capacity.

Until the end of last year foreign companies had invested \$20.6bn in Poland since the beginning of free market reforms in 1989. Last year's flows were worth

\$5.7bn. The bulk of the foreign commitments came after 1994 which was the year in which Poland signed a debt reduction deal with foreign commercial banks.

The largest investors have been Daewoo, the Korean industrial conglomerate, and Fiat Auto from Italy, which together with Adam Opel, the General Motors subsidiary, have contributed to making Poland a leading regional motor manufacturing centre.

Adam Opel has sited its new plant in a special enterprise zone in Gliwice in the industrial area of Katowice in the south of the country. The special enterprise zones offer investors corporate tax breaks for 20 years and have

UKRAINE • by Charles Clover

Eyes on a future opportunity

In the wake of the Asian crisis, the tide of foreign investment has subsided

While the Asian crisis has temporarily dried up sources of foreign investment, Ukraine's \$5bn domestic bond market and \$4bn-\$5bn stock market remain attractive for investors. When it begins privatisation of its large-scale industry, Ukraine is expected to be the next eastern European country to experience rapid growth.

Last year, Ukraine's stock market surged as foreign money poured in, but, in the wake of the Asian crisis, the tide of foreign investment has subsided for the time being, and the stock market has fallen again.

"Right now, it's the cheapest market in eastern Europe," says Isabel Knight, of Credit Suisse First Boston, explaining why her investment bank decided to start up what will eventually be a \$300m investment fund dedicated to Ukraine.

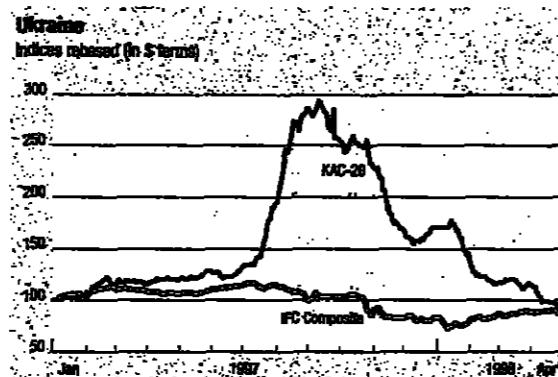
Indeed, based on simple valuation comparisons, Ukrainian stocks are bargains.

Ukraine's domestic T-Bill market has the highest interest rates in eastern Europe, hovering around 50 per cent.

"Ukrainian T-bills are one of the last high-risk, high-yield sovereign paper available where non-residents are legally allowed to invest," says Patricia Bartholomew, an economist at Wood & Company.

But there are good reasons for Ukraine's companies to be so inexpensive, and Ukraine's interest rates to be so high.

Ukraine's macroeconomic reforms have been implemented much more slowly than those in other eastern



European countries which have been making the painful transition to market economies. As a result, the hryvna, Ukraine's currency, remains under threat of a devaluation due to the government's large fiscal deficit and low hard currency reserves.

So far this year, the hryvna has depreciated by 6 per cent, but appears to have stabilised.

"The perceived currency risk is the main factor behind the high interest rates," says Ms Bartholomew. "From my vantage point, though, looking at the flows into and out of the central bank, I would say they are well positioned for the year."

Meanwhile, for the stock market the main source of uncertainty is the country's privatisation programme. While most large Ukrainian companies are partially privatised, most are nowhere near reaching a point where a majority of their shares are held privately. Experts say that fully privatising Ukraine's large-scale industry will be a catalyst for an increase in share prices.

This year, the Ukrainian government is due to sell enterprises worth more than 1bn hryvna, especially in the third quarter, and analysts

are eager to see the results. "The primary factor in the development of the stock market in 1998 is how privatisation is conducted," says Charles Saunders, head of research for MFK Renaissance, the Moscow-based investment bank, which has just set up an office in Kiev.

But apart from privatisation, there are a variety of other macroeconomic problems afflicting Ukrainian enterprises which could lower their value, not least of which is a pervasive shortage of cash.

A survey by the European Union's Tacis project estimates that the payments arrears of Ukraine's companies amount to over 120bn hryvna, or higher than the country's GDP. And last year, according to the ministry of statistics, barter transactions amounted to 66bn hryvna, two-thirds of Ukraine's GDP.

For example, the electric utilities on average receive only 10 per cent of their revenues in cash. One side effect of this is that much of the financial information on companies is unreliable, because barter terms are valued arbitrarily.

Many other reforms are needed before the enterprise sector can get started. Companies face tax rates as high

as 90 per cent, as well as monopolistic energy trading companies which extort virtually all a company's profits in exchange for energy supplies.

One indicator to watch for in the development of Ukraine's capital markets is whether the country will receive an international Monetary Fund-sponsored Extended Fund Facility, possibly as early as June. That would be a roughly \$2.5bn, three-year credit conditional on Ukraine's ability to implement a drastic reform programme, which included privatisation, deregulating the economy, and other macroeconomic reforms.

Experts are sceptical after the last IMF programme – a one-year \$585m stand-by loan – was suspended in the first quarter of this year, after Ukraine failed to meet basic conditions which were much simpler than what the IMF stipulated.

But western diplomats are nevertheless optimistic, saying that now is the right time for reforms, after parliamentary elections ended in March, and before presidential election campaigns get under way in June.

Meanwhile, the last major variable in Ukraine's stock market is the issue of minority shareholder rights.

"Shareholder rights issues could make a big difference in the reputation of Ukraine's stock market," said Alexander Bazarov, head of Credit Suisse First Boston's office in Kiev.

Experts are hoping that new corporate governance legislation passed in January has closed some legal loopholes that had been abused in the past. In September, for example, the Ukrainian state-controlled oil company Ukrnafta tried to spin off a subsidiary which was responsible for 40 per cent of the company's revenues, though a shareholder suit stopped the action.

But shareholders of Dniproshina, a company which produces two-thirds of Ukraine's truck tyres, were not so lucky.

In November, Dniproshina's management decided to increase share capital by one-third and give itself pre-emptive rights to the new equity, which was priced at a nominal value of 9 hryvna, or 12 per cent of its market value.

The issue has become a cause célèbre among Kiev's brokerage houses, which have since boycotted the stock, and are considering a suit against the company's management.

Virtually all industrial and service companies in Estonia have been privatised

The years of shameless pandering to foreign investors have paid off. In March, Estonia began accession negotiations with the European Union, thus reaping the reward for the swift liberalisation of its economy.

Estonia is now eastern Europe's second largest recipient of foreign direct investment per capita. Virtually all industrial and service companies have been privatised and the private sector accounts for at least 70 per cent of gross domestic product.

According to Ardo Hansson, economist with the World Bank, local companies have developed a fairly strong financial discipline, and the direct privatisation method, modelled on the German Trenthand experience, has produced good corporate governance across the economy.

Estonian companies, once starved of investment, now regularly tap the local bourse and international capital markets at favourable rates.

The prospect of EU entry is now attracting US and Asian companies eager to gain tariff-free access to the common market by investing in Estonia. The newcomers are in good company.

However, Estonia's market of 1.5m people is too small for the ambitions of most foreign investors. Many companies, which chose the small Baltic country because of its relatively efficient bureaucracy and investor-friendly laws, are now using Estonia as a launch pad for greater regional ambitions.

Latvia and Lithuania, which together with Estonia make a market of 7m consumers, are the natural targets. But beyond the relative efficiency of the Baltic states lie markets of great promise. St Petersburg and the north-west of Russia, Belarus and the Ukraine, are also being targeted by Estonian companies in an expansionist mood.

Another group of Estonia's large companies are coming to market this year. Two alcohol and spirits producers, Liviko and Moe, are on the privatisation list. Estonian Railways, whose infrastructure and wagons service Russia's vital transport links with the Baltic sea, will be sold, and Eesti Energia and Eesti Põlevkivi, respectively the state-energy company and the oil shale producer, are also set to be sold off. Finally, a 49 per cent stake in Eesti Telecom, the telecoms monopoly, is to be sold off in the fall.

Estonia's success in attracting foreign investors is rubbing off on Latvia and Lithuania, which until now have been slow in selling off the family silver. In the summer, Latvia's government will sell off a 15 per cent stake in Ventspils Nafta, the strategic oil terminal on the Baltic sea through which 13 per cent of Russia's crude is exported. The stake may be worth up to US \$400m.

Latvian Gas, a government monopoly, is offering a stake worth up to US \$815m. Foreign investors, who hold about 57 per cent of equities on the Riga bourse, are also awaiting the privatisation of the Latvian Shipping Company, Lattelekom, the Latvian telecoms monopoly, and Latvenergo, an energy company.

But some of these companies may not be privatised until 1999. And the programme may be disrupted by political instability ahead of the September parliamentary elections. The government was recently undermined by a squabble with Russia, which threatened to impose trade sanctions.

Despite the friction, trade in the region is set to rise once Russia's economy starts growing. If that happens, export-oriented Baltic businesses stand to profit handsomely.

Latvia's economy, in particular, could benefit from increasing trade and commerce with the eastern neighbour.

To catch the growth wave, Latvia's private sector, which accounts for more than 60 per cent of GDP, needs investment. But the European Bank for Reconstruction and Development says that while no significant administrative barriers to the creation of new business exist, the lack of long-term finance remains a problem.

Valdas Adamkus, Lithuania's new president, has pledged to overhaul the country's bureaucracy, a favoured target of foreign investors. They complain of stifling regulations, and an arcane legal system which deters foreign investment.

The state-owned monopoly, Lithuanian Telecom, is on the sell-off list alongside Lithuanian Airlines, the state airline, as well as the country's leading shipping company, Lisco.

But few investors are counting on those sell-offs to enter the Lithuanian market. The government is not likely to privatise the businesses through a flotation on the bourse in Vilnius, the capital. It has until now targeted strategic investors, rather than potential shareholders.

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RECRUITMENT



RICHARD DONKIN

Beauty of simplicity

Rapid advances in technology have made many workplaces too complicated

I was given a lift the other day in a friend's Morris Traveller. He was given the car when he was 17. That was 27 years ago. He drives it every day to the railway station on his way to work in London.

He has the car serviced regularly. He says, half-joking, that it has reached the stage where the garage should pay him for the service. "The mechanics love to work on it because they rarely get the chance to look at such simple, straightforward engines."

"When it broke down and I called out the AA, the breakdown man couldn't drag him away. He said: 'Is there anything else you want fixing?'" Most of the breakdowns these days, said the repair man, needed to be taken to a garage for the replacement of some chip or card.

Robert Pirsig understood the way that society was moving when he wrote *Zen and the Art of Motorcycle Maintenance*. Mr Pirsig not only found beauty and a sense of satisfaction in mechanical repair, but also

made a case for fashioning components from scratch. It was the ingenuity of Chinese and Pakistani village blacksmiths, who worked wonders with welding gear, that kept many vintage and classic cars on the road during last year's Beijing-to-Paris motor challenge for cars that had been out of production for at least 30 years. The organisers had expected a large proportion to fail by the wayside. Yet of the 93 starters, 82 made it to the finish.

Is there still merit in simplicity? When I began working in journalism the words were composed on a typewriter. The keyboard arrangement is still the same but word-processing systems are changing so rapidly it is becoming difficult to keep up with developments. I have used four different systems in the past five years. Each one is a little more sophisticated than the last, promising progressively greater capabilities.

The latest system does even more things. There are

three different ways of performing some functions. But do we need such choice? Is the workplace becoming cluttered by technology for technology's sake?

So many areas of work today appear to have become entangled in a Gordian knot of complexity. Yet for all the sophistication involved in running a modern business, some of the most progressive company bosses eschew complex technology in their day-to-day management.

Julian Fletcher, chairman of Richter Sounds, the UK hi-fi chain, puts down all his tasks in minute handwriting on an A4 sheet of white cardboard. Richard Branson, chairman of the Virgin Group, uses a notebook.

But for some of us who continue to have to work on a screen the office is becoming unbearable.

Robert Youngjohns, vice-president of Sun Microsystems Computer Corporation UK, speaking at last week's annual convention of the Institute of Directors, put his finger on the problem. He said computer companies had been too ready to ship the complexity to the customer, "making them feel seriously



inadequate if they can't manage it".

"Why are we spending millions of pounds upgrading our desktops with more functions than we'll need in a lifetime?" he asked.

Accepting his obvious sales pitch for Java software, his argument that businesses needed to invest in systems that allowed simple access seems landable.

The reason such systems have been so slow in arriving may be that achieving simplicity – or apparent simplicity – can be hard work. James Dyson spent five years working through 5,000 prototypes before he was satisfied that his Dual Cyclone vacuum cleaner was ready for production.

It is as if businesses have become mesmerised by technology. If something does not look complicated, it does not seem worth it. This is not a new phenomenon, as

J.A. McNeill Whistler discovered when he was accused of overcharging for two days spent on a painting. His asking price of 300 guineas, he said, was "buying the knowledge of a lifetime".

Hearing about the AA man who yearned for the chance to repair a car, I could not help thinking that the richness has disappeared from so many jobs.

Technology, which we have worshipped for so long for its ability to save on work, is in danger of emasculating our skills, and the world seems a duller place because of it.

BG outplacement

Has Baines Gwinner, the City of London headhunter, hit upon the ideal way of protecting a recruitment company from recession?

Adding to its training arm, it has just launched an outplacement subsidiary, BG Careers.

The establishment of a new outplacement business looks a brave move after a contraction in the market over the past year – KPMG pulled out of outplacement, selling its client business and counsellors to Sanders & Sidney – but Baines Gwinner might be hedging its bets in the belief that headhunting growth cannot continue at the pace of recent years.

Antony Dunlop, managing director, says the current market for outplacement in the City is about £10m (\$16.7m) a year. Some of the existing operators in the market have expanded into other areas.

"We believe that diversifying competition has created an opportunity for niche market activity to provide a specialised service at the senior end of City financial services," says Mr Dunlop. "It seemed logical to Baines Gwinner to get into outplacement because it is counter-cyclical to executive search," he adds.

Some have argued previously that headhunting and outplacement do not sit easily with each other, but Mr Dunlop says the business will be run separately from the headhunting business.

Such developments placed alongside the recent acquisition strategy of SHL, the quoted test marketer, suggest that one-stop shops for all your human resourcing needs may be just around the corner.

richard.donkin@FT.com



WORKING BRIEFS

The hidden cost of permanent executives

cent or more. In spite of the high demand for skills, the survey found comparatively few companies experimented with different forms of recruitment. No more than 14 per cent of those questioned use the internet to find new people.

Ideal locations

Why did General Motors pick Poland for its new Opel plant, or Samsung choose London for its European headquarters? Employment factors played an important part, according to a report on choosing business locations from the Economist Intelligence Unit.

The report, compiled by Ernst & Young's International Location Advisory Service, draws together factors likely to be considered by companies moving into Europe. In addition to property costs, financial incentives and infrastructure, there are sections on taxation, expatriate issues, labour costs, skills and education.

The report has comparative tables on living costs, working hours, labour costs and educational qualifications. The Czech Republic, for example, has twice as high a percentage of graduating engineers as the UK.

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The Proposition

Operating in over 60 countries world-wide, our client, a leading strategic consultancy, is seeking to further enhance its European Asset Management practice by appointing a Specialist Consultant to join the team.

The role is aimed at providing in-depth specialist support to any team conducting consultancy in Europe. The focus is on highly quantitative analysis underpinned with technical support and feedback. Potential candidates should ideally demonstrate an understanding of:

- quantitative performance attribution analysis
- risk adjusted performance calculation
- efficient frontier estimations
- reverse engineering asset management styles
- risk adjusted asset liability matching
- understanding of derivatives used by hedge funds/performance enhancements

Considerable travel is anticipated – candidates will typically be involved in projects for 3-4 week periods, regularly visiting consulting teams on site in the UK and mainland Europe. They will be expected to provide thought leadership to teams of new product development, sales and marketing innovation and performance measurement techniques.

Interested and relevant candidates should send their curriculum vitae to Cedric Pennington at Stephens Selection, 28 Conduit Lane, London EC1R 3JE or by email to cpennington@stephens.co.uk

STEPHENS
SELECTION
STEPHENS

MORGAN GRENFELL
ASSET MANAGEMENT

Credit/Bond Analyst

Fixed Income Fund Management

£ Excellent

City

Morgan Grenfell Asset Management, wholly owned by Deutsche Bank AG, is a global investment management group with over £90 billion assets under management. The company has a successful track record of managing funds on behalf of a diverse international and domestic client base.

As a result of continuing growth, an opportunity exists to appoint an experienced Credit Analyst to join the fixed income team. The successful candidate will play a key role, actively contributing to the investment research process. Specifically, you will be responsible for the credit analysis of corporate and other fixed income products in the US, UK and European markets. Candidates will be numerate graduates with a minimum of five years experience of credit analysis across a range of debt products. You are likely to have worked in

Michael Page

CITY

London • New York • Paris • Amsterdam • Frankfurt • Milan • Madrid • Hong Kong • Singapore • Sydney

Appointments Advertising

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday.

For information on advertising in this section please call

Karl Loyton on 0171 873 3694

BANKAMERICA CASH MANAGEMENT SERVICES

Building The Winning Team

At Bank of America we have already established ourselves as one of the leading cash management organisations globally, with a reputation for innovative products, outstanding client focus and quality delivery.

Within our Europe, Middle East & Africa business a recent – and fundamental – independent review of our operations has reconfirmed our view that our Cash Management Services business is of critical strategic value to our clients, and that Bank of America is uniquely well positioned to respond to the challenges of the euro. As a result, we are increasing yet again our investment in our people and in our infrastructure.

Bank of America offers a dynamic, challenging, team-oriented and client focussed culture, coupled with highly competitive salaries and banking benefits and in return we demand commitment, energy and focus.

We are currently looking for the following individuals:

Sales Officer – Global Financial Institutions
(London)Sales Officer – US Multinational Corporates
(London)Sales Officer – US Multinational Corporates
(Frankfurt)Marketing & Communications Officer
– EMEA Cash Management
(London)

If you are interested in joining one of the most dynamic and fast-growing cash management teams around, send a fully detailed CV and covering letter to: Pat Bannon, Human Resource Manager, Bank of America, 28 Elmfield Road, Bromley, Kent BR1 1WA.

Bank of America is an equal opportunities employer

Bank of America

Least Cost Routing Manager

Your responsibilities

- As a manager of a multi-disciplinary team, you will...
- Develop routing strategies, initiate and prioritize project plans, establish cost service budgets for termination of off-shore traffic
- Manage the implementation of traffic routing algorithms optimizing the utilization and reducing the cost of voice termination facilities
- Report cost performance of network assets, prepare routing tables and coordinate traffic flows

Your profile

- University Degree in Engineering or/and Business Administration
- Knowledge of voice traffic engineering, database systems and report generation (Oracle, Access)
- Previous experience (3 years) with cost of service models in an international environment
- Fluency in English and literacy in Windows 95/97 are required

Please send your resume and a letter in English to Global One Communications S.A. • Corporate Headquarters • Park Atelier • Human Resources • Avenue Baud • Rue des Colonnes 11 • 1000 Brussels • Belgium

SGS Société Générale de Surveillance Holding S.A. (the SGS Group) founded in 1870 with headquarters in Geneva, Switzerland, is the world's largest organisation in the field of testing, inspection, verification and quality systems certification. The Group operates in over 140 countries with 292 subsidiaries, 399 laboratories and more than 35,000 employees.

The Group's world-wide operations have expanded rapidly over the last years. Now, due to internal promotions, we have opportunities for experienced professionals to join the team. The Function performs financial, compliance and operational review missions world-wide. We are looking for high calibre, ambitious and dynamic:

INTERNAL AUDITORS

Based in Geneva and reporting to the regional audit manager, the auditor will cover operating units throughout the world. This position will appeal to experienced auditors with a business or financial qualification and about two years relevant work experience in an international environment after gaining audit qualification. Suitable candidates should further be:

- Fluent in English essential; any other Asian or European languages desirable.
- Willing to travel up to 60% and to undertake this role for a number of years.
- Excellent communication skills.
- Holder of EU or Swiss passport

For successful candidates this position clearly offers exciting career prospects in the SGS Group. Initial interviews will be held in the UK in May. A relocation package is applicable.

Interested candidates should send their application letters and curriculum vitae to SGS Société Générale de Surveillance S.A., Human Resources Division, P.O. Box 2152, CH-1211 Genève 1

Société Générale de Surveillance 

- Based in Australia
- European Language Skills

Senior FX Sales Person

Our client is a leading Global Investment Bank with a significant presence in Australia and throughout the world.

They have continued to experience strong growth through their marketing presence, product innovation and pricing strategies. They enjoy a significant profile among their customers, expanding their client base, of which there are a significant number of prestigious European customers. They require an experienced sales person, with European (preferably German) language skills, who is capable of servicing well regarded European Banks and Customers and maintaining the bank's presence within your designated portfolio.

You will have a proven track record of success in a senior sales/dealing role with a firm grasp of a wide variety of financial instruments.

Career and financial rewards are exceptional. Complete confidentiality is assured.

Initial enquiries may be directed to Mr Reo Crupi at the address below.



Abacus Recruitment Consultants
Level 8, 350 Collins Street,
Melbourne, Vic 3000 Australia
Ph 6 13 9642 4622
Fax 6 13 9642 4853

European Equity Analyst

NEWTON

The Newton European Equity team has delivered excellent performance demonstrated by the top quartile ranking of the Newton European Unit Trust over 1, 3 and 5 years*. The team now seeks to appoint an Equity Analyst to research small and medium cap companies. The appointee will be a strongly motivated self-starter, with excellent skills in presentation, a good degree and above all a comprehensive understanding of financial and industrial analysis. Professional qualifications and language skills are desirable but not essential. Ideally with between 2 to 5 years' experience, the appointee will likely be in his/her late 20's to early 30's and will be:

- Experienced in Corporate Finance with solid M & A skills, or
- Analysts with established (preferably European) skills

Given the responsibilities of the role some European travel is likely.

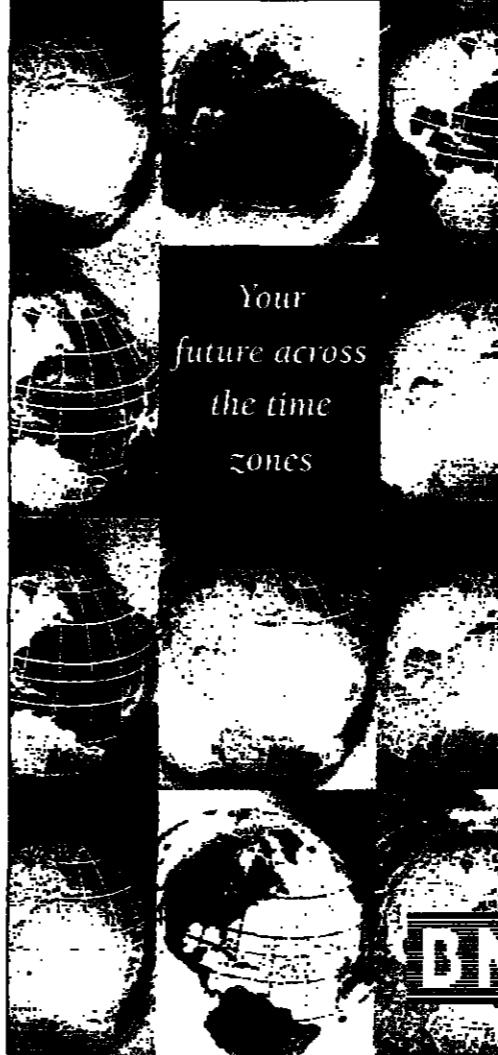
The position offers a competitive salary and benefits package with excellent career prospects.

If you wish to be considered for this position, please call Antoni Gilewicz at the number below. Alternatively, fax or post a full CV enclosing current salary details.

Jonathan Wren Search & Selection Limited,
34 London Wall, London EC2M 5RU.
Telephone 0171 588 0828 Facsimile 0171 588 0829



SEARCH & SELECTION



BNP Training program for young graduates of major international universities

Young graduates of leading universities and other tertiary institutions of international renown, BNP is offering you a unique opportunity to become a professional in the finance sector and embark upon an international career.

BNP is active around the world. It has the fifth largest international banking network with branches in more than 80 countries.

You are talented, and you speak fluent English and French. You equate the financial sector be it corporate finance or trading with innovation, creativity, action and mobility. You are motivated by the challenges facing the banking sector. Then come and join us.

BNP has set up a specific six-month training program that will give you an overall view of our bank. You will learn about its strategy and its business lines while being trained for your future position as a trader, salesperson, or financial analyst (structured finance, corporate banking, etc.).

After an initial two-year posting in Paris, you will be given new responsibilities in our international network. Our training program begins on 9 October.

Please forward your application letter and CV as soon as possible, quoting reference ID1, to BNP DRRH RECRUTEMENT, 80 rue Laubou, 75412 Paris Cedex 09, France. You can also send your CV via the Internet at www.bnpparibas.fr under 'recruitment'.

BNP
IS AN INTERNATIONAL BANK WITH OPERATIONS IN ALL AREAS OF BANKING AND FINANCE.
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TIME COUNTS

Global Project Director

Ground Breaking Corporate Database Development

London

Credit Suisse First Boston is one of the few fully integrated corporate and investment banking firms with a genuine presence across all international markets. Enhanced control over its increasingly complex and dispersed trading activity, together with greater process efficiency, is critical to the Firm's ambitious growth plans.

In order to take the control environment to the next level, senior management have launched a project to develop a Global Corporate Database to be used as the central source of data for financial/regulatory reporting and market/credit risk monitoring.

Given the critical importance of the exercise, Credit Suisse First Boston wishes to recruit an exceptional Project Director with extensive experience of operating at a global level. This individual will manage a fully integrated team of IT specialists and finance/operations professionals.

The aim of the role is to ensure delivery: by working with the user groups to define achievable objectives; by managing the complex

CREDIT SUISSE FIRST BOSTON

Substantial performance related six figure package

interdependent project streams; and by providing overall management and focus.

The emphasis is on large-scale project management skills, leadership and global vision, rather than technical expertise in database development. These skills could have been developed in Management Consulting at, or near, partner level or in a fast moving multinational business. Banking product knowledge would be an advantage but is not a prerequisite.

This is a unique opportunity to make a major contribution to the development of new trade processing architecture in one of the leading international corporate and investment banks.

To apply in strictest confidence, please write, quoting ref 0444, enclosing a full CV to our retained consultant, Tim Musgrave at The Bloomsbury Group, 1 Southampton Street, London WC2R 0LR. Or if you prefer, call him on 0171 379 1100, Fax 0171 240 6362. All third party and direct applications will be referred to The Bloomsbury Group.

ANALYST

European Emerging Markets City based
of 40,000+ Benefits

Our Client, one of the world leading investment banking institutions, invites applications from fluent Russian/Czech speakers for the above position.

THE ROLE INVOLVES:

- comprehensive analysis of the economy, industry and companies of the former Soviet Union;
- frequent travel throughout the region to assist with the development of new and existing client relationships;
- writing reports on Russian and Eastern European companies.

THE PERSON:

- will have a degree and academic background in either Economics or Business;
- will have experience of financial/economy market analysis gained in a top trading house;
- will ideally have an accounting background and experience of Russian and IAS accounts;
- will have the ability to communicate fluently in English and ideally one other Central European language.

To apply, please post or fax your full curriculum vitae, including details of current remuneration, to Carr Lyons Search & Selection quoting reference QM1. Applications will only be forwarded to this client. Please indicate clearly any organization to which your details should not be sent.

CARR-LYONS

Search & Selection Limited
Warrington Court, 29 The Promenade, St. Ives, Cambs PE20 6JL
Tel: 0171 588 3322 Fax: 0171 622 2400

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with a minimum of three years prior experience in one of the following fields

- Light distillates trading
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- Gasoline trading/blending
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The ideal candidate should have at least three years experience in trading physical barrels, preferably with refinery background. You are highly motivated and prepared to work as part of the entire trading team.

We offer an attractive starting salary with appropriate fringe benefits, a pleasant working environment and a challenging opportunity to grow within our international organisation.

Please send your application together with a detailed curriculum vitae enclosing a recent passport photograph to the following address:

Mr Mark Aspinall
Shaw & Croft, Solicitors
115 Houndsditch, London EC3A 7BU
Tel: 00 44 171 283 6293 Fax: 00 44 171 626 3639

THE FUJI BANK, LIMITED

富士銀行はお客様に支持される銀行として、きめ細かい金融・情報サービスを提供することをモットーとして世界各国において幅広いビジネスを展開しております。

私どもは、資金為替取引で日系のお客様を担当する以下の経験あるコーポレートディーラーを募集しております。
(勤務地: ロンドン)

- 三年以上の上記の業務経験のある方。
- 政治、経済並びに通貨金利相場動向についての知識を有する方。
- 英語、日本語が堪能な方。

履歴書(英語)送付先

Tony Hall
Personal Department
The Fuji Bank, London
7-11, Finsbury Circus, London EC2M 7DH
or fax: 0118 934 4997



Correspondent Banking in Emerging Markets

Excellent Package

MNB is an international London based bank with an excellent reputation in Treasury, Project Finance, Trade Finance and Capital Markets with an emphasis on emerging markets. As a result of continuing growth and expansion we are now seeking a talented and proactive individual to grow and develop banking business in the Former Soviet Union.

Reporting to the Head of Institutional Banking Division you will be responsible for building and maintaining relationships with banks in the Former Soviet Union and selling MNB's products and services. This will be a high profile senior role and will require a "hands on" approach.

You should have a proven track record in international banking, ideally a banking relationship role. Strong communications and relationship building skills and a confident and assertive manner are imperative. Russian language skills are desirable but not essential.

This is an excellent opportunity for an energetic individual keen to set up and take responsibility for developing business in this exciting market.

Interested candidates should send a CV with details of existing salary to: John Glover, Assistant General Manager, HR & Administration, Moscow Narodny Bank Limited, 81 King William Street, London EC4P 4JS.

Moscow Narodny Bank Limited

INTERNATIONAL MONETARY FUND

The IMF is seeking AN ECONOMIST at its Washington, DC headquarters for a division covering Bahrain, Kuwait, Oman, Qatar, Saudi Arabia and the UAE. The successful candidate will keep abreast of global oil and gas market developments, assist in the analysis of this sector in the IMF's World Economic Outlook exercise. This staff member will also act as a desk economist responsible for interpreting and reporting on the economic and political developments and policies, and participating in visits to these countries. The candidate will be expected to develop proficiency in applying computer technology to the work, with particular attention to spreadsheet analysis and econometric packages.

Candidates should have advanced graduate training in macro- and international economics, typically to Ph.D. level, supplemented by at least two years' experience as a professional economist, with exposure to operational work and academic research on oil and energy issues. They should give evidence of good interpersonal, writing and oral communication skills and the ability to deal effectively and diplomatically with member country officials. Strong command of English is essential and knowledge of Arabic is desirable.

Those interested should send inquiries or resume in English to the following address or fax (202) 623-7333, or e-mail: recruit@imf.org by May 25, 1998.

Pablo Chirio
INTERNATIONAL MONETARY FUND
RECRUITMENT DIVISION, Room 59-100
701 19th Street NW Washington, DC 20431
Fax: (202) 623-7333
E-Mail: recruit@imf.org

Further details about the role and function of the IMF is given on its website: <http://www.imf.org>.

Economists

bridport & cie, s.a. Investor Services Geneva

An independent research driven fixed income advisory firm is looking for a confirmed, dynamic and motivated

Institutional salesperson

with at least 5 years experience. Fluency in several languages would be an asset but not a necessity. We offer a competitive remuneration and benefits package. Please reply in writing with a full CV in confidence to:

bridport & cie, s.a.
1, Place Longemalle
1204 Genève
Tel: 004122 - 312-20-00
Fax: 004122 - 312-21-90
E-mail: info@bridport.ch
Attn: Head of Administration

MANAGING DIRECTOR PRIVATE CLIENT FUND MANAGEMENT

Attractive package including direct equity participation

Our client, a significant listed group, is seeking an outstanding MD to set up and run a fund management business servicing high net worth individuals. The successful applicant must show a detailed understanding of this sector, proven organisational ability, marketing flair, exceptional communication skills and commercial drive and acumen.

Please apply in strict confidence with a full CV to:

Patrick Allen, Saville Consultants Limited, 211 Piccadilly, London W1V 9LD

Appointments Advertising

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday.
For information on advertising in this section please call

Mark Williams on 0171 873 4027

Financial Times

A Prestigious Italian Financial Institution

In seeking to recruit four highly motivated and experienced professionals for the following positions at its Milan Head Office in the area of its Credit Division engaged in:

• ASSISTANT TO HEAD OF PROJECT AND LEVERAGED FINANCE (REF. A)

The successful applicant will work in close contact with the Head of the Section in carrying out advisory mandates to develop and implement structured project and leveraged financings. He/she will have the ability to "work outside the box", albeit as part of a team comprising the Head of Section, analysts and other key staff in the Credit Division and to handle financial, technical, market, legal and tax aspects of prospective transactions. His/her duties will include appraising the long-term feasibility of financing propositions involving drafting business plans and sensitivity analyses. He/she will also play an active role in growing the business by attracting new mandates from appropriate counterparties.

Candidates should be nationals of an EU member state and will ideally have gained three to five years' experience in the relevant areas with a leading financial institution, preferably with an international outlook. Fluent Italian and English are requisites, and proven ability in one or more other European languages will be an asset. Remuneration will reflect qualifications and experience and there are attractive prospects for career advancement within a young and dynamic team.

If you believe you meet the requirements for any of these positions, please send us a CV with your telephone number in strict confidence, quoting Reference A-B or C 5825. Your application will be forwarded to our client unless you list companies to which it should not be sent.

• STRUCTURED LOANS**• ASSISTANT TO HEAD OF EXPORT FINANCE, DEBT SECURITIZATION AND SYNDICATED LOANS (REF. B)**

The successful applicant will work in close contact with the Head of the Section in carrying out advisory mandates to develop and implement structured export financings, debt securitizations and syndicated loans. He/she will have the ability to "work outside the box", albeit as part of a team comprising the Head of Section, analysts and other key staff in the Credit Division and to handle financial, technical, market, legal and tax aspects of prospective transactions. His/her role will include appraising the risk profile of syndicated loans, in consultation with the Head of the Section and analysts. He/she will also play an active role in growing the business by attracting new mandates from appropriate counterparties.

• TWO CREDIT RISK ANALYSTS (REF. C)

The successful candidates for these positions will work in a team with the two Heads of Section and their Assistants in developing detailed risk profiles covering:

- a) project and leveraged financings, including drafting of business plans and sensitivity analyses;
- b) export financings, debt securitizations and syndicated loans with special emphasis on country risk where required.

With a staff of 55 000 worldwide, 2 600 branches in France and more than 300 offices in 60 countries, SG is active in every sector of banking and finance.

Technical Analyst

SG is committed to strengthening its Research and Technical Analysis department within Fixed Income, Forex and Commodities division. Following closely financial markets on a short and long term basis, your mission will be to provide day-to-day and mid-term strategies for the trading desks as well as for clients, in Paris and abroad (London, New York, Tokyo, Madrid, Frankfurt...). Candidates must have proven experience in using different kinds of technical analysis tools (traditional,

numerical and/or Elliott Wave Theory). An excellent ability to communicate in a multicultural environment is essential. The position is based in Paris. Oral and written fluency in French and English is required.

Please apply with a complete CV, including details of current salary, quoting ref. OM/AT, to Odile Mohan, Société Générale, Service Recrutement, Espace 21, 92972 Paris-La Défense Cedex.

MEDIA SYSTEM

MONITOR RESEARCH

Consulenti di Direzione - via Manzoni, 42 - 20121 Milano - Fax 39. 2. 763316

ACCOUNTANCY APPOINTMENTS**SECTOR-LEADING, HIGHLY REGARDED MULTINATIONAL DISTRIBUTION PLC**

This multinational distribution, retail and related financial services group is associated with many of the world's leading brands and generates turnover in excess of £4 billion across 35 countries. A wealth of operational experience and knowledge of doing business in a wide variety of business cultures provides a strong foundation for future expansion. A new strategy has focused the group on core activities and the top-calibre board is committed to developing a world-class business through outstanding

operational and financial performance delivered by the best trained and motivated people. The Group's finance professionals are viewed as business managers who contribute substantially to commercial development, P&L performance and strategic decision making. The Group has an excellent internal promotions track record and has identified the opportunity to bring in two senior level finance professionals in key roles.

DIRECTOR, GROUP AUDIT

LONDON

Substantial package**The Position**

- Develop strategy and implement policy and standards for financial audit across multinational business. Report to Group Audit Committee.
- Drive new defined programme of internal controls to assess and monitor all significant financial risks.
- Structure, manage and develop a team of audit managers and staff.
- Champion total integrity and true value-added service as a sophisticated professional partner to the business.

Ref. US3564/04

The Requirements

- Qualified accountant with an excess of five years' audit management experience, to include senior management level in a large, multinational business.
- Impressive track record in developing audit strategy and delivering first-class audit reviews and reports. Impeccable integrity and business judgement.
- Proven people manager in multi-cultural environment; interested in the development and progression of team members.
- Clear, succinct and articulate written and verbal communicator. Detail-oriented with clear vision of the overall business picture.

Ref. US3564/04

Please send your CV with current salary details to: David Burton, K/F Selection, 252 Regent Street, London W1R 6HL, quoting the appropriate reference.

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

DIVISIONAL FINANCE DIRECTOR

SURREY/LONDON

Substantial package**The Position**

- As the Company's prime operating division with a £2 billion turnover, this business incorporates 12 operations across the UK, Europe and the Far East.
- Senior level position reporting to Chief Executive and functionally to Group Finance. Manage dedicated finance team.
- Work with senior management team to develop business strategy, budgeting and financial forecasting.
- Ensure robust financial control to support the operations. Investigate commercial propositions and present financial justifications.

Ref. 05336/04

The Requirements

- Qualified accountant with experience at finance director or equivalent level in large, multinational business.
- Able to deliver tight and effective financial control. Capable at strategic and operational levels. Immediately credible with Group and operational managing directors.
- Commercially astute, customer-oriented and possessing sound business judgement.
- Excellent communicator and sensitive to differing business and geographic cultures.

ACQUISITIVE MANUFACTURING PLC
GROUP FINANCIAL CONTROLLER

CENTRAL LONDON

To £60,000 plus bonus

Recent acquisitions and investment in new manufacturing facilities have increased both the international reach and the product portfolio of this fully quoted plc. A strong balance sheet, supportive shareholders and a credible and imaginative management team has positioned the Group for continued expansion in the UK and overseas, both organically and through further strategic acquisition.

The Group Finance Director seeks to appoint a Controller to co-ordinate central financial matters and act as the interface with the operating divisions. This is a developmental role in two senses: on the one hand, the Controller will be tasked with growing his or her role within the business - establishing links with subsidiary companies, improving reporting and analytical methods, recruiting and training a head office financial team. On the other, this role is seen as a springboard into a Divisional Finance Role in due course.

The Position

- Report to the Group Finance Director and manage a team of 3-4 financial staff.
- Responsible for both financial and management accounting and consolidation.
- Measure and investigate business and financial performance.
- Involve in corporate finance, treasury and taxation.
- Liaise with divisional finance staff and with external advisors.
- Build a team of young professionals with potential to move out into front line roles.

Please send your CV with current salary details to: Mark Hartshorne, K/F Selection, Concorde House, Trinity Park, Bickenhill Lane, Solihull B37 7ES.

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

£650,000

CHRIST CHURCH

OXFORD

Oxford

Treasurer

Christ Church seeks to appoint a Treasurer who will take the lead in the continued development of the college's financial strategy and the management and care of its substantial endowment of education and research. A member of the Governing Body, the Treasurer will have a key role in its plan at a time of considerable change in the overall funding structure of Oxfordshire colleges and higher education generally. The appointment is from 1st January 1999.

THE ROLE

- Responsible to the Governing Body for the efficient management of stock exchange investments, the college's agricultural and commercial property and other assets.
- As a key member of college committees, provide financial input to strategic and operational discussions. Lead and manage an office staff of 9 and a maintenance team of 22.
- Overall responsibility for the repair and maintenance of the college and Cathedral buildings, gardens, Christ Church Meadow and other properties.

THE QUALIFICATIONS

- High level ability in financial management.
- Strong budgeting, forecasting and planning skills.
- Adaptable, diplomatic with sound judgment and the ability to operate effectively in a collegiate, committee environment; capable of contributing at college and university level.

Christ Church is an equal opportunities employer.

Leeds 0113 230 7774
London 0171 238 3333
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Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ref. 25/0216/UK,
16 Conduit Place,
London W1V 2ED

EUROPEAN BUSINESS DEVELOPMENT ROLES**INTERNATIONAL ENERGY TRADING****VARIOUS CONTINENTAL EUROPE LOCATIONS****PACKAGES £45-70,000 PLUS**

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■ Aim to exploit deregulating European energy markets by translating the leading-edge UK trading model into the European mainland. Several outstanding managers are needed to spearhead the new ventures.

■ Locally based in countries including Spain, Germany, Benelux, Scandinavia and Eastern Europe. Operating in small teams to penetrate local markets and establish "sub-book" trading operations. Significant freedom of operation within policy guidelines.

Please apply in writing quoting reference 1633FT with full career and salary details to:
David Richards
Whitehead Selection
131 Hill Street, London W1X 8BB
Tel 0171 290 2053, Fax: 0171 290 2085
www.whiteheadselection.co.uk

Whitehead
SELECTION

A Division of Whitehead Manco Ltd,
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Global Data Entry Systems

London

International Controller

New role within a quoted Canadian corporation with global annual revenues of \$150m which has experienced significant growth and is now refocusing its growing European operations. Challenging commercial result working with local management and Group providing robust financial management to support further expansion, both organically and by acquisition.

- Working with the Worldwide Sales Director to support country MDs and their teams by reevaluating performance measures and delivering business focused financial management and control.
- Coaching and developing country finance teams to provide a more rigorous analysis and review service.
- Working with Group Finance to evaluate, deliver and integrate new country start ups and acquisitions.

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London 0171 238 3333
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ref. PAU228210-1758,
16 Conduit Place,
London W1V 2ED

Appointments Advertising

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and in the International edition every Friday.

For further information please call: Karl Loynton on +44 0171 873 3694

Financial Controller - GEHIS

Coventry
c £37,000 + Car + Relocation Package

With a turnover of DM 25 billion, GEHIS is a major European pharmaceutical wholesaler/retailer. In line with an aggressive acquisition strategy, GEHIS acquired AAH plc in 1995, to which it added Lloyds Chemists plc in 1997, significantly enhancing the group's retail operations. The combined business is now the UK's largest neighbourhood pharmacy chain and pharmaceutical wholesaler with over 3200 branches, 20 distribution centres and a UK turnover in excess of £2.5 billion. As part of the UK group, GEHIS performs the function of a central unit delivering IT support to the operating divisions. Following re-organisation, GEHIS is seeking to appoint a Financial Controller. Reporting to the GEHIS Managing Director, the appointee will be a key member of the management team, taking full responsibility for the financial management of the IT services provided to the business.

Michael Page
FINANCE
 Australia - China - France - Germany - Hong Kong - Italy - Netherlands - New Zealand - Singapore - Spain - UK - USA

Finance Director
London and Folkestone
£ Competitive Salary + Relocation


 The London Processing Centre Ltd is a service organisation employing advanced computer technology to provide wide ranging services to the London Insurance Market. With a budget of £610 million, it has some 220 staff based in Folkestone and a marketing function in London. Processing nearly £10 billion per year, it deals with all transactions for member companies of both ILU and LURMA as well as designing systems and software packages for customers including brokers, underwriters and major banks. LPC Ltd has embarked on an exciting phase in its development with expansion planned through provision of additional services to its customers. Working from both offices, the Finance Director is required to provide enhanced financial management to the operations of the company, act as company secretary and assist in the commercial development of its business. Specifically he or she will set corporate accounting standards, recommend working capital requirements and provide strategic input for Board members. Applicants must be qualified accountants aged between 35-45, with a proven track record of commercial decision making and successful implementation of solutions. Previous experience in the insurance market would be an advantage but not essential. The successful applicant will have already achieved exposure at finance director level or equivalent. Along with strong IT skills, personal attributes should include a resilient and tenacious character, coupled with the diplomacy required to succeed in this environment. Please forward a full CV to Joanna Adolph at Michael Page City, 50 Cannon Street, London EC4N 6JL. Alternatively, 0171 269 1840 fax 0171 339 3426 e-mail: joannaadolph@michaelpage.com All CV's will be dealt with in the strictest confidence.

Michael Page
CITY
 London - New York - Paris - Amsterdam - Frankfurt - Milan - Madrid - Hong Kong - Singapore - Sydney

Group Financial Analyst
Frankfurt, Germany
c £45,000 (135,000 DM) + Benefits + Relocation

With a turnover in excess of \$500 million, our client is a world leader in the manufacture and marketing of labelling systems and solutions across global markets. Operating in 23 countries and with a worldwide network of subsidiaries, the company is an independent division of a multi-faceted global Pic whose strategy to be number one in each of its markets, is being realised through acquisition and organic growth. Due to internal promotion, a vacancy has arisen within the head office finance team based in Heppenheim, Germany. Reporting to the Group Finance Director, responsibilities will include:

- Commercial analysis of group operations throughout Europe.
- Provision of financial support to the board.
- Enhancing and maintaining management information systems.

Michael Page
INTERNATIONAL
 Australia - China - France - Germany - Hong Kong - Italy - Netherlands - New Zealand - Singapore - Spain - UK - USA

Director of Financial Planning

Global Entertainment/Media
 Our client is involved in diverse and innovative product and service developments worldwide. It is also a major operation within a significant name in global entertainment/media. This opportunity, which has become available due to promotion, plays a key role in business development working closely with the Strategy Director and Finance Director in a broad range of financial planning activities.

London
 Specifically you will:

- Design and maintain periodic and annual business reporting and review processes
- Develop the annual budget framework and provide financial elements of long range plans
- Review and analyse current and forecast performance
- Manage the investment process, including review of new business ventures and all major investment, as well as supporting negotiations as necessary

You will be a Qualified Accountant or a financially orientated MBA with a strong track record in financial and corporate planning. You will have the commercial and personal credibility to build effective working relationships across the business. Your analytical and presentation skills will be supported by a practical approach and considerable energy and enthusiasm.

Interested candidates should write with full CV, quoting current rewards package to Karen Wilson, Consumer Goods & Services Practice, Hoggett Bowers, 26 Essex Street, London WC2R 3AX, Tel: 0171 970 9600, Fax: 0171 936 3374, quoting ref: LKW/16574/FT.

Hoggett Bowers | **Executive Search and Selection**

 Part of the PSD Group

European Finance Director
Central London
£70,000 + Car + Bonus + Bens

Our client is an international executive recruiting firm that has strengthened its position as the market leader in its industry following several years of outstanding growth. Through an extensive global network of offices in Europe, North America and the Pacific Rim it serves clients in a range of industries including private and public organisations of all sizes. The firm operates as a single, seamless global organisation, and the company culture reflects a strong emphasis on teamwork and professional achievement. Future prospects are considered to be excellent.

There now exists a requirement for an exceptional finance professional, to assume the European Finance Director's role, reporting directly to the CRO in New York and the Head of the European Region based in London. In addition to responsibility for all aspects of accounting and finance, specific duties will include:

- Developing procedures to assess and control performance of specific business areas.
- Acting as a business partner and liaising with the European country managers.

Interested applicants should write, in the strictest confidence to David Craig or Eleanor Talbot at Walker Hamill Executive Selection, forwarding a brief resume quoting reference DCA478.

WALKER HAMILL
 103-105 Jermyn Street
 St. James's
 London SW1Y 5EE
 Tel: 0171 839 5444
 Fax: 0171 839 5857

Controller - European Real Estate
£80,000 + Bonus + Benefits

London

Our client is a pre-eminent global financial services firm with leading market positions in securities, asset management and credit services with net revenues of nearly \$156 billion and net income of \$2.5 billion, the organisation has over 400 offices in 28 countries. It strives to maintain its global position through the quality of its service provision and employees. Its Real Estate Group now requires an Investment Controller of the highest calibre to oversee its European Investments. Reporting to New York and European Business Controllers, responsibilities will include:

- Providing accounting support for all the organisation's new European Real Estates investments, financial analysis for those investments and overall co-ordination amongst its business units and various finance, administration and operations areas.

Candidates will be qualified accountants with a minimum of 5 years PQE with specialist knowledge of partnership and/or real estate accounting. They will be capable of operating independently, multitasking and bring high level analytical and computer modelling skills. Candidates must also have the interpersonal skills and credibility necessary to manage a considerable number of interfaces in diverse locations.

This represents an outstanding and high profile opportunity to join a premier organisation in a position of importance and sway.

To apply, please send your CV with a covering letter, including daytime telephone number and current salary details, to Harvey Nash, 15 Bruton Street, London W1X 7AH. Tel: 0171 323 6030 Fax: 0171 323 0132. Please quote reference number HNW227FT. You may also apply via <http://www.harveny.com/Harvey>.

HARVEY NASH
FINANCE

Finance Director - Potential Flotation
Hi-Tech Bio-Developments

Kent - to £70K + bonus + S/O etc

Our client exploits novel bio-transformation technology to turn low cost raw materials into high value natural ingredients for the food and personal care industries. The exploitation of their intellectual property is achieved by a balance between contract research, project licensing and product sales, providing revenue streams for both the long and short term.

The current growth and future plans of the company are such as to necessitate the appointment of an ambitious individual who can establish accounting policies and procedures and the appropriate IT infrastructure to support the business as it expands, working towards its aim of flotation within the next three years.

This role would particularly suit an energetic qualified accountant with international financial experience gained within a high tech, project management environment. Bio-technology experience would be useful, but is not essential. It is also important that candidates have had

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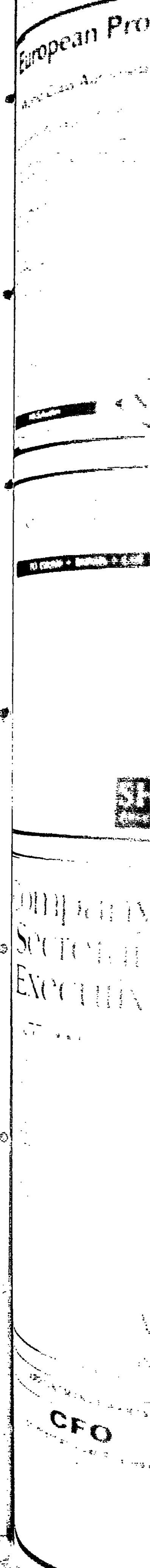
European Financial Manager
London
To £50k + Bonus + Benefits

Nicholson International Group is the making of people. We've created a client-focused culture where achieving excellence is expected and nothing is taken for granted. We deliver pioneering Search and Selection and Human Resource Management solutions to our clients - worldwide. In less than 10 years we've established an integrated network of 28 wholly owned International offices with over 300 high calibre professionals. This impressive growth has resulted in our need for a high calibre individual to take responsibility for our European region (12 countries); your brief will include:

- the management, motivation and development of local finance teams
- strategic analysis, financial planning and commercial input to support the local management in the development of our business
- proactive involvement in the production of timely and accurate financial and management information

Due to the unique nature of this role, future career prospects will be driven by your success. To be one of our people you should send your CV, stating current remuneration to Ross Barnard at: Nicholson International, Bracken House, 14-36 High Holborn, London WC1V 6AS. Please quote ref no UKR467. Alternatively, fax your details on 0171 404 8128 or email ross@nicholsonint.com

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JY10150

European Project Management

World Class Automotive Component Manufacturer

Excellent Package + Benefits

Exceptional opportunity to establish a single site Pan-European Accounting Shared Services Centre (ESSC) from zero base to fully operational in year 2001, employing 100 multilingual professionals serving 50 European Automotive Business Units.

THE COMPANY

- ◆ A \$10bn turnover global manufacturing and service company providing high technology or engineering content to the automotive, space and defence markets.
- ◆ Head office in USA, 60 subsidiaries. Operates in 24 countries. Founded 1901.
- ◆ Profitable.

THE POSITION

- ◆ Establish an organisational structure, recruit and provide leadership. Implement best practice systems to a process team encouraging cross functional support.
- ◆ Report to the Director, European Shared Services contributing to, and participating in, the development of the ESSC project plan, ensuring all process milestones are achieved.
- ◆ Assume a 'hands-on' approach to assimilate current SAP configuration and process designs. Commence a gap analysis to future ESSC process vision.

Please send full cv, stating salary, ref BR80502, to NBS, 37 Queen Square, Bristol, BS1 4QS. Fax 0117 934 9370 Email paul@nb-selection.co.uk Tel 0117 929 1142

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Our client is a leading listed international services provider. It works in partnership with world-class clients and is committed to continuous improvement. Having identified a number of international growth opportunities, it has restructured to align itself with these markets. The Corporate Finance department seeks an ambitious Accountant to join the team.

THE POSITION

◆ Reports to the Director of Planning and Analysis and will involve evaluation of capital investment projects and client service agreements. Appraisal of project performance. M&A related projects. Contribution to strategy, corporate budgeting and results

SAINTY HIRD
&
PARTNERS



Please send a full cv and current salary details, quoting reference 980407, to Fiona Johnson, SHP Associates, Alderney House, 10-15 Queen Street, London EC4N 1TX. Tel 0171 815 8888. Fax 0171 815 8800. E-mail shp@shp.co.uk

Company Secretariat Executive

c £55,000 & car & benefits

Our client is a substantial and very active UK plc with market leading products and a competitive organisation. They now wish to appoint a graduate Accountant, Chartered Secretary or Lawyer to take a pro-active and hands-on approach to the management of Pensions, Insurance and Property (real and intellectual). Each area has a substantial impact on the Group and its financial performance leading the Board to look for a high standard of vigilance; clarity of presentation; financial/economic analysis; and effective assessment, management and co-ordination of advisors.

Candidates should have a high grade academic record through degree and professional qualification stages and a minimum of 5 years Company Secretariat experience of a senior level; with a specialist knowledge in at least one relevant area (preferably pensions). Strong personal motivation and application to detail need to be combined with proven analytical and communication skills, commercial awareness, and an understanding of the business implications of the issues.

Success will lead to a widening of the role which is the most senior position reporting to the Company Secretary. The location is in South West London.

Please reply in confidence quoting ref: L648 to:

Brian Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 0171-240 7805

**Mason
& Nurse**
Selection and Search

APPOINTMENTS WANTED

CFO

for international Business

Tax Director (tax consultant), 39, EU citizen, experience in Big Six and U.S. multinationals offers commercial and customer focus; innovative and drive of change
• all aspects of finance and accounting both internally and externally e.g. audit, IAS, US GAAP
• process re-engineering (financ), workflow, knowledge management, and IT strategy know-how
• shareholder value strategy, value based management, risk management, competitor analysis
• strategic planning, international project-management, and business planning, joint ventures
• creation and implementation of global tax-management-information-system, simulation-models
• tax policies, tax re-optimisation, transfer pricing studies, treasury management
• first-class presentation and interpersonal skills
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Financial Times

CAPITAL EXPENDITURE ANALYST

Switzerland

Excellent Package

Through their powerful premium brand portfolio and superior marketing, manufacturing and distribution expertise, our client is firmly established as the world's most successful consumer packaged goods company. Ranked in the top ten of all companies worldwide in terms of both profitability and market capitalisation, strong financial management is at the heart of business success.

Due to their continuing impressive growth and manufacturing infrastructure investments in the rapidly evolving markets of Eastern Europe and the Baltics, the company is seeking to recruit a talented Capital Expenditure Analyst. Based at their headquarters in Switzerland, working with a small high-performance finance team and liaising frequently with operations and engineering professionals, the Analyst will be responsible for preparing, analysing and reviewing capital expenditure proposals and budgets for affiliates across the region. Travelling periodically to the field, including to the markets of Russia, Ukraine and Kazakhstan, the Analyst will also be responsible for assisting in establishing local systems and procedures for tracking capital expenditures.

Success in this role will require excellent financial and analytical skills, at least three years' experience in an international environment and exposure to operations or to construction management, with an emphasis on project work.

Strong financial modelling, planning and organisational abilities will all be critical to ensure completion of complex project proposals to strict deadlines. Fluency in English and superior communication and inter-personal skills are also essential.

Our client's working environment and the way in which it rewards its employees are as impressive as its business performance. The salary and package is generous, whilst success in this role would lead to a range of more senior opportunities within the company.

Interested applicants should post or fax their CV quoting ref. 264 and giving current salary details to Alderwick Consulting Limited at the address below. For more information and an initial discussion in confidence, please call (+44) 171 242 9191 (weekdays) or (+44) 1480 477437 or (+44) 966 119056 (evenings and weekends).

SEARCH & SELECTION
95 FETTER LANE, LONDON EC4A 1EP. TELEPHONE: (+44) 171-242 9191 FAX: (+44) 171-212 3540

HEAD OF INVESTMENT BANKING INVESTMENT BANKING EXECUTIVE

A large international financial company is looking for qualified professionals for two positions within our Moscow office. The ideal candidates should have:

- 3-5 years investment banking experience;
- experience in arranging M&As, LBOs, reorganisations, international buyouts;
- knowledge of the Russian and CIS business environment and experience in advising on and implementing both Equity and Debt programmes;
- Russian language - advantageous, MBS, MA or joint JD preferred.

To apply, please send your detailed CV, including current salary, and marked "Investment Banking", to our HR manager.

Fax: (7-095) 564-8299 or e-mail: marinan@cig.ru

Business

opportunities in Satellite Communications



INMARSAT is a truly global organisation and the only provider of global mobile satellite communication systems today. Currently an inter-governmental co-operative with over 80 international stakeholders, INMARSAT is now on schedule to restructure the organisation into a privatised company, in preparation for an early flotation. These two high profile roles are pivotal in this transition process and are also important in further developing the organisation's commercial strategy world-wide.

Commercial Manager

Costing and Yield Management

The Role

- Assume responsibility for co-ordinating all pricing decisions for INMARSAT's existing and evolved services across engineering and commercial functions.
- Co-ordinate all the financial aspects of business cases to put forward for Board adoption.
- Provide costing and yield management inputs for pricing new services and maintain and update INMARSAT's cost model.
- Make recommendations for other costing, pricing models and commercial practices to maintain the company's market share.
- Collect and analyse competitor pricing and propose competitive action.
- Liaise regularly with other Finance and Commercial staff to provide support on costing and pricing to other areas of the organisation.

The Requirements

- Minimum of 7 years' working experience in a commercial/financial analysis role - ideally in a telecoms arena or in consultancy. With particular emphasis on costing, pricing models and commercial practices.
- Graduate calibre in electrical/electronic engineering with either further educational qualifications in finance/business. Or several years work experience in a finance/business environment.
- Excellent written and spoken English together with well-developed communication and negotiating skills at all levels.
- Technical appreciation of telecommunications, preferably satellite or cellular.
- High level of computer literacy - both hardware and software, including spreadsheet modelling skills and good presentation skills.
- Ability to work alone or in a team environment with senior managers across the organisation.

In return, we offer the excellent salary and benefits package you would expect from a challenging and rewarding career in a multicultural, truly global organisation.

Please send your CV with current salary details to: Derek Weller, Strategic Selection Ltd, Index House, St Georges Lane, Ascot, Berkshire SL5 7EL. Tel 01344 636370. Fax 01344 674103. Email derek@strategicselection.com.

IT Appointments

BUSINESS ANALYST, PROJECT MANAGER, SYSTEMS TESTER OTC AND EQUITY DERIVATIVES

Our client is a leading global investment bank whose market activities include a strong presence in OTC and Equity Derivatives. A significant expansion plan and strong commitment have been applied to the development of state-of-the-art technology for these areas of business.

They require a Project Manager, Business Analyst and Systems Tester to work with the IT team developing and supporting solutions. Current projects include the development of a large scale OTC Derivatives settlement system which will support all OTC Interest Rate products such as Interest Rate and Currency Swaps, Caps, Floors, Forward Rate Agreements, Swaptions, Bond Options etc. Major functional components of the OTC settlement system will be accounting, payments and confirmation processing.

PROJECT MANAGER

Heading up a team of Business Analysts and Analyst Programmers, you will have overall responsibility for the production of deliverables. You will be educated to degree level, and have at least three years Project Management experience within the financial/banking environment with excellent structured analysis and design methods. Ideally you will have experience of settlements (payments, confirmations, accounting) together with an understanding of OTC Derivative products. A flexible person who is team oriented, strong verbal and written communication skills are a must. In terms of technology, the ideal candidate will have good working knowledge of Sybase, Unix and Windows NT.

BUSINESS ANALYST

As part of a small team of Business Analysts, you will work closely with Analyst Programmers on the analysis, design, build, test and delivery of the module. Educated to degree level, you will have at least two years experience of the financial/banking arena with good working knowledge of Sybase, Unix and Windows NT. It is essential that you are a flexible team player and possess excellent interpersonal skills as you will be working closely with other teams to ensure that their deliverables dovetail with the overall architecture.

SYSTEMS TESTER

The successful candidate will have at least two years experience within the investment banking/financial arena together with degree level education. You will be part of a team of testers working on various systems within the OTC and Equity Derivatives area. A good team player, it is essential that you are highly motivated with the ability to set targets, mobilise resources and plan and structure your approach to your work. Familiarity with Sybase, Unix and Windows NT would be an advantage, although the most important quality you will possess is an intelligent and inquisitive mind.

These are outstanding opportunities to join an organisation which is capitalising upon its position as market leader in the areas of OTC and Equity Derivatives. An excellent career structure is in place to ensure that ambitious individuals are able to fulfil their potential. If you have a proactive approach and can succeed in a challenging environment, please contact our consultants.

For further information contact
Fiona Phillips or Alex Blair
Huxley Associates,
17 St Helens Place,
London EC3A 6DE

Huxley
Associates

Telephone: 0171 335 5890
Fax: 0171 335 0008
Email: Jobs@Huxley.co.uk

DERIVATIVES AND FIXED INCOME INTEREST RATE RISK MANAGEMENT SYSTEMS

• Project Managers • Business Analysts • Technical Consultants •

CITY BASED

Our client is one of the leading providers of solutions for risk management and trading systems for fixed income and derivatives. Their track record of success and growth has created a number of excellent opportunities for key individuals to join this dynamic organisation and to be a part of their strategy for global expansion.

These positions offer a good opportunity to work with the leading players in the fixed income and derivatives market as well as gaining exposure to the latest developments in this exciting field. There will be a significant level of customer contact with all positions.

Knowledge of the derivatives and fixed income markets and interest rate risk management are essential, together with direct experience of implementing front office systems with a major financial institution. The more technical roles require good experience of Windows NT, UNIX and Sybase.

Well qualified academically and with good interpersonal skills, you will have the ability to communicate effectively at all levels. A high degree of professionalism and enthusiasm with a delivery oriented approach is essential.

Specialist Recruitment for the Banking and Finance Sector and the Suppliers to that Sector

HIGHLY COMPETITIVE SALARIES

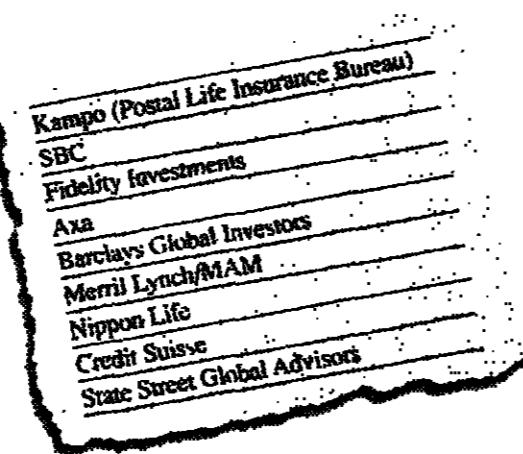
You will currently be with a bank, consultancy firm or software house seeking a new challenge and have experience and knowledge of one or more of the following:

- Fixed Income
- Interest Rate Risk Management
- Front Office Trading Systems
- Derivatives
- Implementation Management

These positions will be well rewarded and may involve international travel. If you are able to meet these challenges and have the qualities and experience to realise these career opportunities, please send your CV to:

Alan Summers quoting reference
FTA0498 at S&H Consulting Limited,
Lloyds Avenue House, 6 Lloyds Avenue,
London EC3N 3AX. Tel (0171) 481 1171.
E-mail - SHConsult@aol.com.

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One of the hottest investment management teams does not even appear on this list!

Within Price Waterhouse's Management Consulting Practice there is a dedicated team which works with the top organisations in the investment management industry, not only in the UK but also across Europe and throughout the rest of the world.

The team is a recognised leader in its field. Its members share a profound understanding of the issues facing the industry and have the ability to develop and implement solutions to help companies and their senior management teams to manage change. Their ability and reputation in the market open doors that would remain closed to lesser organisations.

With your intimate experience in business processes and/or IT systems within a top investment management operation, you could soon be joining them. For that to happen, you will need a CV which identifies you as someone who can make a significant contribution to the team with a background in one of the following areas:

- IT - you are either an IT professional with a good understanding of the business gained through business analysis or full cycle project management, or an end user who has been heavily involved in specific IT projects in your area of the business.
- Experience in one of the leading software packages would be an advantage;
- Operations and finance, including settlement, fund accounting, custody, corporate actions etc. - your practical

experience will have involved you in management of some significant change within your business area;

- Customer service and management - you may have been involved in making your salesforce more effective or in implementing a customer management programme.

Your experience will probably have been gained within one of the leading investment management companies. Alternatively, it may have been gained within a management consultancy firm or a recognised software vendor specialising in the market sector.

You will also have to demonstrate intellectual stamina and high levels of energy, enthusiasm and commitment with a strong delivery orientation. You will need to be able to demonstrate the flexibility to adjust to an environment with no formal hierarchy and the ability to initiate and manage change.

Working within the Price Waterhouse Investment Management team represents an opportunity to work with like minded colleagues for some of the most respected organisations in the industry providing you with an unparalleled diversity and depth of experience. Price Waterhouse and its clients expect the highest standards from its staff. If you think your CV attains those standards and if you would like to improve it significantly, then please send your CV to Tim Forster, Price Waterhouse, 32 London Bridge Street, London SE1 9SY. Fax 099 3366.

Price Waterhouse

PRUDENTIAL

Systems Accountant

C. London from £40,000 + Car + Bonus + Benefits

Since its launch in 1996, Prudential Banking plc has become a major player in the UK Financial Services market, taking £1 billion of deposits. To support its ambitious plans for the continuing development of the Bank they are seeking to recruit a key technical specialist for the Finance Department.

Your principal responsibility will be to maintain, support and develop the Bank's General Ledger system, collating key information on all aspects of a rapidly expanding business to present to senior personnel. As a result, it is essential that you have a comprehensive understanding of the JD Edwards integrated accounting package, combined with exceptional interpersonal and communication abilities.

Such an influential position demands a flexible and innovative individual, with a first class track

record in a systems administration environment and possessing the energy and drive to "make a difference". Part of a small team within the department, you will be committed to implementing creative solutions to the challenges posed by a dynamic operation. You will also formulate strong working relationships with business managers and non-technical personnel, both internally and outside the Bank.

A formal accountancy qualification is not necessary for this role, although an appreciation of management accounting would be advantageous. Strong spreadsheet skills will ideally be combined with a good working knowledge of database applications, such as Access. Salary will not be a limiting factor for the ideal candidate.

Write with full CV, including contact telephone numbers and salary details, quoting reference FT/166, to Patrick Donnelly, PD Consultants, 23 Durlston Road, Kingston-Upon-Thames, Surrey KT2 5RR.

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Financial Times Electronic Publishing, a division of the FT Group is currently looking to find an experienced Omnimark programmer, familiar with conversion of world-wide data sources, who can join our Year 2000 project. You must be able to offer at least one year's concentration on the Omnimark system, a relevant degree-level computer engineering and electronic background, and be willing to work with our team on access data conversion - to be ready for the deadline. All references will be taken up.

In return we offer a competitive salary on contract for at least 12 months, renewable by mutual consent, for employment in the City of London.

Interested, and have the required mix of qualifications and up-to-date experience? The please send an up-to-date c.v. and a covering letter to:

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or fax 0171 825 7999
or e-mail: mike.spratt@ft.com

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PROJECT MANAGEMENT

INTEREST RATE PRODUCTS To £80,000 + Benefits

As one of the most prestigious investment banking groups with a truly global presence our client always strives for perfection. Their markets cover Corporate Banking, Advisory services, Fund Management, Equities and Fixed Income. They now seek Two Project Managers with a proven track record of delivery in the derivatives market (Swaps, Bond Options, Equity or Interest Rates). You will have a numerate first degree (2:1 or better) and be working for an investment bank or City software product supplier. Your experience will include: OO Development, WWW Technology, Package Implementation skills and Risk Management. First class interpersonal skills are essential.

CREDIT RISK SYSTEMS To £65,000 + Bonus

Our client is one of the leading Capital Markets and Derivatives institutions in London. Their reputation has been built on innovative financial development and the provision of quality research in Equities, Bonds and Fixed Income markets. They now require an experienced project manager to take control of the delivery of a new Credit Risk Management system. You will have 3-5 years proven project management experience delivering systems in Capital Markets, preferably risk management/derivatives. A graduate with a numerate degree you will be able to demonstrate client server development skills ideally, NT, Corba and Relational Database skills.

For further information on these and other positions please contact Rod Mackenzie or Leesa Cartyon at Zarak Group Technology on 0171-523 3720. Fax on 0171 523 3721 (0179 725683 evenings and weekends) or write to 37 Sun Street, London EC2M 2PY. E-mail rod.mackenzie@zarakgroup.com

INTERNATIONAL LAW FIRM To £55,000 + Benefits

One of the most prestigious law firms in the City of London is looking for a true "Hybrid" project manager to take responsibility for the design, development and successful implementation of new IT systems. Reporting to the IT Director your skill set will include business analysis, management of our sourced development, project management and systems implementation skills. Experience of Lotus Notes, Visual Basic and Internet/Intranet developments are essential. The role requires a high level of inter personal and presentation skills, as the need to sell the ideas and solutions from a business rather than technical viewpoint are essential.

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